

Pawnee Nation of Oklahoma

First Quarterly Program Reports 2025

January, February, March



Pawnee Nation Division Reports

Submitted to the
Pawnee Business Council
June 7, 2025

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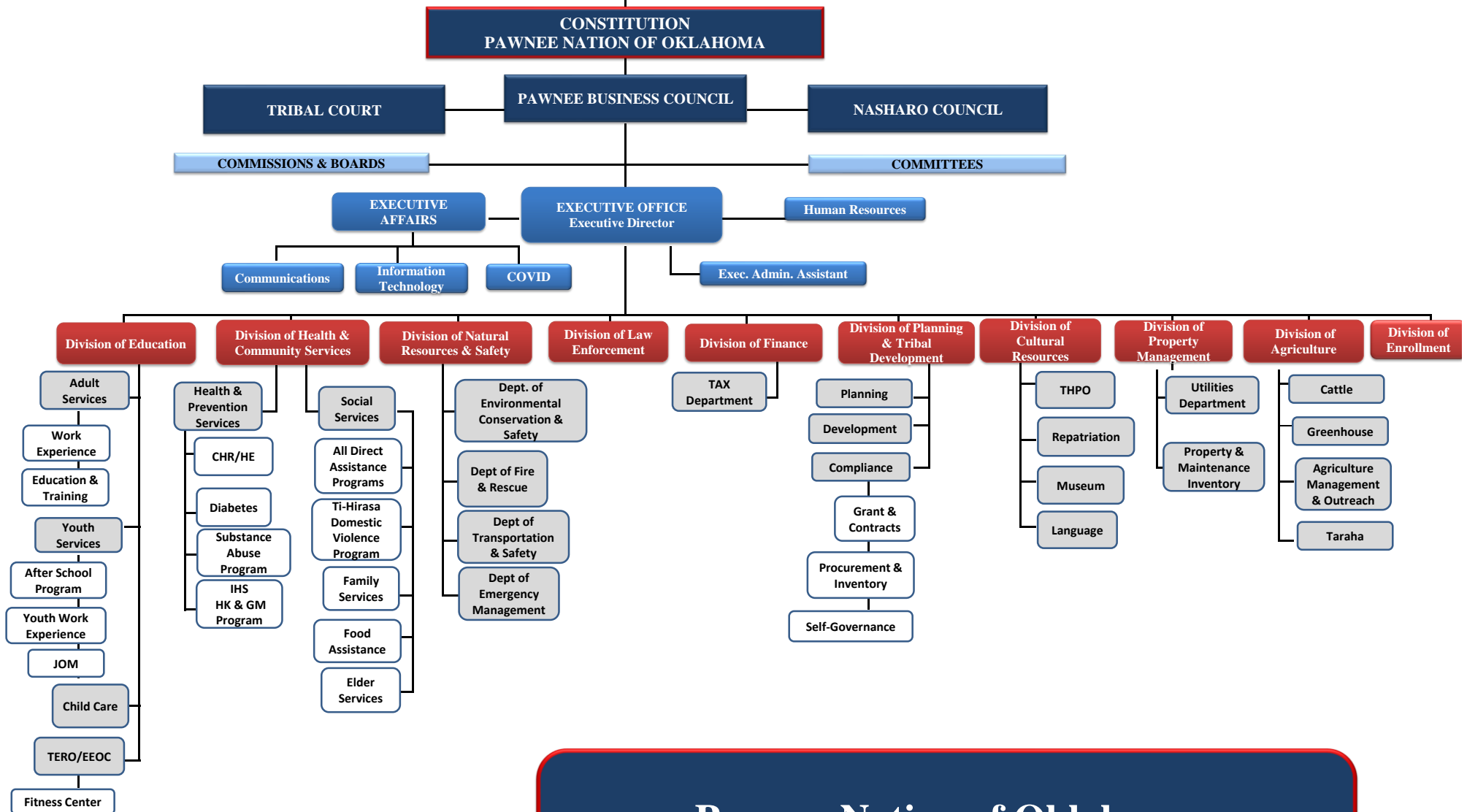
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*Indicate No Report was Submitted



Pawnee Nation of Oklahoma

Organizational Chart - February 6, 2024



Executive Affairs

Quarterly Report to the Pawnee Business Council

1st Quarter

January -March 2025

I. EXECUTIVE AFFAIRS SUMMARY:

The Executive Affairs Division is responsible for working the Executive Director (ED) to provide leadership within our organization. Throughout the leadership of the ED and the Pawnee Business Council (PBC), I continue to review the goals and objectives of the Nation and execute strategies through planning, organizing, and securing funding to ensure we reach our goals. In addition, I collaborate along with our team to effectively operate and maintain a strong intergovernmental relation with external stakeholders and address the public health needs of our tribal members.

II. DEMOGRAPHIC:

- a. Pawnee Citizens served- all Tribal members
- b. Percent of intertribal citizens served- 25%
- c. Non-Tribal citizens served- 10%
- d. Counties served- Behavioral Facility: 5 surrounding Counties (Pawnee, Kay, Osage, Noble, Payne)
- e. ATTG budget served- all Tribal Members

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. Participated in Budget Committee, PBC Meetings, REPP Meetings, and Iriratutakicisu Core Team Meetings.
 - ii. Met with the Pawnee County Mental Health Coalition.
 - iii. Met with Oklahoma Natural Gas.
 - iv. Continued discussion on varies briefs with Attorney General Vance.
 - v. Continued discussion on the Tiwahe Plan.
 - vi. Met with Featherlight Energy on Bylaws and other developments.
 - vii. Met with the Pawne Community Chamber of Commerce.
 - viii. Met with Gallagher on Renewal Updates.
 - ix. Met weekly with the Pawnee Business Council.
 - x. Attended the Tribal Leadership Professional Development Certification classes.
 - xi. Met with the Substance Abuse Program on the Behavioral Health Center.
 - xii. Discussions on the Alliance truck and tanks.
 - xiii. Conducted Human Resources Manager Interviews.
 - xiv. Met on the CHAP & Pathway projects.
 - xv. Met on the Pawnee Nation Stell Manufacturing next steps.
 - xvi. Held directors' meetings.



Executive Affairs

Quarterly Report to the Pawnee Business Council

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- xvii. Met on the Pawnee Proforma update.
- xviii. Met on the Behavioral Health Center website.
- xix. Continued meetings with the SEE Renewal Consultant.
- xx. Met to finalize the FF&E for the Behavioral Health Center.
- xxi. Met with I.H.S on the 105L Discussion.
- xxii. Met on the Grid Resiliency Project.
- xxiii. Pawnee Nation TEDC Grant Kickoff.
- xxiv. Discussion Pawnee Nation opens enrollment for employee benefits.
- xxv. Held evaluations for division directors.
- xxvi. Attended the Pawnee Business Council quarterly meeting.
- xxvii. Attended the weekly Pawnee EPA Grant Application meetings.
- xxviii. Attended the National Realty Training for the HEARTH Act.
- xxix. Met on the Pawnee/ARS Financial Update.
- xxx. Attend the employee's 4th quarter prayer breakfast.
- xxxi. Met with the Osage Nation to understand their BH Programs.
- xxxii. Met with incorporators.
- xxxiii. Attended the Tribal Consultation of the Reorganization of ODSCT, OTSG, Urban Indian Organizations.
- xxxiv. Met with the Pawnee Nation BH Treatment Center Planning Group.
- xxxv. Met with Ascension.
- xxxvi. Site visit with consultant at Chillico to go over the Solar Farm
- xxxvii. Start working on the Transitional plan for the new Executive Director
- xxxviii. Started planning the Ribbon Cutting event for the Grand Opening

b. New Objective for Next Quarter

- i. Continue working with the team over the Behavioral Health projects.
 - 1. Project development
 - a. Continue with Program Development
 - 1) Secure Lab Testing Vendors
 - 2) Finalize our Website Design
 - 3) Secure & Finalize Operation Funding
 - 4) Start Hiring Process for the Clinic

c. Future Meeting and Establish New Relationships

- i. Meet the new Executive Director at the new BH Center



Executive Affairs
Quarterly Report to the Pawnee Business Council
1st Quarter
January -March 2025

IV. TRAVEL AND TRAINING:

- a. Travel
N/A
- b. Training
N/A

V. FINANCIAL REPORTING:

For the 1st quarter, Executive Affairs remained within budget and had no over budget line items.

VI. GRANTS AWARDED:

N/A



Communications Office
Executive Affairs
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. COMMUNICATIONS OFFICE SUMMARY:

The Communications Office is responsible for conveying the organization's internal and external messages. The Communications Specialist manages the maintenance of online content on the Pawnee Nation official website; updates the public calendar of events on the site, disseminates employee announcements; maintains the Pawnee Nation social media platforms.

The Communications Office is the central hub for gathering content from all the Tribal departments and designing the Chaticks si Chaticks official publication newsletter, which is mailed out to Tribal members. The Communications office also films the Pawnee Business Council (PBC) meetings and streams live videos to YouTube and/or Facebook, so Tribal members can view them online.

II. QUARTERLY GOALS AND OBJECTIVE:

a. Technology

- i. Improving websites with updates from departments (applying web compliance)
- ii. New Software
 - Mach Form for data collection (report capable)
 - Amazon S3 Cloud Storage
- iii. I need more manpower to cover more events.
 - a. I am currently working with Sam VanNoy on an AI video project for Brian Kirk, PNBH Program Manager.
 - b. I have asked for help from Ericka Shawnee-Suneagle for streaming coverage and photography of events I cannot make in person.

b. Redevelop website

My goals include a new website and improving collaboration with artists and technical talent within our workforce:

- i. 2/3 website quotes achieved
- ii. Our office helped Pawnee Nation Agriculture Department contract a Pawnee graphic designer to create the PN Agriculture logo
 - a. They kept the design and are working on it in-house further.
 - b. The artist was Pawnee in descendance.
- iii. The Election was challenging due to the Pawnee Chief being in transition of ownership during a time of high need.



Communications Office
Executive Affairs
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c. Community Impact and Engagement

Last 30 days on Facebook:

- i. Viewers: 290,696
 - Reach =42,448
 - Content interactions =5,620
 - Link clicks: 2,430
- ii. Community events and/or collaborations for April 2025:
 - Social media and website engagement has improved significantly
 - PBC Meetings:
 - a. April 1st, April 15th
 - Candidate Forum at Roam Chief April 12th
 - Collaborated with Election Commission for marketing the information about the Absentee Ballot Deadline
- iii. Covered:
 - Employee Easter club through social media posts and website news.
 - ICW Child Abuse Awareness event with post and website News Thank You Letter.
 - Ti Hiras: Sexual Abuse Awareness event.
 - Pawnee Nation Princess Reception with photography and release on website and social media.

III. FINANCIAL REPORTING:

The Communications Office coordinates with Brian Kirk for the Federal Budget and receives financial reports from accounting for the Aid to Tribal Government budget.

IV. CONCLUSION:

Communication is vital to the Pawnee Nation and the most used tool in our everyday lives. Every organization and businesses are dependent on Communications. As technical advancement is coming to a rise, the Communications Office is updating its process of getting messages out to the public more efficiently, easier, and faster.



Information Technology
Executive Affairs
Quarterly Report to the Pawnee Business Council
1st Quarter
January-March 2025

I. INFORMATION TECHNOLOGY SUMMARY:

IT is the purpose of the Information Technology Department to provide the Pawnee Nation and its programs with support and services for all their technological needs. These services provided include but are not limited to network security, network administration, systems administration, desktop support, consulting & procurement services directly related to tribal computer and electronic needs, computer programs or programming, and data systems and data bases. The Information Technology Department is an indirect cost service.

II. DEMOGRAPHIC

156 from 196 last quarter for Pawnee Nation Employees, Council and Commission Members.

III. QUARTERLY GOALS AND OBJECTIVE:

a. Description on Activities Conducted

- i. Security cameras installed for building 64.
- ii. Multiple laptop/copier installations and setups.
- iii. Authorized numerous JD Young Help desk requests for password resets and multi-factor authentication setup assistance.
- iv. 132 Help Desk Tickets and 23 Project Tickets were authorized and worked on jointly with JD Young Technologies.
- v. Finished the Behavioral health facility project and fiber lines.
- vi. Fixed the Airfiber dish and network lines that got struck by lightning on the education building.
- vii. Matthew Gooday left and I'm in transition to hiring another assistant and Desktop support tech.

b. New Objective for new quarter.

- i. Converting the share-drives to the department one drive.
- ii. Converting OneDrive for the users to start using.
- iii. Converting the workstations to Laptops and docking stations.

IV. TRAVEL AND TRAINING

a. Travel

None

b. Training

None



Information Technology
Executive Affairs
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V. FINANCIAL REPORTING

The I.T. department continues to monitor spending and strives to maintain the level of usage of funding for current specifications outlined in our budget.

VI. GRANTS AWARDED

No new funding has been awarded.

VII. GRANTS PURSING

No Grants.



Division of Enrollment
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. DIVISION OF ENROLLMENT SUMMARY:

The Enrollment Department is responsible for all aspects of tribal membership. This scope of work includes, but is not limited to, maintaining up-to-date tribal enrollment records, processing applications for tribal enrollment, processing relinquishments of tribal enrollment, issuing Certificate of Degree of Indian Blood (CDIB) cards, issuing Verification of Indian Preference (BIA Form 4432) forms, verifying citizenship, and facilitating tribal elections by providing a listing of eligible voters to the Election Commission. During this quarter, the Enrollment Research Specialist Jarred Kanuho resigned from his position and a Pawnee Nation Work Experience worker, Alexandria Harjo, was placed in the Enrollment Department. The redesign of the CDIB will move forward after the wolf and arrow change for the Pawnee Nation seal and flag is approved. The open house of for the Enrollment building will take place after Stronghold repairs the separation issues of the ceiling and walls. The Nasharo Council named the building “Čûraki Enrollment Center.”

II. QUARTERLY DEMOGRAPHICS REGARDING CITIZENSHIP:

- a. 3,671 on Citizenship Roll
- b. New Citizenship = 5 | Relinquished & Removed from Roll = 0 | Deceased = 7
- c. Blood Quantum: 1/8 to 1/4 = 1,536 | 1/4 to 1/2 = 1,465 | 1/2 to 3/4 = 506 | 3/4 to 4/4 = 164
- d. 4/4 Blood Quantum = 63
- e. Age: 0 - 17 = 671 | 18 - 40 = 1,263 | 41 - 64 = 1,156 | 65 - 80 = 485 | 81+ = 96
- f. City of Pawnee = 550 | Pawnee County = 586 | State of Oklahoma = 2,211

III. QUARTERLY GOALS AND OBJECTIVE:

- a. To provide accurate and timely enrollment and membership services.
 - i. Enrollment business from Enrollment Committee’s March 6th meeting was approved by Nasharo Council on March 19th and by the Pawnee Business Council on March 25th.
- b. New Objectives for Next Quarter
 - i. Staff will continue to work on files of tribal citizens and process new applications.
 - ii. Re-designed of CDIB complete.
 - iii. Open house for the Enrollment building
- c. Future Meetings and Establish New Relationships
 - i. Director will meet with the Enrollment Committee, Nasharo Council, and the Pawnee Business Council to process enrollment applications & any relinquishments for the next quarter.
 - ii. Enrollment Committee continues to have monthly meetings to revise Enrollment Statute



Division of Enrollment
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IV. TRAVEL/TRAINING/MEETINGS:

a. Travel:

N/A

b. Training:

- i. Jan 21, March 18 - Director attended Tribal Leader Professional Development Certification.
- ii. Jan 22, March 19 - Enrollment Specialist attended Tribal Management Associate Program

c. Meetings:

N/A

V. FINANCIAL REPORTING:

The Finance Division has the information regarding financial reporting of the Enrollment Division.



Division of Cultural Resources
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. DIVISION OF CULTURAL RESOURCES SUMMARY:

Cultural Resource Division (CRD) houses the Museum, Tribal Historical Preservation Office (THPO), Native American Grave Repatriation Act (NAGPRA), Language Department, and Cultural Department

Our jurisdiction includes the Pawnee Nation Reservation, tribal cemeteries, Chilocco property, property in Nebraska, and property “held in trust or restricted” for our citizens by the federal government.

The staff include Herb Adson, Division Director; Martha Onlyachief, NAGPRA Coordinator; Matt Reed, THPO; Taylor Moore, Language Manager; Gilbert Beard, Language Instructors.

II. DEMOGRAPHIC:

- a. All Pawnee Citizens are eligible for services.
- b. Unknown Percentage of intertribal citizens served.
- c. No non-tribal citizens served.
- d. Computers and online services make it possible for all locations to be served by CRD.

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. CRD activities during this quarter included giving a cultural presentation to Pawnee Nation College Staff. We refer to this presentation as “Pawnee 101.”
 1. We have attended meetings with Pawnee Nation College to participate in an event scheduled for April titled Voices of the Land that includes interviews with Pawnee Elders and Climate Change stories and thoughts.
 - ii. In March we continued our Spring New Year Cedar Blessing held at Little D campus area.
 - iii. Assisted Pawnee Citizens with their lineage, family artifacts, songs, and cultural questions they have.
 - iv. Attended several monthly meetings, including Pawnee Cultural Advisory Committee, PN Tourism Committee, Tribal Management Training, Iriratutakicisu, White Fox belongings held in Sweden, Chicago Field Museum, and daily meetings with our CRD staff.
 - v. CRD has weekly Language and Cultural Community Classes each Wednesday evening.



Division of Cultural Resources
Quarterly Report to the Pawnee Business Council
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b. New Objective for Next Quarter

- i. We are working with Pawnee Nation College with Voices of the Land project that involves Climate Change and its effects within our Nation.
- ii. We have some upcoming plans with the Chicago Field Museum including some of our Cultural Advisory Committee members traveling to the field museum in May 2025
- iii. We plan to get a Museum Board appointed and look to update our Tribal museum.

IV. Travel and Training

a. Travel
None

b. Training
Diversity Training and Directors Certification Training both held here.

V. Financial Reporting
N/A

VI. Grants Awarded
N/A

VII. Grants Pursing
N/A



Tribal Historic Preservation Office
Division of Cultural Resources
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. TRIBAL HISTORIC PRESERVATION OFFICE SUMMARY:

The Pawnee Nation Historic Preservation Office is responsible for reviewing infrastructure projects across 9 different states. This is the basis for funding of this office through the National Park Service. The reviews are part of the process described in Section 106 of the Historic Preservation Act of 1966. Additionally, the Pawnee Nation Historic Preservation Office coordinates with museums, universities, and archaeologists across the United States and foreign nations on projects focusing on the culture and history of the Pawnee people. As part of these duties, the THPO maintains archaeological site paperwork, genealogical information, ethnobotanical research, oral history, maps, and other information vital to the understanding of our past and ancient history. The Pawnee Nation Historic Preservation Office also coordinates with other Pawnee Nation government divisions in maintaining and interpreting the buildings comprising the Pawnee Agency and Boarding School Historic District which comprises our government campus and is on the National Register of Historic Places.

II. QUARTERLY EXECUTIVE SUMMARY:

This quarter has been devoted to Section 106 reviews, work on various databases, and transcriptions of censuses. At various times this past quarter, the Pawnee Nation Historic Preservation Office has coordinated with the Oklahoma Historical Society, the Chicago Field Museum of Natural History, the Nebraska State Archaeologist, the Museum of World Cultures in Sweden, and retired archaeologists on projects focusing on Pawnee culture and history.

III. QUARTERLY GOALS AND OBJECTIVE:

a. Description on Activities Conducted

Section 106 reviews entail logging each project in a spreadsheet organized by state and county, locating the project on Google Earth with GPS coordinates, overlaying that project with our Cultural Landscape Database, and then notifying the submitting agency of our opinion as to the impact of that project on our cultural heritage.

b. New Objective for Next Quarter

Continue the same work.

c. Future Meeting and Establish New Relationships

Meetings and relationships outside of this office are reactionary. Outside agencies for the most part initiate these.



Tribal Historic Preservation Office
Division of Cultural Resources
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

IV. TRAVEL AND TRAINING

a. Travel

Nothing incurred by the Pawnee Nation

b. Training

No training

V. FINANCIAL REPORTING:

Still waiting for National Park Service to post HPF grant and amount available for the Pawnee Nation THPO to apply for.

VI. CONCLUSION:

No conclusions



Native American Graves Protection & Repatriation Act

Division of Cultural Resources

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. NATIVE AMERICAN GRAVES PROTECTION & REPATRIATION SUMMARY:

NAGPRA Officer is to follow the Native American Graves Protection and Repatriation Act, Pub. L. 101-601, 25 U.S.C. 3001 et seq., 104 Stat. 3048, a United States federal law enacted on November 16, 1990. The Act requires federal agencies and institutions that receive federal funding to return Native American "cultural items" to the Pawnee Nation. Cultural items include human remains, funerary objects, sacred objects, and objects of cultural patrimony. The CRD/NAGPRA Coordinator also assists in the repatriation process to rebury our ancestors and funerary objects. CRD/NAGPRA Coordinator assists Herb Adson, CRD Director, with day-to-day operations of the Cultural Resource Division currently having four budgets in place now: CRD, THPO, NAGPRA, Pari Language, and Museum.

II. QUARTERLY EXECUTIVE SUMMARY:

During this quarter, the CRD/NAGPRA Coordinator worked on NAGPRA consultations with various institutions through emails, zoom meetings, phone calls, and entering items into Microix based on budgets expenditures. Since the new regulations for NAGPRA for institutions to consult with tribes/nations. Now there are more phone calls, zoom meetings they are wanting in person meetings and institutions are in a panic to meet these new regulations. Moreover, institutions are wanting to give everything back to tribes/nations that are not under the new regulations as human remains, funerary objects, sacred objects, or cultural patrimony. Working with the CRD Director doing budget modifications, preparing budget worksheets for 2024 & 2025, preparing travel for Director, and collaborating all expenditures reports.

III. QUARTERLY GOALS AND OBJECTIVE:

a. Description on Activities Conducted

- i. The University of Kansas, Manhattan, KS. Found more human remains and funerary objects on a county and state the Pawnee Nation has an interest in.
- ii. Completed final consultation with Bureau of Reclamation of NE/KS McCook, KS. The Pawnee Nation has taken possession of human remains and funerary objects. Now I am setting reburials for Spring 2025 next year.
- iii. Continuing to work on repatriating White Fox Regalia.
- iv. Working with the University of Michigan repatriation of sacred items.



Native American Graves Protection & Repatriation Act

Division of Cultural Resources

Quarterly Report to the Pawnee Business Council

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- v. Consultation with the University of Tennessee, human remains and funerary objects. Pawnee Nation took control of relatives and funerary objects. Consultation is closed as this is a deliverable, for the 2024 NAGPRA Grant.
- vi. Consultation with University of Wyoming, human remains and funerary objects.
- vii. Colgate University, Hamilton, NY, concerning funerary objects and human remains.
- viii. Indiana University transferring control of Pawnee items of cultural patrimony and sacred items. Which will take place in Spring 2025.
- ix. Consulting with University of Tennessee as they have human remains from Kansas University which were removed in Kansas. Pawnee Nation took possession of these relatives.
- x. Consultation with Brown University of human remains and funerary objects. This will be taking possession of relative and funerary objects. 2024 NAGPRA deliverable.
- xi. Agate Fossil Beds National Monument on human skull.
- xii. University of California of human remains and funerary objects. Consultation is closed and Pawnee Nation will take possession.
- xiii. Consulting with Speed Museum, Louisville, KY on ancestors.
- xiv. Consulting with Heard Museum, Phoenix, AZ
- xv. Missouri History Society,
- xvi. Consulting with Connor Prairie Fisher, IN after consultation Pawnee Nation has no interest.
- xvii. Consulting with Colorado Mesa University (duck ceramic bowl)
- xviii. Cincinnati Museum Center, Cincinnati, OH.
- xix. Consultation with Wyoming Bureau of Land Management, Laramie, WY
- xx. Consulting with San Francisco State University.
- xxi. Monthly meetings with Boulder Colorado Working Group.
- xxii. Monthly meetings with NAGPRA Community Practice Work Group.
- xxiii. Monthly meetings with Nebraska NAGPRA working group.
- xxiv. Monthly meetings with Chicago Field Museum.

b. New Objective for Next Quarter

- i. Continuing to work with Universities, Museum, and institutions with other Nations/Tribes on all consultations that have an interest as we do to States, counties, and locations.



Native American Graves Protection & Repatriation Act

Division of Cultural Resources

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- ii. Continuing working with Field Museum, Chicago in monthly meetings.
- iii. NAGPRA future meetings or establishments will be institutions contacting the Pawnee Nation on human remains, funerary objects, sacred objects, and objects of cultural patrimony.

IV. TRAVEL AND TRAINING:

a. Travel

- i. Tall Bull Consultation, Boulder, CO.
- ii. California University picked up relatives, Riverside, CA.
- iii. Denver Art Museum, consultation on sacred objects and cultural patrimony of Pari objects.
- iv. Kansas University Summit with Oklahoma tribes and Northern tribes on taking possession of relatives and associated funerary objects.
- v. Wyoming Bureau of Land Management consultation on taking possession of relatives and associated funerary objects.

b. Training

The ATALM Conference was important to attend, meeting other tribes and understanding the conflicts or resolving conflicts since the new NAGPRA regulations as all institutions are mandatory to consult with tribes that have received any federal funding. This is all human remains, funerary objects, sacred objects and cultural patrimony are required. During this new NAGPRA regulation the workload has tripled.

V. FINANCIAL REPORTING:

The CRD Director has the information regarding the financial report of NAGPRA & CRD Grants.

VI. CONCLUSION:

NAGPRA works for the Pawnee Nation on taking possession of relative's, funerary objects, sacred objects, sacred objects, and objects of cultural patrimony in certain counties in the following states: Oklahoma, Nebraska (all), South Dakota, Missouri, Kansas, Colorado, Iowa, and North Dakota. Insight of the NAGPRA work with institutions have received the collections from the states and counties the Pawnee Nation has an interest. CRD/NAGPRA Coordinator will continue to work on all budgets, extensions if needed, closing grants, and working with institutions to consult, repatriate and rebury.



Native American Graves Protection & Repatriation Act
Division of Cultural Resources
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The new regulations for NAGPRA institutions want to give all items back to tribes/nations. If this happens for the Pawnee Nation, we have nowhere to house these items as my office with the THPO Officer has no more space left. Hopefully, in the future we will have a Culture Resource Building to house all our items that are being held so the Pawnee Nation can bring all items back and display them for educational purposes for the public and our own Pawnee people.

These are the institutions Pawnee Nation is consulting with currently. It is hard to list what is accomplished, new, and future as consultations can take months or years as the Pawnee Nation is not only consulting with instructions, but also with tribes/nations to take possession and the lead on these consultations. I just want to clarify this in the report so it may look like I am repeating myself and I may until the Pawnee Nations defers to other tribes or take the lead. Listed are past and present of the Pawnee Nations consultations:

Kansas City Museum, Kansas State University, Kansas University, Bureau of Reclamation Nebraska/Kansas. Speed Art Museum, The School District of Philadelphia, University of Nebraska, University of Michigan, University of Wyoming, University of Tennessee, Utah University, USU ECCLES Harris Museum of Art, Ball State University, Boston University, Wichita State University, American Museum of Nation History, Denver Art Museum, US Army Corps of Engineers, Museum of Anthropology, Northern Illinois University, Colgate University, Brown University, World Museum of Culture, University of California, Josely Art Museum, Utah State University, Pick Museum of Anthropology/Northern Illinois University, Fenimore Art Museum, Kalamazoo Valley Museum, Cincinnati Museum Center, Stanford Museum and Nature Center, Riley County Historical Museum, American Museum of Natural History.

Respectfully submitted,

Martha Only A Chief
CRD/NAGPRA Coordinator



Pawnee Language Department
Division of Cultural Resource
Quarterly Report to the Pawnee Business Council
1st Quarter
January-March 2025

I. PAWNEE LANGUAGE DEPARTMENT SUMMARY:

The Pawnee language department teaches, researches, translates, transcribes, and documents the Pawnee language. The Pawnee Language Department consists of Taylor Moore, Language Manager, and Gilbert Beard, Language Instructor. The Pawnee Language Department is located in the Cultural Resource Division under the leadership of Herb Adson, Cultural Resource Division Director.

II. EXECUTIVE SUMMARY:

During this quarter, the Pawnee Language Department began our spring semester of Pawnee language community class which included both online and in-person. We served an average of 40+ language students a week. We averaged 30 students a week in online classes serving Pawnee tribal members and descendants all throughout the United States. In January, the language department met with Indiana University to collaborate on an application for a Mellon Public Knowledge Grant. In April, the language department began accessing language materials from the Parks/Demallie collections. In March/April, collaborated with CRD to organize a moccasin and ribbon skirt class.

III. QUARTERLY GOALS AND OBJECTIVES:

Explain the program and project goals met during the quarter.

- a. Begin spring language classes.
- b. Conduct cultural craft classes.
- c. Access language materials from the Parks/DeMallie collections at Indiana University.

IV. TRAVEL AND TRAINING:

- a. Travel
No travel
- b. Training
Online FPCC Learning Series on Language Revitalization

V. FINANCIAL REPORTING:

Waiting for financial report

VI. FUTURE PLANS:

- a. Continue language classes both online and in-person.
- b. Continue to collaborate with IU to submit application for Mellon Fellowship
- c. Planning online cultural classes



Education Division
Quarterly Report to the Pawnee Business Council
1st Quarter
January - March 2025

I. EDUCATION DIVISION SUMMARY:

The mission of the Pawnee Nation Education Division is to provide educational and supportive services to Pawnee Nation tribal members and federally recognized tribal members residing in Pawnee County to enable members to obtain the skills needed to become productive individuals and contributors to their respective communities.

Services provided include assisting with job searches, temporary job training placements, assistance with vocational training programs, resume preparation, supportive services as well as needs related payments.

II. DEMOGRAPHIC:

- a. Pawnee Citizens Served- All Tribal members within the service area are eligible for services.
- b. Percent of intertribal citizens served- All intertribal citizens within our service area are eligible for services.
- c. Non-Tribal citizens served- 0
- d. Counties served- Pawnee and Northern Payne County

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. Continued revisions on Education Division policy and procedures
 - ii. Continued reorganization of programs within the Education Division to align with federal regulations.
 - iii. Ongoing evaluation of budget
 - iv. Conducted bi-weekly staff meetings.
 - v. Continued providing staff with 477 training to help them better understand the division's goals and objectives.
 - vi. Attended the Native Education round table discussion with State and Federal partners.
 - vii. Continued meetings with the Federal 477 program officer
 - viii. Conducted meetings with the Title VI coordinator at the local LEAs.
 - ix. Met with State and tribal partners about the upcoming ESSA consultations.
 - x. Started ESSA consultations with LEAs within our service area.
 - xi. Met with various surrounding LEAs about possible upcoming partnerships.
 - xii. Developing partnerships with ASIES, NCAI, and TEDNA



Education Division
Quarterly Report to the Pawnee Business Council
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xiii. Worked with every program within the Division.

IV. TRAVEL AND TRAINING:

a. Travel

CCDF National training and conference – Tulsa, OK

b. Training

N/A

V. FINANCIAL REPORTING:

For the 1st quarter, the Education Division remains within budget.

VI. GRANTS AWARDED:

Listed in the 447 Plan

VII. GRANTS PURSING:

N/A



Youth Service Department
Division of Education
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. YOUTH SERVICES DEPARTMENT SUMMARY:

Youth Services spent this quarter serving clients, attending tribal consultations with different schools, and preparing for end-of-the-school year events. The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the Education and skills needed to become productive individuals and contributors to their respective communities.

II. DEMOGRAPHIC:

- a. Jurisdiction citizens: 347

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. Youth Services held a spring break full of events that targeted both Elementary, Middle, and High School students in the community.
 - ii. After School program
 - a. A 7th Generation member is scheduled to come in to demonstrate all types of cooking classes with traditional recipes.
- b. New Objective for Next Quarter
 - i. Prepare for Senior items as well as all 6 schools end-of-the-school year awards.
 - ii. Collaborate with Higher Education and the Title VI Coordinator to plan a day to host informational knowledge of Tribal Scholarships, FASFA, and Vo-tech for Spring of 2025.
- c. Future Meeting and Establish New Relationships
 - i. Meet with the JOM Parent Committee for ideas of fundraising and senior banquet.
 - ii. Tribal consultations meetings with various schools.
 - iii. Meet and plan with surrounding tribes for a Youth Fun Day hosted by the Otoe-Missouria Tribes.
 - iv. Meet with NOC and surrounding tribes to begin planning for the annual Native American Youth Leadership Day held in July.

IV. TRAVEL AND TRAINING

None currently.



Youth Service Department
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V. FINANCIAL REPORTING:

- a. JOM Elementary Field Trip Fees: 723.00
- b. JOM Reimbursement Fees: 32.54
- c. JOM Lunch: 1348.80
- d. Spring Break Community Events: 500.00



Adult Education & Training
Division of Education
Quarterly Report to the Pawnee Business Council
1st Quarter
January – April 2025

I. ADULT EDUCATION & TRAINING SUMMARY:

The Division is to provide comprehensive employment, education, and training services for Adults for the Pawnee Nation. Workforce Services. The mission of the division is to provide services to tribal members and other federally recognized tribal members residing in our jurisdiction to enable members to obtain the Education and skills needed to become productive and employable individuals and contributors to their respective communities.

II. DEMOGRAPHIC:

- a. 10 Native Americans are in WEX positions. 5 Pawnee Nation, 5 Other Nations.
- b. Counties served Pawnee County.
- c. WEX positions are in the Community.
 - i. 1 WEX Local Doctors Office (Dr. Laird's Office)
- d. 0 Pawnee Citizen utilized funds for Entrepreneurship opportunities.
- e. 0 received supportive services.
- f. 2 WEX clients attending GED classes, Monday and Wednesday 2:00pm-5:00pm.
- g. 3 have been retained for permanent employment.
 - i. 1 permanent with the TERO Program
 - ii. 1 permanent with the Agricultural Program
 - iii. 1 permanent with Dr. Laird's Office
- h. HIED Demographics: Spring semester there were (46) Pawnee Citizens who received scholarships. (1) went to Vo-tech.

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. 1:1 meeting with WEX participants.
 - ii. Workshop- Cover letter and Resume building with WEX participants.
 - iii. First aid & CPR Training.
 - iv. Coordinator's highlight report:
 - Will set a meeting with Seed Preservation Society for Interns at Nebraska for Summer 2025.
 - 477 Tribal Work Group changing annual, stats, and financial reports.



Adult Education & Training
Division of Education
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b. New Objective for Next Quarter

- i. Creating SYWEX flyers and applications.
- ii. Reaching out to programs for placement of SYWEX participants.
- iii. Creating interview process for the youth applicants.
- iv. Financial Literacy with Tinker Federal Credit Union
- v. Set up classes for WEX workers to come and learn what supportive services are offered through the program and surrounding programs such as Iowa Vocational Rehabilitation program.

IV. TRAVEL AND TRAINING:

None currently.



Pawnee Nation Learning Center
Division of Education
Quarterly Report to the Pawnee Business Council
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I. PAWNEE NATION LEARNING CENTER SUMMARY:

The Child Care and Development Fund program goal is to increase the availability, affordability, and quality of the childcare services in the Pawnee Nation service area that includes Pawnee County and Northern Payne County. The Pawnee Nation Child Care Program operates the Pawnee Nation Learning Center and Afterschool Program for children ages two months through 12 years of age. The CCDF program also operates the Pawnee Nation Child Care Assistance Program that offers childcare service assistance to qualified applicants.

II. DEMOGRAPHIC

- a. Pawnee Citizens Served- 29
- b. Intertribal citizens served- 13
- c. Non-Tribal citizens served- 17
- d. Counties served- 3

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. Monthly fire and tornado drills were conducted on Jan. 30th, Feb. 21st, and March 27th.
 - ii. Jan. 1st- James officially placed the afterschool children that are housed at the Education Departments offices under PNLC's care.
 - iii. Feb. 14th- Valentine's Day classroom parties
 - iv. Feb. 21st- Conducted parent surveys
 - v. Feb. 24th-27th- Read Across America Week (Dr. Seuss). Mon- Mismatch Day, Tues- Crazy Hat Day, Wed- Wear Green Day, and Thurs- Crazy Socks Day.
 - vi. March 17th- Wear Green Day for St. Patrick's Day
 - vii. March 27th- Spring Picture Day with live bunnies

Maintain childcare license through the State of Oklahoma Department of Human Services (DHS). **Continuous.** DHS Requirements must be met at all times to remain in compliance. This involves certified staff in compliance with child/adult ratios and facilities maintained in a safe and healthy environment. Provide staff training for quality childcare services. **Completed.**

The training provided is listed below. The Oklahoma Department of Human Services Licensing Requirements states entry level



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employees will receive 20 hours of training within three months of employment and each person who is counted toward meeting the staff-child ratio is required to obtain 20 clock hours per employment year. The manager must complete 30 hours.

- b. New Objective for Next Quarter
 - i. Purchase an automatic dishwasher for our kitchen.
 - ii. Purchase a generator for our building.
 - iii. Purchase new shading for our playgrounds.
 - iv. Maintain our 5 Star rating by being in compliance with DHS.
 - v. Parent Night for car seat training for staff and parents.
- c. Future Meeting and Establish New Relationships
 - i. SoonerStart- Building futures for babies and families.
 - ii. Applebaum training in Tulsa, Ok for all PNLC staff.
 - iii. Tonette Brock- Mad Science

IV. TRAVEL AND TRAINING:

- a. Travel
 - i. Christina Attocknie- Currently attending a six-month Leadership Academy course through CECPD and OKDHS. Leadership Academy is once a month from January through June in Norman, Ok.
 - ii. Samantha Baker and Christina Attocknie attended the 2026-2028 CCDF Tribal Plan Training in Tulsa, Ok on March 18-20, 2025.
- b. Training
 - i. January 1st- Christina Attocknie renewed her Director's Credentials for 2025.
 - ii. Christina Attocknie attended the CECPD Leadership Academy on the following dates: Jan. 17-18, Feb. 13-14, and March 13-14, 2025.
 - iii. February 28th- Samantha Baker, Christina Attocknie, Talia Pershall, Vickie Reusch, Dana Stewart, Sherry Ramirez, Pani Moore, Ashlyn Ree, and Leah Merrell all attended Head lice and Lead Poisoning training with the Pawnee Indian Health Service Public Health nursing staff.
 - iv. March 18th- March 20th- Samantha Baker and Christina Attocknie attended CCDF Tribal Plan Training in Tulsa, Ok.



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- v. March 12th- Vickie Reusch renewed her annual PDL through Ok registry per OKDHS licensing.
- vi. March 28th- Leah Merrell completed her Food Handlers training through ihs.gov.
- vii. March 28th- Talia Pershall completed Enriching Early Literacy Experiences with Infants and Toddlers (online).

V. FINANCIAL REPORTING:

The CCDF program operates under three budgets: CCDF Discretionary, CCDF Mandatory and the Hukasa Bank Account. The program utilizes all three funding sources.

VI. GRANTS AWARDED:

None currently.

VII. GRANTS PURSING:

Native Youth Community Project (NYCP) Partnership Opportunity.



Rahikicu Gym
Quarterly Report to the Pawnee Business Council
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January – April 2025

I. RAHIKUCU GYM SUMMARY:

Rahikucu Gym- We offer a variety of fitness and health equipment such as free weights, weight machines for all muscle groups, and multiple cardio machines. We offer clean and sanitized daily male and female restrooms which include large personal lockers and clean showers. Our goal at Rahikucu Gym is to provide a nice clean healthy facility for our community.

II. DEMOGRAPHIC:

- a. All Pawnee Citizens Served- 115
- b. Intertribal citizens served-23.22%
- c. Non-Tribal citizens served-33.69%
- d. Counties served-Pawnee, Payne, Noble, and Osage

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Assisting the Diabetes program with the Transformation challenge.
Participants were able to come and utilize the fitness center for the challenge.
- b. 27 total: 2-Elders, 12-Pawnee, 12-Other Tribes, 1-Nontribal

IV. TRAVEL AND TRAINING:

- a. Travel
None.
- b. Training
None.

V. FINANCIAL REPORTING:

Program Income	\$4,781.11
Total Expenditures	\$5,604.55

VI. GRANTS AWARDED:

None.

VII. GRANTS PURSING:

None.



Finance Division
Quarterly Report to the Pawnee Business Council
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I. FINANCE DIVISION SUMMARY:

Pawnee Nation Finance Division is committed to ensure fiscal integrity for the organization and to provide reasonable assurance that transactions made with federal and tribal dollars are authorized, reasonable, allowable and are in compliance under the guidance of OMB 2 CFR Part 200; the Pawnee Nation of Oklahoma's Fiscal Policies and Procedures; the Governmental Accounting Standards Board (GASB); and the Generally Accepted Accounting Principles (GAAP). The Finance Division is responsible for maintaining effective internal controls and ensuring financial information is reliable and properly reported. Additionally, the Finance Division has a responsibility to take prompt action when instances of noncompliance are discovered to protect the financial interests of the Pawnee Nation.

The offices within the Finance Division are: Accounts Payable and Receivable; Payroll; General Accounting; and Budgeting. The finance team offers a variety of services for the Pawnee Nation government, federal and tribal programs, as well as employees, outside vendors, tribal members, in addition to other tribal organizations and federal agencies.

II. DEMOGRAPHIC:

- a. Collectively the Finance Division is obligated to:
 - i. Follow Fiscal Policies and Procedures
 - ii. Maintain Effective Internal Controls
 - 1. Above is essential to evaluate and monitor on-going activities for:
 - a. 37 Tribal Funded Programs
 - b. 9 Indirect Cost Programs
 - c. 66 Federal Programs

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Activities Conducted
 - i. Submitted State Small Business Credit Initiative (SSBCI) report.
 - ii. Submitted Local Assistance/Tribal Consistency Fund (LATCF) report.
 - iii. 2025 Indirect Cost Proposal Submitted
 - 1. 41.87% is the proposed rate; up by 3.09% from 2024.
 - 2. Rate is beneficial to both the Nation and the programs.
 - a. The Nation can moderately fund its IDC programs.
 - b. The programs will have 3.09% more for services.
 - iv. Installed *Adobe Acrobat for Teams* for finance staff.
 - 1. Will increase efficiencies in their workload.



Finance Division

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b. Other Duties In-Progress

- i. Prepare for annual independent audit.
 1. Ensure financials are audit ready; reconcile bank statements; record capital assets; complete SEFA; ensure cash receipts are all posted; review program charges, IDC, Space Cost; post accruals.
 2. 2024 close-out notice sent to programs.
- ii. Organize Accounts Payable office for more efficiency.
 1. Developing a Standard Operating Procedure
 2. Developing an accounts payable schedule
 3. Reviewing Bank of America fully managed software solution
 - a. *Bank of America AP* streamlines processing for purchase orders; invoicing; and payments.
 - b. Meeting and demo first prior to making final decision.
 - i. Must fully meet the needs of the finance division and the Pawnee Nation
 4. Exception Report to be reinstated for the programs.
 - a. To reduce non-compliance
 - b. Teaching mechanisms to learn why Fiscal Policies and Procedures exist.
- iii. Review of all finance division offices for inefficiencies
 1. Finance team turned in 'desk audit' of duties they perform.
- iv. Working to pay vendor invoices in a timely manner
 1. A central email established to reduce receiving billing statements.
 2. Contacts and locations of onsite work to be established
 - a. Vendors will know what program to bill.
 3. Follow-up on submitted POs by the programs is key.
 - a. To lessen the possibility of lost invoices and late payments
- v. Will submit 2026 Indirect Cost Proposal (IDCP)
 1. The 2026 IDCP will be reviewed along with the 2025 IDCP.
 2. Early approval will assist in 2026 Budget Call
 - a. There will be a known rate ahead of budgets call.
 3. New grants will not have IDC restrictions; the rate will be at hand.
- vi. Organizing Annual Budget Call for 2026
 1. In concurrence with the Pawnee Nation Treasurer, Carol Chapman, the annual Budget Call will be in accordance with *Appendix B: The Budget Process* as stated in the Fiscal Policies and Procedures:



Finance Division
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- a. Division Directors to be notified May 1, 2025, to submit budgets.
- b. Open hearings with Div. Directors begin June 01, 2025
- c. PBC review of budgets prior to August 15, 2025
- d. PBC adoption of 2026 budgets by October 01, 2025

IV. TRAVEL AND TRAINING:

- a. The senior accountant along with the two staff accountants attend the leadership training on a monthly basis sponsored by the Pawnee Nation College and presented by the Falmouth Institute.

V. FINANCIAL REPORTING:

All figures and percentages are through 03/31/2025

- a. ARPA has an estimated balance of \$2,987,178.27.
- b. IDC programs have spent 89.82% of their approved budgets.
- c. Tribal Operations programs have spent 85.14% of their approved budgets.
- d. TDC payments
 - i. Rents: \$39,999.96
 - ii. Assessment Fee: \$4,080.23
 - iii. Gaming Assessment: None recorded at this time.
 - iv. Income Share: \$399,668
- e. BIA Self-Governance has received \$952,179 in 2025 funding – so far.
- f. IHS Self-Governance has received \$949,821 in 2025 funding – so far.
- g. Federal Budgets will be in a separate attachment.

VI. GRANTS AWARDED:

- a. 2024 ICDBG Lagoon @ \$1,349,084
- b. 2024 – 2025 Food Distribution Program @ \$126,124.65 – so far



Tax Department
Division of Finance
Quarterly Report to the Pawnee Business Council
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I. TAX COMMISSION SUMMARY

The Pawnee Nation Tax Department Mission Statement: To exercise tribal sovereignty by advancing the Pawnee Nation tribal economies and right to self-determination. Promote Pawnee Nation exercising self-sufficiency through the maintenance of a comprehensive tax base and collection of revenues.

II. QUARTERLY EXECUTIVE SUMMARY

The Pawnee Business Council ended the stand-alone Pawnee Nation Tax Commission in July 2008 and set up the Tax Department under the Nation. The Tax Commission was re-established by the Pawnee Business Council in 2015. The Tax Department is currently under the Pawnee Nation Finance Division. The Finance Division provides the necessary financial statements and reports.

The Tax Department responsibility is to support and strengthen the Pawnee Nation by licensing and regulating certain conduct within the Tribal jurisdiction, to provide financing for current expenses of the tribal government, and to provide financing for tribal government services or departments.

The Tax Department provides revenue for the Pawnee Nation through its tribal vehicle registrations and titles for tribal members; processes the Tobacco Tax Rebate from the State of Oklahoma to the Pawnee Nation tobacco retailers; and collects the 8% sales tax from entities conducting business within Pawnee Nation boundaries, i.e. Arrow Stop, The Wolf Sports Grille, Pawnee Nation Trading Post, and Teepee Smoke Shop.

The Pawnee Nation Tax Department is not currently operating under mandatory masks. The moderate risk level is still being maintained at the Pawnee Tax Department and masks are not required. The Tax Department continues to be open to the public to process new and renewal tags by appointment only.

Demographics

a. Tags

- i. Pawnee Citizens Served: All enrolled tribal members with a valid Oklahoma driver's license and residing in Oklahoma.
- ii. Percent of Intertribal Citizens Served: None. Must be an enrolled Pawnee tribal member.
- iii. Non-Tribal Citizens Served: None. Must be an enrolled Pawnee tribal member.
- iv. Counties Served: All counties in Oklahoma where enrolled Pawnee tribal members reside.



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The Tax Commission provides to individuals/businesses services such as business licenses, hunting permits, merchandise, daily/annual sales permits, oil, and gas permits.

III. QUARTERLY GOALS AND OBJECTIVE

a. Description on Activities Conducted

- i. Louise Stevens, Tax Assistant, has met with the Tax Consultant, Mary Mashunkashey to review her job responsibilities and view Tax Department operation with servicing of tribal clients. Lyle Fields, Tax Manager, and remaining Tax Commissioner, James Rice and Brian Kirk, Acting Executive Director met with Mary Mashunkashey to discuss the Revenue and Tax Act in February 2025. Mary Mashunkashey will propose changes to the Tax Commission membership from 5 to 3 members and clearly define their role and responsibilities. Establish supervisory and reporting authority of Tax manager to Pawnee Nation Executive Director and establish his position as Tax Administrator. Mary Mashunkashey, Tax Consultant, is still in the process of completing final proposed Revenue and Tax Act changes for the Governing Documents Committee review as of April 10, 2025. The Tax Commissioners will not have oversight of day-to-day operation of the Tax Department. The Tax Commissioners will be responsible for any administrative/legislative changes to the Pawnee Nation Revenue and Taxation Act only and be defined within the Taxation Act. There have been numerous proposed changes to the Revenue and Tax Act to bring current and additional revenue streams for the Pawnee Nation. The Tax Consultant Contract with Mary Mashunkashey ended on April 20, 2025, and will be extended at no cost due to deliverables of proposed changes and training components of the contract not being completed.
- ii. We continue to resolve any minor issues with the OneTribe TAG System that may arise. The online renewal TAG System was launched August 31, 2022, and can be accessed online at tagrenewal.pawneenation.org. The Tax Commission Manager did not have any contact regarding any issues with our vehicle registration system.
- iii. Tax manager, Lyle Fields attended United Indian Nations of Oklahoma (UINO) Annual meeting on November 18, 2024, at Sac & Fox Nation Truman Carter building. In attendance was PBC- President, Misty M. Nuttle and PBC member, Dawna Hare. Margo Gray, UINO Executive Director, oversaw and organized the meeting. The UINO topics included state recognized tribes that



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are receiving funds that potentially could have been awarded to Federally recognized tribes. The State recognized tribes have no former land base or treaties associated with them. These state recognized tribes have been forming as Limited Liability Corporations under 501 3 (C) status in order to receive funds as a nonprofit Status allowing corporations to donate millions of dollars to them. UINO has been actively pushing that only Federally recognized tribes be allowed to receive any Federal funding. Federally recognized tribes have former land bases and treaties associated with the removal or purchase at extremely low prices. Discussion on tribal tobacco compacts for tribes that are having the one (1) year extension ending on December 31, 2024. The bigger tribes have begun signing the ten (10) year tobacco compacts at the same terms in place of 50/50% split on Tobacco Taxes collected at the Tobacco wholesaler level. It has been agreed that tribes are not getting any better terms and tribes are recommended to move forward on similar terms. All Oklahoma tribes are dealing with Oklahoma Turnpike Authority tribal plate pay issue and four tribes have signed agreements to share their registration information with the state at this time. There are 5 other tribes in discussions with the Oklahoma Turnpike Authority for developing/putting an agreement in place. The Shawnee tribe will receive \$600 per month, and the Sac and Fox tribe will receive \$500 per month. Pawnee tribal members plate pay charges continue to accrue and was \$142,236.00 in November of 2024 and are currently at \$156,000.00. The Tax Manager recommends that the Pawnee Nation encourages its tribal members to obtain a pike pass to receive savings that is half of plate pay charges and remain the tribal member responsibility. The UINO meeting on March 20, 2025, was focused on federal funding affected by the current administration in Washington; Indian Health Service was currently advanced funded for the year 2026, discussed the tribal languages programs funding were looking to be removed and recommended tribes develop their relationships in Washington, and discussed that continuous changes as to policies of trump administration is being challenged in federal courts. The current OTA agreements being put in place by other tribes that include the Cherokee Nation, Miami, Sac and Fox tribe, Seminole tribe have ranged from \$100 per month up to \$500 and \$600 per month. It appears that the higher amount being paid is based upon the membership of each respective tribe. The Pawnee Nation has a total of 3,668 member nationwide. The agreements are being negotiated on a tribe-by-tribe basis at this point. It will be incumbent for the Pawnee Business Council to establish an agreement. The new Executive Director, Virgil Wade will be apprised, and the Tax Commission can arrange a meeting once the new PBC members are seated and sworn into office after May 3, 2025, tribal election.

- iv. Tax Assistant, Louise Stevens, will be working with Dena Cosby, New Communications Director, to update the Tax Department webpage for



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merchandise available for sale. The Tax Department has new merchandise that has been placed for sale and there is discussion to change the tribal flag with more accurate depictions of Pawnee arrowheads and changes in the wolf head in the snout and eye slant.

- iv. The Pawnee Nation Tax Department was assigned a new WEX worker, Cecelia Hawkins, who has assisted tremendously with the clerical filing and restarting the electronic filing of the tax department records. The Tax manager is recommending the hiring of a third tax department employee responsible for the electronic filing of the tax department transactions for the past and any new transactions. With the current workload the Tax department has not been able to meet this responsibility but is hopeful with the new Laserfiche software that is paid for with Intertribal Consultants. Intertribal Consultants develop and manage the vehicle registration system and provide Laserfiche software for managing any departmental files. The past Tax Commission departmental files need to be put in electronic filing and bring up to date the current Tax Commission files. This is a recommendation that the Tax manager will be providing to the Tax Consultant, Mary Mashunkashey, and the completion of her one-year contract will enable the Tax Commission to have the revenues available. The Excise Tax that was implemented by the Pawnee Business Council in 2020 will cover this additional salary and still provide additional revenue that the Pawnee Nation is able to allocate to other areas within the Nation through the budgeting process.
- v. The Tax Manager attended the OITA Quarterly meeting on Wednesday, March 26, 2025, held at Downstream Casino with host tribe of Quapaw. Discussion held include the need for tribal leaders to develop Federal and State relationships with current Trump Administration even if it is not tribal friendly, foster relationships with the State of Oklahoma, and the Oklahoma Turnpike Authority contracts in place for the billing of tribal members. The state of Oklahoma OLEETS system is not able to provide registration to the Oklahoma Turnpike Authority since OLEETS registration can be used for law enforcement purposes only.

b. New Objective for Next Quarter

- i. The Tax Manager will be working with Mary Mashunkashey, Tax Consultant, for the review of Pawnee Nation Revenue and Tax Act and Pawnee Nation Tax Department. It will be for a one-year contract to complete, review, and provide recommendations on the Tax Department, Revenue and Tax Act and review potential new sources of revenue for Pawnee Nation. Another component of the contract will be providing recommendation/training on the TERO department and how to facilitate the working with the Pawnee Nation Tax department.



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Pawnee Business Council approved the one-year contract beginning May 7, 2024. The Tax Consultant Contract with Mary Mashunkashey ends April 20, 2025.

- ii. Tax Commission to work with One Tribe to enable features to our tag system software to indicate when a Tribal Member is deceased.
- iii. Louise Stevens, Tax Assistant, and WEX worker Bonnie Hawkins will be working on filing and updating the Tax Commission merchandise for sale. They recently updated the tax department inventory and have been ordering new merchandise for sale.

c. **Future Meeting and Establish New Relationships**

- i. The Tax Department is currently established as a department of the tribe under the Pawnee Nation Finance Division.
- ii. The Tax Department continues to maintain the relationship with Intertribal Software, the company that built the Pawnee Nation Tax Commission One Tribe TAG System to work out any situations that may occur.
- iii. The Tax Department and Staff anticipate attending UINO and OITA quarterly or other meetings as they occur. It is important to be members of these organizations to continue to be apprised of revenue opportunities for tribes in Oklahoma. It is important to network with other tribes as their issues could impact the Pawnee Nation.
- iv. The Tax manager, Lyle Fields will continue to be part of the National Indian Tax Alliance (NITA) being apprised of issues affecting tribal taxing authorities nationwide, and to be informed of new revenue taxing bases for Nations/Tribes from across the nation. Attendance at the annual conference enables the Tax Department to network and interact with tribal and non-tribal individuals, businesses, and governments.

IV. TRAVEL AND TRAINING

The Pawnee Business Council signed the Pawnee Nation Tobacco Compact with the terms of ten (10) years under the same terms as 50/50% split with the State of Oklahoma. The Oklahoma Indian Tax Alliance (OITA) and United Indian Nations of Oklahoma (UINO) have met numerous times and have recommended that tribal nations proceed forward with ten (10) year tobacco compacts with same terms for all Oklahoma tribes at 50/50% share with state of Oklahoma on split of Tobacco products revenues.



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The Pawnee Nation Tax Department will be working to coordinate a meeting with Pawnee Business Council to meet with the Oklahoma Turnpike Authority. The OTA does not have the capability to complete the Plate Pay portion for charging tribal members with tribes due to not having access to tribes in Oklahoma vehicle registration systems to determine the owner. The OTA went live on May 15, 2023, and they have a running tab on tribal members plate number at this point in time. Attendees/tribal tax staff advised OTA that any agreements required those tribes present to have tribal councils' approval. The OTA has been following up with tribes in Oklahoma business councils to develop mutually beneficial agreements for tribes that share their tribal membership information. The OTA only needs four items for their collection purpose: (1) Issuing agency, (2) tribal tag number, (3) name, (4) address. The OTA discussed their intent was to encourage tribal members to obtain Pike Passes in order to enjoy the savings with Pike Pass and are willing to offer opportunities for tribal members to purchase at tribal tax offices and pay administrative cost for the tribal nations in selling Pike Pass. The Pawnee Nation Attorney General reviewed the standard contract that was received prior to the meeting. The OTA attorney advised that they are willing to revise the agreement to facilitate the terms that each respective tribe requested that was mutually beneficial to both parties.

V. FINANCIAL REPORTING

The Pawnee Nation's accounting system is appropriate for revenue auditing purposes. Other revenues for sales tax, fees, permits, and oil and gas severance taxes are reported by the Finance Division as their prime responsibility of the Pawnee Nation. This financial reporting information is accessed by the Tax Manager with our vehicle registration system and provides the following type of transactions that were processed this quarter.

The 1st Quarter 2025 transactions were processed as follows:

- 353 renewals,
- 62 new tags,
- 21 veteran tags,
- 4 commercial tags,
- 10 exempt tags,
- 21 duplicate titles,
- 4 lost decals,
- 60 liens,
- 12 motorcycle tags,
- 19 personalized tags,
- 4 boat decals,



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- 4 boat motor decals,
- 3 farm tag,
- 52 online renewals.

All revenues generated by the Tax Commission are booked into the General Fund by the Pawnee Nation Finance Department.

1st Quarter 2025 Revenues:

January 1 through March 31, 2024

Tobacco Compact (December 2024, Jan 2025, Feb 2025)	\$ 61,233.58
Excise Tax	\$ 21,113.38
Interest Income/Return Check Fee	\$ 25.00
Merchandise	\$ 3,642.00
Oil & Gas Severance Tax	\$ 799.42
Oil & Gas Permits	\$ 1,500.00
Pendleton Sales	\$ 1,050.00
January 2025, Feb 2025, Mar 2025 Sales Tax	\$ 36,340.72
Tax Permits–Business/Hunting/Food	\$ 400.00
Treatment, Storage, Disposal Fee	\$ 1,000.00
Vehicle Registration	\$ 33,500.82
Vending Device Decals/License	\$ 1,000.00
Total Before Deduction	\$ 161,604.92

Less: Tobacco Rebate Tribal Retailer- TeePee- Dec 24, Jan 25, Feb 25	\$ <u>28,651.16</u>
Total Net to Tribe:	\$ 132,953.76

VI. CONCLUSION

The Tax Commission is proud to be able to offer Tribal Members the opportunity to renew their vehicle tags online. The Tax Commissioners continue to look for additional revenue sources for the Pawnee Nation. The Pawnee Nation Revenue and Taxation Act will be revised accordingly.

The Pawnee Nation's Tobacco Compact that ended December 31, 2024, was approved by Pawnee Business Council on December 19, 2023. The Tobacco Compact ten (10) year was approved by Pawnee Business Council on December 17, 2024. The Tax Manager, Lyle Fields hand delivered the signed Tobacco Compact to Governor Stitts office for signature.

It is important that the Tax Commission continue to attend the NITA annual conference as this organization has been very instrumental in addressing tribal



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government issues from local to the national level and possible additional revenue sources for tribal governments. It is also important for the Tax Commission/staff to be kept abreast of any other major changes that can significantly impact the Pawnee Nation.



Division of Health & Community Services
Quarterly Report to the Pawnee Business Council
1st Quarter
January-March 2025

I. DIVISION OF HEALTH & COMMUNITY SERVICES SUMMARY:

The mission of the Division of Health and Community Services is to improve the overall wellness and lifestyle of Pawnee Tribal members and Native Americans within our community. DHCS accomplishes this by providing services such as health education, substance abuse counseling, nutrition, physical fitness, preservation of family, safety planning, and youth development. The Division of Health and Community Services consists of nine (programs) under (2) departments: Health & Prevention-Community Health Representatives/Health Education; Special Diabetes Program for Indians; Substance Abuse Program/Native Connections/Tribal Opioid Response; and I.H.S-Housekeeping & Grounds Maintenance and Social Services-Ti-Hirasa Domestic Violence Program; Family Services; Food Assistance; and Elder Services. The DHCS Office oversees tribal assistance program: elders, disability, and emergency.

II. DEMOGRAPHIC:

- a. Pawnee Citizens Served-(94)
- b. Percent of Intertribal Citizens Served-none.
- c. Non-Tribal Citizens Served-none.
- d. Counties Served-No jurisdiction.

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted

Goal 1: The DHCS Director will be responsible for new program development and technical assistance to program directors in preparing new and continuation proposals that support the continued and future growth of the Pawnee Nation.

Objective 1: The DHCS Director will work in a coordinated team effort with Program Coordinators in the development of new or continuation proposal applications to funding agencies.

Activity 1: The DHCS Director worked with the Ti-Hirasa Domestic Violence Program on the Family Violence Prevention and Supportive Services Act (FVPSA) proposal which was submitted in February.

Outcome: N/A

Objective 2: The DHCS Director will work with the Planning Director on strategic planning for new program development and/or reorganization.



Division of Health & Community Services

Quarterly Report to the Pawnee Business Council

1st Quarter

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Activity 1: This quarter, the DHCS Director has been working with the Acting Executive Director and the Iriratutakicisu Program Coordinator on the Community Health Aide Program (CHAP) planning grant.

Outcome 1: The Core Team met with SPTHB CHAP Representative about onboarding and surveys on October 31.

Outcome 2: The DHCS Director worked with the Iriratutakicisu Program Coordinator on CHAP Survey.

Outcome 3: The survey was distributed for (2) months and (151) surveys were completed.

Outcome 4: An internal assessment meeting was done by the DHCS Program Coordinators and facilitated by the DHCS Director and the Iriratutakicisu Program Coordinator.

Activity 2: This quarter, the DHCS Director worked with the new Diabetes Coordinator, Tribal Property staff, and the Planning staff on finishing the Wellness Center/Gym renovation.

Outcome: Vendors were selected for the following: roof, gym floor, and tile floor.

Activity 5: The DHCS Director is a co-founder of the Pawnee County Mental Health Coalition that brings together BH service providers and programs to educate, support, and inspire hope in the community. Our mission is to break the stigma surrounding mental health concerns and to provide support to those within our community through awareness, outreach, and social services.

Outcome: Met on January 2, February 6, and March 6

Goal 2: The DHCS Director will be responsible for all program compliance regarding the funding agencies and/or PN.

Objective 1: The DHCS Director will work in a coordinated team effort with Program Coordinators to make sure programs are in compliance with the funding agency and/or PN.

Activity 1: The DHCS Director worked with DHCS staff to make sure all staff have completed NIMS, Food Handlers, and CPR/First Aid Trainings.

Outcome 1a: Only (1) needs NIMS 100 & 700 as of this quarter.

Outcome 1b: All are up to date on Food Handlers as of this quarter.

Outcome 1c: (6) need to be recertified in CPR/First Aid as of this quarter.



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Quarterly Report to the Pawnee Business Council
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Objective 2: The DHCS Director will assist in providing community health education to the Pawnee community.

Activity 1: DHCS Director helped with the Wellness Program.

b. New Objective for Next Quarter

- i. Continue to work with Pawnee Indian Health Clinic about I.H.S. Housekeeping Dept as well as the upcoming JCAHO certification.
- ii. Work with the Program Coordinators to update and/or develop new Program SOPs.
- iii. Hold a CPR-First Aid class for those who need to be recertified-there will be a total of (14) from this quarter and next quarter.
- iv. Set up Social Services assistance program from BIA-SG.

c. Future Meeting and Establish New Relationships

- i. Continue working with the Pawnee County Mental Health Coalition.
- ii. Continue to attend the Pawnee Service Unit Health Board Meetings as an appointee and Vice-Chair of the board.
- iii. Continue to attend the Pawnee Community Summit meetings and serve as the chair of the Health Sub-Committee.
- iv. Continue to attend the Pawnee Ministerial Alliance meetings.

IV. TRAVEL AND TRAINING:

a. Travel

- i. CHAP Symposium-OKC-March 12-14

b. Training

- i. CHAP Symposium- March 12-14
- ii. Tribal Leadership Professional Development Certification-January 21, March 18

V. FINANCIAL REPORTING:

The DHCS Office financial status is reflected in special reports prepared by Pawnee Nation Finance Department (by request) and Grants & Contracts Office.

Direct Assistance (non-reoccurring)

Elders-(68)

Disability-(4)



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Emergency-(22)

VI. GRANTS AWARDED:
N/A

VII. GRANTS PURSING:
FVPSA



CHR/EMS/HE Program
Division of Health & Community Services
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I. CHR/EMS/HE PROGRAM SUMMARY:

The purpose of the Community Health Representative/ Emergency Medical Services is to act as an advocate and facilitator for families and individuals to gain access to comprehensive health care services as well provide opportunities to enhance the quality of life for the people they serve. The target population is eligible Indian residents living within the Pawnee Tribal Service Area in Pawnee County and the city limits of Stillwater in Payne County.

The purpose of the Health Education contract is to establish identifiable health education components within the tribal health department. Health Education Program strives to promote awareness, guidance & counselling, and prevention of disease and/ or disability among Indian people. The overall goal is to enhance the quality of life for the people we serve with healthy lifestyles.

II. DEMOGRAPHICS:

- a. Pawnee Citizens Served-(37)
- b. Intertribal citizens served-(24)
- c. Pawnee Nation elders served-(28)
- d. Veterans Served-(5)
- e. New Clients – (4)
- f. Intertribal nations represented:
 - i. Cherokee Nation
 - ii. Cheyenne & Arapaho Tribes of Oklahoma
 - iii. Chickasaw Nation
 - iv. Choctaw Nation
 - v. Comanche Nation
 - vi. Ioway Nation
 - vii. Kickapoo Tribe of KS
 - viii. Muscogee Creek Nation
 - ix. Otoe-Missouria Tribes of Oklahoma
 - x. Ponca Tribe of Oklahoma
 - xi. Sac & Fox Nation
 - xii. Seminole Nation

III. QUARTERLY GOALS AND OBJECTIVES:

- a. Description on Activities Conducted

Goal 1: To provide a continuum of services to the population through health education, case findings, referral follow-ups and provisions of supportive services.



CHR/EMS/HE Program
Division of Health & Community Services
Quarterly Report to the Pawnee Business Council
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Objective 1: To assist the target population in maintaining their health and well-being and to continue enhance the quality of life through preventative services. and health delivery.

Activity 1: The CHR/EMS Program picked up medications, supplies, and equipment from IHS, local pharmacies, and out of town referral pharmacies for clients with no other means of transportation.

Outcome 1: The CHR program picked up and delivered medication, supplies, and/or equipment for (17) clients this quarter.

Activity 2: The CHR/EMS Program provided transportation services to eligible Indian residents to and from IHS and other referred facilities when necessary for routine non-emergency appointments.

Outcome 2: The CHR/EMS Generalists transported (117) clients this quarter.

*Clients are duplicated because some had multiple transports. *

Activity 3: The CHR/EMS Programs conducted home visits/wellness checks for those who are homebound.

Outcome 3: The CHR/EMS Generalists conducted (19) home visits this quarter.

Objective 2: To organize community health promotions and disease prevention for the target population.

Activity 1: The CHR/HE Program in collaboration with the Diabetes Program provides Yoga for the Wellness Program.

Outcome 1: (17) people participated.

Activity 2: The CHR/HE Program hosted a blood drive with the Oklahoma Blood Institute Blood on March 13.

Outcome 2: (11) people participated.

b. New Objective for Next Quarter

- i. Participating in ICW Child Abuse Prevention Event-April 19
- ii. Planning for 2025 Health Fair-July 2
- iii. Planning for the Hawk Chief Fun Walk-July 5

c. Future Meeting and Establish New Relationships

- i. Continue to attend the OAACHR Meetings



CHR/EMS/HE Program
Division of Health & Community Services
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- ii. SPTHB Tribal Public Health Conference April 1– April 3 at the Choctaw Casino in Durant, Oklahoma.
- iii. CPR/First Aid Training

IV. TRAVEL AND TRAINING:

- a. Travel
 - i. N/A
- b. Training
 - i. Tribal Management Associate Program Training-January 22 and March 19 (LG)
 - ii. Trauma & Healing Informed Training (LG) – February 27

V. FINANCIAL REPORTING:

The Pawnee Nation CHR/EMS/HE program financial status is reflected in special reports prepared by the Pawnee Nation Finance Department (by request) and Grants & Contracts Office.

General Assistance:

During this quarter, general assistance was provided to eligible clients through the LIHEAP and CSBG Programs. The following number of non-duplicate clients served this quarter:

LIHEAP 2025: (51)

LIHEAP Infrastructure 2025: (5)

CSBG 2025: (6)

VI. GRANTS AWARDED:

CHR, HE, LIHEAP, LIHEAP Infrastructure, and CSBG

VII. GRANT PURSUING:

N/A



Diabetes Program
Division of Health & Community Services
Quarterly Report to the Pawnee Business Council
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January-March 2025

I. DIABETES PROGRAM SUMMARY:

The Pawnee Nation Diabetes Program promotes the delivery of supportive, interactive, and educational services for Native Americans with the risk factors of developing and/or with the diagnosis of diabetes who reside within the Pawnee service area. It is our intent to improve the quality of life for Native Americans by implementing Special Diabetes Program for Indians (SDPI) Best Practice: Diabetes Prevention. When addressing prevention and care of diabetes, it is our goal to be presently active with the diabetic clients and at-risk population. Physical activity programming and nutritional education lead to our efforts to decrease body mass index (BMI), blood pressure, and developing a healthier relationship/habit with food and physical activity. Movement and food are medicine and hope through promoting awareness and advocating for healthy eating, regular physical activity, and healthy weight management, we will prevent or prolong the onset of Type 2 diabetes. All Diabetic clients who complete their yearly exams such as eyes, feet, dental, lab, and nutrition visit shall receive a pair of shoes. Diabetic clients also receive assistance in eye wear, dental upkeep, therapeutic shoes, glucometer, test strips, diabetic socks, nutritional shakes, and blood pressure monitors with a prescription from the doctor. All Pawnee community members with or without a diabetes diagnosis are encouraged to participate in exercise programs whether it is in a group setting or an individualized plan, to attend nutrition classes and events for continued support towards a productive healthy lifestyle.

II. DEMOGRAPHIC:

- a. Pawnee Citizens Served: 54
- b. Intertribal citizens served: 43
- c. Non-Tribal citizens served: 27
- d. Counties served: (1) Pawnee

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description of Assistance and Activities Conducted:
 - i. The Diabetes Program in collaboration with the CHR/HE shall be known as the Wellness Program Committee, provides a weekly Yoga class and personal training workout sessions.
Outcome: (71) total participants.
 - ii. Transformation Weight Loss Challenge-started in February and ends in April
Outcome: (27) total participants



Diabetes Program
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- iii. Diabetes Is Not Our Destiny Cooking Demos-January 13, February 26, and March 26
Outcome: (17) total participants, (12) total participants, (13) total participants, respectively
 - iv. Pawnee Indian Veterans Youth Powwow-February 16.
Outcome: Sponsorship of the powwow and to the Tiny Tot Contest
 - v. Diabetes Screening Fair: March 25
Outcome: (13) total participants
 - vi. Eyewear assistance
Outcome: (4) total diabetic clients
 - vii. Shoe assistance.
Outcome: (7) total diabetic clients
 - viii. Nutritional shakes for those with prescription from the doctor
Outcome: (8) total diabetic clients
 - ix. Test strips assistance.
Outcome: (2) total diabetic clients
 - x. Diabetic socks assistance.
Outcome: (6) total diabetic clients
 - xi. Blood pressure monitor for those with prescription from the doctor.
Outcome: (0) total diabetic client
 - xii. Glucose monitors (given yearly)
Outcome: (1) total diabetic client
- b. Objectives for Next Quarter
- i. CDC National Diabetes Program Lifestyle Coach Certification training for the New Diabetes Coordinator.
 - ii. Gym renovations: Roof, gym floor, tile repairs, and repainting of the south wall.
- c. Future Meeting and Establish New Relationships
- i. Native Youth Preventing Diabetes (NYPD) and Oklahoma Inter-tribal Diabetes Coalition (OIDC) monthly meetings.
 - ii. OKTEP Eagle Adventures curriculum at Jennings and Cooking demonstrations are being held at the Elders Center
 - iii. Pawnee IHS Nutritionist monthly meetings
 - iv. Area Tribal Diabetes Program Quarterly meetings
 - v. Establishing the New Diabetes Coordinator with the OKC IHS Area Office
 - vi. Health fair and Hawk Chief committee meetings



Diabetes Program
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vii. Pawnee County Healthy Coalition meetings

IV. TRAVEL AND TRAINING:

a. Travel

- i. Southern Plains Tribal Health Board Tribal Public Health Conference, March 31-April 3- (CG)

b. Training

- i. Association of Diabetes Care & Education Specialists (ADCES)
Diabetes Community Care Coordinator Certificate Program (SKC)
- ii. OKC Area Office Diabetes Webinar-March 11 (SKC)
- iii. Tribal Leader Professional Development-March 18

V. FINANCIAL REPORTING:

The Diabetes Program continues to monitor spending and strives to maintain the level of usage of funding for current specifications of providing specialized services to our targeted population.

VI. GRANTS AWARDED:

2025 Special Diabetes Program for Indians has received the first three (3) months of funding and 2024 Supplemental Funding.

VII. GRANTS PURSING:

N/A



Food Distribution Program

Division of Health & Community Services

Quarterly Report to the Pawnee Business Council

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I. FOOD DISTRIBUTION PROGRAM SUMMARY:

Beginning December 30, 2024, there was a new shelter/utility deduction applied to calculating a household's net monthly income. The household could choose the standard deduction amount or the actual shelter/utility expenses when determining their monthly income. The standard deduction for FY 2025 is \$712 from \$400 in 2024. Participants still need to show at least one allowable shelter or utility expense. This allowable shelter/utility expenses are permitted for SNAP. To apply for the actual shelter/utility expense, it is up to 50% of the net monthly income. The household can compare this to the standard deduction and can choose either deduction regardless of which is higher. Hopefully, this will help those who have been over income by a little to get on the program.

In January, we began distributing our annual calendars to the participants: 1/per household. These calendars are colorful with recipes and pictures of items or foods that represent that month.

The egg supply had been tight in some areas, due to the avian flu. FDP had not seen a problem with getting shelled eggs from USDA DoD. We did order more egg mix just in case there was a shortage.

This was in the first quarter, we did not have any problems with our deliveries. A reminder is sent from USDA to let us know when the last day to order is, so we can receive our shipment for the following month. Our shipment day has been changed from the second Tuesday of the month to the second Wednesday of each month. We are encouraged to hold 2 to 3 months of inventory.

The FDP continued to partner with the Diabetes and Title VI Programs and Oklahoma Tribal Engagement Partners (OKTEP) to have monthly cooking demonstrations. On January 13, Bison Pot Pie was demonstrated with a total of (17) participants. On February 26, White Bean and Chicken Soup was demonstrated with a total of (12) participants. On March 26, the Wild Onion Peanut Noodle was prepared with a total of (13) participants. OKTEP had asked me if we wanted a display rack for all the recipes that were demonstrated each month. They would purchase the rack and provide us with recipes for our participants who wanted to try them. The rack we chose is a rotating floor rack with two sides and is in our waiting area. We do have participants who have taken the recipes.



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On March 24, the FDP Coordinator attended a DHCS Assessment Meeting at the Wellness Center Gym. This was attended by all the DHCS Programs Coordinator and facilitated by the DHCS Director and as well as the Iriratutakicisu Program Coordinator. The discussion was focused on accessing and evaluating our current organizational infrastructure and the available program and resources; identifying duplicating services; identifying and defining program needs; and identifying spacing and training needs. This was a highly informative meeting that brought up a lot of the needs we have in our community.

II. DEMOGRAPHIC:

- a. Pawnee Citizens Served – 59 households (92 participants)
- b. Percent of intertribal citizens served – 119 households (232 participants)
- c. Non-Tribal citizens served - 0
- d. Counties served – Pawnee County and northern portion of Payne County

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. The program continues to hand out the “Your Monthly Spice” handouts each month to our participants. This contains recipes which use USDA foods and provides our participants with other nutritional information.
 - ii. The program continues to provide home deliveries to our elderly, disabled, or those who do not have transportation. In January, there were a total of 5 households, in which 3 households were elderly, 1 household was disabled, and 1 household had no transportation. Total mileage for January was 43 miles. In February, there were a total of 5 households, of which 3 households were elderly, and 2 households had no transportation. The total mileage for February was 45 miles. In March, there were a total of 3 households, in which 2 households were elderly and 1 household was disabled. Total mileage for March was 0 miles. The program vehicle was not used this month due to needing some maintenance done to it. Personal vehicles were used since they were for in town deliveries.
 - iii. Program staff continue to provide a courtesy call to remind our participants they need to pick up their food. This is done a week before the end of the month, which gives them time to come in.



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b. New Objective for Next Quarter

- i. The program will continue to work on increasing the number of participants on the program. This will always be an ongoing process for the program. The average number of participants during this quarter was 108, which was an increase from last quarter, which was 98. For January, we had 113 participants (60 households), for February, we had 110 participants (61 households), and for March, we had 101 participants (57 households).
- ii. The number of households that were new certifications/recertifications for this quarter were: January-15 households; February-14 households; and March-11 households.

c. Future Meeting and Establish New Relationships

- i. FDP had a meeting with the Agriculture Division on January 23, regarding purchasing some meat from them. We wanted to purchase hamburger patties, stew meat, and roasts. We also wanted to purchase bacon, sausage, and pork steak, but were told that we would have to contact Wild Country Meats in Cleveland for those items. The money to purchase this meat is from the funding that was authorized under the Commodity Credit Corporation (CCC) Charter Act. We have also been working with Williams Foods to get a quote for (120) Cooked Bone in Hams that we plan to give out in April to our participants for Easter.

IV. TRAVEL AND TRAINING:

a. Travel

- i. N/A

b. Training

- i. Tribal Management Associate Program – January 22 and March 19 (FK)
- ii. Virtual Training session on IFMS 2.20.0 Release Enhancement Training on February 27. The topics for this session was Issuance Receipt; Electronic Signature – Topaz Device and Non-Topaz Device; Save Issuance Transaction; Issuance Receipt Print Preview; Issuance Receipt – Electronic Signature and Manual Signature.
- iii. Virtual Training session on IFMS 2.21.0 Release Enhancement Training on March 13. The topics for this session were Allowable Deductions; Shelter/Utility Deductions Overview; Standard Shelter/Utility Deduction; and Claim Actual Expenses.



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V. FINANCIAL REPORTING:

The FY 2025 FDP Budget continues to operate under a Continuing Resolution (CR). As in previous years, we are recommended to utilize our FY 2024 funding first before we start using our FY 2025 funds.

The FDP received the most current GAD of \$62,366.65 for the FY 2025 Federal Budget on February 4, 2025. This brings the total to \$126,124.65.

VI. GRANTS AWARDED:

N/A

VII. GRANTS PURSING:

N/A



Indian Child Welfare Program
Division of Health & Community Services
Quarterly Report to the Pawnee Business Council
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January-March 2025

I. INDIAN CHILD WELFARE PROGRAM SUMMARY:

The purpose of the Indian Child Welfare (ICW) Program is to prevent the break-up of Indian families by providing and making referrals for services to American Indians of the Pawnee descent, which include but are not limited to comprehensive counseling and training programs that focus on prevention and crisis intervention.

II. DEMOGRAPHIC:

- a. Pawnee Citizens Served- 10 Families
- b. Percent of intertribal citizens served-3
- c. Non-Tribal citizens served-0
- d. Counties served- Pawnee and Payne County

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted

The ICW Coordinator continued to have (4) Pawnee Nation Tribal Cases, (4) Pawnee Nation Tribal custody cases, (5) State cases (4 in state and 1 out of state) and (6) Pawnee Nation Tribal Foster Homes. There was (1) new state-deprived case opened during this quarter. There is a total of (15) children involved in state, tribal, and foster care cases.

The ICW Coordinator completed (12) home visits as required on both state and tribal cases. The ICW Coordinator participated in (4) Child Safety Meetings and (2) Family Team Meeting.

The ICW Coordinator attended all court hearings on both state and tribal cases. The ICW Coordinator attended (3) Pawnee Nation Tribal Court hearings and (4) state court hearings.

The ICW Program provided case management services to children and families ensuring that the Indian Child Welfare Act is followed closely in state cases.

The ICW Coordinator continues to be involved in the Pawnee Area CPT, OKDHS has now become part of the CPT and collaborations have been formed to better serve our families. The ICW coordinator and caseworker have also become members of the Shawnee Area SANCPT.

The ICW Program continues to work closely with state and tribal entities on cases and referrals for services. The ICW Coordinator often completes joint



Indian Child Welfare Program

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investigations with local OKDHS offices when investigations are completed on Pawnee families. The ICW Coordinator completed (4) joint investigation with DHS during this quarter including case planning, referrals for services and attending court hearings.

The ICW Program continues to process and verify enrollment eligibility for children as received by state agencies. There were (20) member requests for eligibility processed during this quarter.

The ICW Program participated/attended the Brave Women's Group Activities on Feb 10 and March 27.

b. New Objective for Next Quarter

- i. Continue to provide child welfare services to Pawnee children and families and become more involved in Promoting Safe and Stable Families Program including providing prevention services including more intense oversight of services on the family's case plans to ensure proper services are being sought out.
- ii. Plan for ICW Child Abuse Awareness Month-April 19
- iii. Prepare for Pawnee Nation Health Fair 2025.

c. Future Meeting and Establish New Relationships

- i. Continue to be involved in the monthly Pawnee Area CPT meetings to establish positive working relationships with the OKDHS to better serve Pawnee Nation families.
- ii. Continue to be involved in the monthly Shawnee Area CPT meetings to establish positive working relations with other tribal nations to better serve Pawnee Nation Indian Child Welfare's goals and mission.
- iii. Continue to attend the Coordinated Community Response Team (CCRT) meetings.
- iv. Continue to attend and work with the Pawnee County Mental Health Coalition.
- v. Continue to attend the Iriratutakicisu Core Team Meetings and work with the Program Coordinator.

IV. TRAVEL AND TRAINING:

a. Travel

- i. N/A



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b. Training

- i. Continued Online ICW Training Course from NICWA-(MJ)
- ii. Spirit of ICWA Training-Jan 8-(MJ)
- iii. Pawnee Area CPT Zoom Meeting-Jan 15-(RM)
- iv. Shawnee Area CPT-In Person-Jan 21, Feb 18, March 18- (RM/MJ)
- v. Tribal Management Associate Program-Coordination-Jan 22, March 19-(RM)
- vi. Adoption Assistance Training-Jan 29-(RM)
- vii. Pawnee/OICWA Zoom Meeting Training-Feb 4-(RM)
- viii. Tribal Management Associate Program Coordinators-Feb 19-(RM)
- ix. Victims Compensation Training/Tribal Roundtable-Feb 25-(RM)
- x. VAW Trauma Informed Training-Feb 27- (RM)
- xi. NIMS-IS-100.c-Introduction to Incident Command System-(MJ)
- xii. NIMS-IS-700.b-Introduction to National Incident Management System-(MJ)
- xiii. DHCS Assessment Meeting-March 24- (RM)
- xiv. OKDHS Policy Changes- Kinship Foster Homes- March 26-(RM)

V. FINANCIAL REPORTING:

The ICW Program oversees the OKDHS Promoting Safe and Stable Families, Child Welfare Services (CWS) and Federal Promoting Safe and Stable Families (PSSF) funding. The ICW Coordinator continues to develop case plans for those participating in these programs with an open case. The ICW Program provided services to families including providing diapers, car seats, play pens and utility and rental assistance.

The ICW Program is able to provide financial assistance to families only through the Federal Promoting Safe and Stable Families Program, Subparts 1 and 2 and the OKDHS Promoting Safe and Stable Families Program

OUTCOME: The ICW Program provided direct assistance to (10) families during this quarter through the above-mentioned programs

VI. GRANTS AWARDED:

ICW, PSSF, OKPSSF, and CWS

VII. GRANTS PURSING:

N/A



Ti Hirasa Domestic Violence Program
Division of Health & Community Services
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2025

I. TI-HIRASA DOMESTIC VIOLENCE PROGRAM SUMMARY:

Ti-Hirasa Domestic Violence Program includes programs funded through the Office of Violence Against Women (OVW), Family Violence Prevention/Domestic Violence Shelter and Supportive Services (FVPSA), and Indian Health Service (I.H.S.) It is a confidential support service to victims of domestic violence, dating violence, sexual assault, stalking, and human trafficking. We serve all Pawnee County regardless of age, economic status, or race. We prioritize Native American women and members of the Pawnee Nation. Our mission is to provide prevention and awareness and increase victim safety and offender accountability.

Our program provides services including domestic and sexual violence prevention, advocacy, crisis intervention, education, and coordinated community response to victims and their families of domestic and sexual violence while incorporating Pawnee culture and traditional practices. Staff increase family as well as community involvement by providing opportunities to participate in training as well as culturally relevant activities. The program also promotes outreach and increases awareness by providing victim advocacy, legal assistance, emergency victim assistance, intervention, cultural healing, safety planning, transportation to shelter or relevant appointments, court advocacy, women's group, anonymous phone or text consultation, case coordination, policy development, community response teams, sexual assault examiner programs, and community and school education programs. Our three primary areas of focus are criminal justice intervention, victim services and prevention.

II. DEMOGRAPHIC:

- a. Pawnee Citizens served-(2)
- b. Percent of intertribal citizens served-(3)
- c. Non-Tribal citizens served-(7)
- d. Counties served Pawnee and Payne

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. CCRT Monthly meeting- January 16, March 6
Outcome: (5) in attendance, (7) in attendance
 - ii. VAW Group "Brave Women" Love Yourself – February 10
Outcome: (13) in attendance
 - iii. DVP Meetings – February 13, March 13
Outcome: (12) in attendance, and (12) in attendance (respectively)
 - iv. Honoring Our Youth Powwow – February 17. (45) in attendance.



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- v. Healing and Trauma Informed Training – February 27
Outcome: (35) total-(5) elders, (30) adult, (0) youth
- vi. VAW Group “Brave Women” Teen Dating Lunch & Learn– March 13
Outcome: (4) in attendance
- vii. VAW Group “Brave Women - March 27
Outcome: (6) in attendance

b. New Objective for Next Quarter:

- i. Continue to collaborate with the Pawnee County Mental Health Coalition.
- ii. Continue to attend Iriratutakicisu Core Team Meetings.
- iii. Continue to collaborate with 6 Nations & Relatives.

c. Future Meeting and Establish New Relationships

- i. Continuation of CCRT, meetings to be held every other month on the first Thursday of the month.
- ii. Plan for and participate in Pawnee County Mental Health Coalition community meetings and events.
- iii. Plan to participate in the Child Abuse Prevention Day-April 19
- iv. Plan for Sexual Assault Awareness Month (April) and Missing Murdered Indigenous People Month (May).

II. TRAVEL AND TRAINING:

a. Travel

N/A

b. Training

- i. Tribal Management Associate Program- January 22, March 19 (DJ)
- ii. Own Your Path: Centering Community – February 12 (HL)
- iii. Breaking the Silence: Empowering Youth to Speak Up and Support Each Other – February 20 (HL)
- iv. Trauma & Healing Informed Training – February 27 (DJ, JM, HL)

III. FINANCIAL REPORTING:

The Ti-Hirasa Domestic Violence Program financial status is reflected in special reports prepared by Pawnee Nation Finance Department (by request) and Grants & Contracts Office.



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IV. GRANTS AWARDED:
OVW, DVP, and FVPSA

V. GRANTS PURSING:
FVPSA FY25



**Pawnee Nation Substance Abuse Program/
Native Connections/Tribal Opioid Response**
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I. PAWNEE NATION SUBSTANCE ABUSE PROGRAM (SAP)/ NATIVE CONNECTIONS (NC), TRIBAL OPIOID RESPONSE (TOR) SUMMARY:

SAP's scope of work is to provide a community-based prevention service which includes the identification of people at risk through assessment for developing problems related to the use/abuse which will offer a variety of services and use a range of prevention and treatment approaches. Services provided to individuals and/or groups include referral to primary residential programs that emphasize improved self-image, value, and attitude clarification, decision making, and recognition of the physical and emotional effects of alcohol and substance abuse, individual counseling at the outpatient are also provided.

The Native Connections grant adds additional integrated approaches to reducing suicide and substance abuse among the Native youth population ages 6 to 24 years of age. The focus is to reduce the impact of trauma and to promote positive mental health for the Pawnee youth.

The Tribal Opioid Response grant is focused on a prevention and recovery concept to reduce opioid concerns through cultural and health activities in Pawnee County. The age group for this grant is 18 to 64 years of age.

II. DEMOGRAPHIC:

- a. Pawnee Citizens served: (34) of (60) were seen for individual sessions, outpatient or in-patient services, and referrals to other resources.
- b. Percent of intertribal citizens served: 57% were seen for individual sessions, outpatient or in-patient services, and referrals to other resources.
- c. Non-Tribal citizens served: (14) non-tribal people attended support group meetings. No other services are provided for nontribal individuals.
- d. Counties served. Pawnee, Payne, Noble, Osage

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description of Activities Conducted

Activity 1: SAP holds regular group meetings every Wednesday at 7:00pm and TOR holds Wellbriety meetings are held on Thursdays at 12pm in the SAP Building.

Outcome 1: (255) people attended SAP support meetings this quarter.

Activity 2: SAP Program staff assisted clients to Grand Recovery in Tulsa or Stillwater inpatient for SUD, OUD treatment and/or suicide ideation. These clients were transported by staff.



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Outcome 2: (14) clients were transported with substance use disorder or suicidal ideation. (60) different clients were seen for individual counseling, either in person or by electronic methods.

Activity 3: NC made a drum purchase in January, and youth are learning different songs to practice. This is to promote healthy lifestyles and resources to help make changes using Culture as Prevention.

Outcome 3: (12) youth are currently participating at regular intervals.

Activity 4: NC/TOR conducted a series of Leather Crafting Classes for youth (4th-12 grades)-February 11-12. This cultural event provided resources to reduce substance misuse concerns and promote healthy mental health using Culture as Prevention.

Outcome 4: (16) youth participated.

Activity 5: NC/TOR conducted Fan Making Classe for youth (4th-12 grades)-February 13-14. This cultural event provided resources to reduce substance use concerns and promote healthy mental health using Culture as Prevention.

Outcome 5: (23) youth participated.

Activity 6: NC sponsored all the youth age contest categories for the Pawnee Indian Veterans Youth Powwow on February 16.

Outcome 6: Estimated (200) people were in attendance.

Activity 7: NC/TOR sponsored Spring Break activities for the youth and adults-March 17-21. There was a weeklong Scavenger Hunt, Youth/Adult Bingo, and the movie "Rezball."

Outcome 7a: 3 youth & 2 adults who participated in the Scavenger Hunt.

Outcome 7b: 13 youth & 17 adults in attendance at the BINGO.

Outcome 7c: 15 youth & 5 adults who attended the movie.

Activity 8: TOR held a series of Fan Making Classes for adults with a focus on personal well-being-March 26-28.

Outcome 8: (15) adults participated.

b. New Objective for Next Quarter

- i. Collaborate with the new behavioral health center regarding services, activities, and meetings.



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- ii. Continue to identify areas of concern within the community and implement harm reduction approaches to reduce substance misuse and mental health concerns.
- iii. Participate in the Child Abuse Prevention Day and Ag Safety Day.

c. Future Meeting and Establish New Relationships

- i. Continue to be involved with the Pawnee County Mental Health Coalition.
- ii. Continue to be involved with the Pawnee County Healthy Coalition.
- iii. Continue to attend the Coordinated Community Response Team (CCRT) meetings.
- iv. Continue to attend the Iriratutakicisu Core Team Meetings.
- v. Continue to work with the OSU Community Wellness Program.

IV. TRAVEL AND TRAINING:

a. Travel

- i. Wellbriety Training (MB)-March 26-27
- ii. Trauma and Healing Informed Training by the Native Wellness Institute (MB)-February 27

b. Training

- i. Tribal Management Associate Program-January 22 and March 19 (MO)

V. FINANCIAL REPORTING:

The Pawnee Nation SAP/NC/TOR Programs financial status is reflected in special reports prepared by Pawnee Nation Finance Department and Grants & Contracts Office.

VI. GRANTS AWARDED:

SAP, SAP In-patient, NC, TOR

VII. GRANTS PURSING:

N/A



Title VI Program

Division of Health & Community Services

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I. TITLE VI PROGRAM SUMMARY:

Title VI Elderly Meals Program receives three federal grants (Part-A Senior Nutritional Meals/Supportive Services, Part-C Caregiver Outreach Program (Support Services to homebound and caregivers), and the Nutrition Services Incentive Program) to promote the delivery of supportive and nutritional services for Native American Elders. The Administration on Aging Title VI primary purposes of Nutrition services are:

- *To reduce hunger and food insecurity*
- *To promote socialization of older individuals; and*
- *To provide nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.*

II. DEMOGRAPHIC:

- a. Pawnee Citizens-Served 80%
- b. Percent of intertribal citizens served 20%
- c. Non-Tribal citizens served-0%
- d. Counties served-Pawnee

III. QUARTERLY GOAL AND OBJECTIVES:

- a. Description of Activities Conducted

To reduce hunger and food insecurity:

A total of 2,040 Congregate meals and walk thru meals were served for this quarter. A total of 792 I.H.S. meals were served for this quarter.

Month	Elder Center	I.H.S.	Total
Jan	675	270	945
Feb	600	216	816
March	765	306	1,071

A total of 2,264 homebound meals were served this quarter.

Month	Homebound
Jan	798
Feb	618
March	848



Title VI Program

Division of Health & Community Services

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To promote socialization of older individuals:

Overall Conclusions (based on annual report request for stats):

Volunteers	2
Unduplicated number (Congregate & Walk Thru)	97
Unduplicated number (Homebound)	54
Unduplicated number (I.H.S)	18
Unduplicated number (receiving services)	169
Covid-19 Education & Flu & Cold Health flyers	225
Nutritional Counseling & FDP Cooking Demo's	16
Unduplicated # receiving Support Services	54
Information Referral	25
Outreach (meds, shopping, errands)	Wed or when needed
Case Management	4
Transportation	225
Legal Assistance	15
Homemaker Service	daily
Home Health Aid Service	0
Chores	daily
Visiting*	daily
<i>*All homebound are visited daily by a Van Driver when meals are delivered.</i>	
Telephoning	156
Family Support	3
Health Promotion & Wellness flyers	250
Caregiving support info about available services	15
Assistance in gaining access to available services	25
Individual Counseling	3
Support Groups	0
Caregiving Training	2
Lending Closet	10
Other (Shopping, Bank, Post office)	Wed or when needed
Respite	0

Social Activities:

The Title VI Building is open Mondays – Thursdays from 9am-2:30pm and Fridays from 9am -11am for exercise on equipment in facility.

Jan Activities:

Homebound In Town Shopping on Wednesdays-(5)
Stillwater Shopping on the 1st & 3rd Fridays-(4 each trip)



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Library on Thursdays (5)
Dominos & Popcorn Day- 7th -(4)
Diabetes & FDP Cooking Demonstration 13th-(17)
Title VI Advisory Board Meeting 16th (inactive)
Card Games & Cookies Day-21st -(6)
Movie & Hot Cocoa Day-28th -(4)

Feb Activities:

Homebound In Town Shopping on Wednesdays -(4)
Library on Thursdays -(3)
Stillwater Shopping on the 1st & 3rd Fridays-(4 each trip)
Title VI & Diabetes Chair Exercises -10th-(0)
Cookie Decorating Day-11th-(6)
Movie & Hot Cocoa Day 18th – (4)
Title VI Advisory Board Meeting-20th -(inactive)
Cards & Popcorn Day 25th – (4)
Diabetes & FDP Cooking Demonstration 26th-(12)

March Activities:

In Town Shopping on Wednesdays -(4)
Library on Thursdays -(4)
Stillwater Shopping on the 1st & 3rd Fridays-(2 each trip)
Title VI & Diabetes Healthy Walk 10th & 24th -(0)
Cake Walk-11th - (11)
Title VI Advisory Board Meeting-(inactive)
Diabetes & FDP Cooking Demonstration-26th -(13)

To promote health and well-being by assisting older individuals to gain access to nutrition and other disease prevention and health promotion services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior:

All Homebound intakes are conducted by Pawnee Indian Health Center-Public Health Nurses (PHN) and turned into the Elder Center (Partnership Background). The purpose of the tribal program is to provide nutritious meals to the elderly (age 60 and older or married to an elder age spouse) who meet the requirements of the Title VI Homebound meals program. The PHNs review homebound meds list and makes dietary recommendations for our cooking staff. To qualify for the home delivered meals program individuals must be unable to walk under their own power, unless recovering from a short-term illness or surgery. They must be



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disabled and unable to stand for long periods of time to cook meals and/or clean dishes. The PHN Department assists with this program to provide the following:

1. Nutritional assessment
2. Health and functional assessment
3. Behavioral Health assessment
4. Home/environmental/safety evaluation
5. Case management needs

b. New Objective for Next Quarter

- i. Continue to collaborate with tribal programs to plan activities-Otoe Missouri T6 coming in May for Mother's Day Cookout at Pawnee Bill's
- ii. Helping plan for this year's health fair.

c. Future Meeting and Establish New Relationships

- i. Continue to collaborate with Diabetes and Food Distribution Programs and Oklahoma Tribal Engagement Partners (OKTEP) for cooking demonstrations.

IV. TRAVEL AND TRAINING:

a. Travel
N/A

b. Training

- i. Tribal Management Associate Program- Jan 22 & March 19 (DW)
- ii. Weekly funding agency webinars

V. FINANCIAL REPORTING:

The Title VI Program financial status is reflected in special reports prepared by Pawnee Nation Grants & Contracts Office.

VI. GRANTS AWARDED:

Title VI A&C, NSIP, and MIPPA

VII. GRANTS PURSING:

N/A



I.H.S. Housekeeping/Grounds Maintenance
Division of Health & Community Services
Quarterly Report to the Pawnee Business Council
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I. I.H.S. HOUSEKEEPING/GROUNDS MAINTENANCE SUMMARY:

The Pawnee Nation shall administer and carry out the Housekeeping and Grounds Maintenance Services for the USPHS Indian Health Center, Pawnee, OK.

The Housekeeping Department provides housekeeping services to support the clinic's operations (5) days per week from 8:00 am to 5:00 pm. Each housekeeper is responsible for each divided section within the Pawnee Indian Health Center facility.

The Housekeeping Supervisor and Assistant Supervisor are accountable for the cleanliness of the Pawnee Indian Health Center. Updated Housekeeping Policy & Procedure can be found in the Housekeeping Manual and are reviewed by the Infections Control Committee members to correspond with the healthcare facility and patient areas.

Grounds Maintenance Services-provides grounds maintenance services and is responsible for the clinic's campus including sidewalks, parking lot, driveways, bordering curbing, landscape, and snow removal from onsite roads and parking lots to support the clinic's operations (5) days per week from 8:00am to 5:00 pm.

II. DEMOGRAPHIC:

- a. Pawnee Citizens Served-N/A
- b. Percent of Intertribal Citizens Served-N/A
- c. Non-Tribal Citizens Served-N/A
- d. Counties Served-N/A

III. QUARTERLY GOALS & OBJECTIVES:

Goal: Maintain the cleanliness of the Pawnee Indian Health Center as well as the surrounding campus.

- a. Description on Activities Conducted
 - i. All housekeepers continue to be on-call for flu cleaning and disinfecting inside the building.
 - ii. Scrubbed and waxed the Storage Room.
 - iii. Scrubbed and waxed the main halls.
 - iv. Scrubbed and waxed the exam rooms in the Medical Department.
 - v. Scrubbed and waxed the lobbies in the main halls.
 - vi. Scrubbed and waxed the elevator floor.



I.H.S. Housekeeping/Grounds Maintenance
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Monthly, Quarterly and Annually Duties:

- i. High Dusting
- ii. Facilities, Infection Control, and Housekeeping perform monthly inspections at the clinic and occasionally weekly.
- iii. Attend supervisor, infection control, and other requested meetings.
- iv. Maintain office floors and carpeted areas in all departments.
- v. Mopping and scrubbing hallway floors.
- vi. Scrubbing and deep cleaning of the public restrooms.

b. New Objectives for Next Quarter

- i. Scrub the grout in the downstairs restrooms.
- ii. Shampoo the carpet in the O.E.H. Department.
- iii. Clean out the bio room.
- iv. Clean the windows upfront.
- v. Scrub and wax the floor in the Dental Department.

c. Future Meeting and Establish New Relationships

- i. Continue to work with Pawnee Indian Health Clinic about the upcoming JCAHO certification.

IV. TRAVEL AND TRAINING:

a. Travel

N/A

b. Training

N/A

V. FINANCIAL REPORTING:

Financial status is reflected in special reports prepared by the Pawnee Nation Finance Department (by request) and Grants & Contracts Office. We need to spend ARPA funding through Indian Health Services to upgrade our equipment.

VI. GRANTS AWARDED:

SG-I.H.S. Housekeeping & GM as well as ARPA funding

VII. GRANTS PURSING:

N/A



Division of Law Enforcement
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. DIVISION OF LAW ENFORCEMENT (LE) SUMMARY:

The Pawnee Nation Police Department provides coverage for the Pawnee Nation Jurisdictional area with twenty-four (24) hours -seven (7) days a week continual law and order in providing for the safety and wellbeing not only for our tribal members but also for the general public. Officers are trained to be on-call for other officers who may be on leave, this guarantees that we maintain coverage for all calls. Officers continue to provide routine daytime and nighttime patrols of rural tribal member residences which also include a few residences within the city of Pawnee that are held in trust status. Law Enforcement staff include Chief of Police David Kanuho, Assistant Chief of Police Harold (Gene) Howell, Officer Michael (Cory) Jimboy, Officer Laura DeLaune, Officer Russell Sentel and Dispatcher/Administrative Assistant Krystal Branch.

On January 27th, the Pawnee Nation Police Department hired Russell Sentel to fill the vacant Police Officer position. Officer Sentel joins our department with approx. 22 yrs of LE experience. He previously worked as a Patrol Officer for the City of Pawnee, a Reserve Deputy with the Pawnee County Sheriffs Dept, and a Police Officer with the Sac and Fox Nation Police Department.

During this quarter, we had to provide 24/7 coverage with limited Officers due to an officer was out for medical issues and awaiting the hire for the vacant police officer position. Travel and training were placed on hold for this period but will resume with training beginning in April to allow officers to receive their annual 40 hours requirement.

II. DEMOGRAPHIC

- a. Pawnee Nation Citizens Served- 38
- b. Intertribal citizens served- 3
- c. Non-Tribal citizens served- 12
- d. Counties served- Patrol areas include the jurisdictional boundaries of Pawnee, Payne, and Kay Counties. This also includes the Pawnee Nation land located south of the Chilocco facility.

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Description on Activities Conducted
 - i. During this three-month period, officers traveled a total of 11,060 miles during their routine patrols. Officers recorded 2,147 on-duty hours for this quarter.



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- ii. During this quarter, Officers responded to and/or detected the following offenses committed within the Pawnee Nation jurisdiction: one (1) Criminal Mischief, one (1) Disorderly Conduct and one (1) Dangerous Drug Offense.
- iii. There was one (1) arrest reported for this quarter.
- iv. Officers have also responded to the following non-enforcement calls: thirteen (13) Assistance to Sick or Injured, nineteen (19) Public/Community Services, thirty-six (36) Citizen Assist, five (5) Court Processes, and three (3) Traffic Warnings.
- v. There were three (3) accidents reported within the Pawnee Nation Jurisdiction during this quarter.
- vi. During this quarter, Officers assisted with the local Law Enforcement Agencies a total of seven (7) times.
- vii. During this quarter, Officers patrolled the Chilocco area one (1) time.

b. **New Objective for Next Quarter**

We will be looking for any problems or issues that will be associated with the new Behavioral Health facility in reference to patients who may cause problems. LE is usually called upon when circumstances like this occur. We will also be preparing for the upcoming Pawnee Indian Homecoming Powwow to make this a safe and enjoyable time once again for the tribal public.

c. **Future Meeting and Establish New Relationships**

With the construction of the new Behavioral Health facility, Officers will meet with the Behavioral Health Representatives in preparing for issues that may arise with clients/patients at their facility.

IV. TRAVEL AND TRAINING:

a. **Travel**

There was no travel reported for this Quarter.

b. **Training**

There was no training reported for this Quarter.

V. FINANCIAL REPORTING:

Monthly Revenue & Expenditure Reports are prepared by James Rice with the Finance department and are submitted to the LE department in a timely manner.



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LE staff are responsible for submitting any invoices they may receive in a timely manner.

VI. GRANTS AWARDED:

There were no Grants Awarded to the Law Enforcement Department during this quarter.

VII. GRANTS PURSING:

The LE department will be looking for future grants to enhance our services to the Pawnee Nation.



Division of Natural Resources and Safety

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. DIVISION OF NATURAL RESOURCES AND SAFETY SUMMARY:

The Pawnee Nation Division of Natural Resources and Safety was established and implemented in 2010. It consists of four Departments:

- Department of Environmental Conservation and Safety,
- Department of Transportation and Safety,
- Department of Fire and Rescue, and
- Department of Emergency Management.

Although each Department within the Division has its own primary mission and service objectives, each Department shares many common interests and supporting services concerning natural resources and safety. Examples include NEPA compliance challenges, federal regulatory compliance, Tribal regulatory compliance, disaster response and recovery efforts, FEMA mitigation reimbursement projects, floodplain response and mitigation, conservation of life and property activities, easement agreements, trespass issues, zoning issues, protection of human health and environment, maintaining effective emergency planning and response capabilities, and most recently participation in researching and planning on infrastructure improvement initiatives and opportunities for the Pawnee Nation. Each Department is operating with limited staffing while challenged with maintaining comprehensive services for the citizens. Placing these Departments in a common Division enables direct collaboration among the Management and staff, which has resulted in ongoing efficient and effective services while having limited staffing resources. The DNRS staff has been challenged to take on more responsibilities in multiple planning and implementation initiatives associated with the rural energy projects (REPP), CDBG, ARPA and other infrastructure improvement initiatives. The DNRS continues to provide assistance in planning and implementation of Tribal priority infrastructure projects (energy, water, wastewater, construction, etc.) for the Pawnee Nation. The DNRS continues to carry out its day-to-day duties and Federal funding obligations and services.

II. DEMOGRAPHICS:

- Pawnee Citizens Served-** The DNRS serves all Pawnee citizens residing within the Reservation.
- Percent of intertribal citizens served-** The DNRS has limited data reflecting the population of non- Pawnee citizens within its service areas.



Division of Natural Resources and Safety

Quarterly Report to the Pawnee Business Council

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- c. **Non-Tribal citizens served-** Protection of natural resources, transportation services, and emergency services provided by the DNRS are to the benefit of all citizens within both the Reservation areas outside the Reservation within Payne and Pawnee Counties.
- d. **Counties served-** Primarily Payne County and Pawnee County. DNRS assist other counties via mutual aid agreements on emergencies and disaster response and recovery.

III. QUARTERLY GOALS and OBJECTIVES:

A. Department of Environmental Conservation and Safety (DECS)

The goals of DECS are primarily to provide for the protection of human health and the environment.

Activities under the federal agreements include water quality investigations and monitoring, Federal permit certifications (Sections 401 and 404), oil and gas inspections, hazardous spill response, solid waste response, emergency planning, environmental management planning, watershed management plan development, non-point source pollution prevention management, and requesting additional funding for special investigations. Non-federal activities include technical writing on natural resource related project proposals, facility inspections and issuances of permits under the FDA Food Inspections Codes, review and issuance of oil and gas permits, and continues its enforcement of the Pawnee Nation Energy Resource Protection Act (Title XIII), enforcement of Tribal fish and wildlife conservation statutes under the Pawnee Nation Environmental Conservation and Safety Act (Title XI), and enforcement of the Pawnee Nation Natural Resource Protection Act (Title XII) and its implementing regulations. In addition, the DECS continues its reporting to USDA as required under both Federal and Tribal laws (Title XIV-. Pawnee Nation *Cannabis Sativa L.* (Hemp) Farming Act).

The DECS must maintain an approved EPA/Tribal Environmental Management Plan which provides objectives of both Tribal and Federal priorities. The DECS staff continues to be challenged with capacity development and the implementation of adopted Codes (International Codes: Fire, Building, Mechanical, Energy, Plumbing, and FDA Food Code), Pawnee Nations Natural Resource Protection laws (Title 11 and Title 12 of the Pawnee Nation Law and Order Code) and implementing environmental regulations. The DECS staff is working on updating the previously adopted “International Codes” to ensure they are current.



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The staff continues to work with contracted inspectors, EPA, BIA, and IHS/OEH personnel for conducting needed facility inspections and issuances of permits. The DECS Inspector and Rangers have been providing facility inspections and utilizing the NOV process for its enforcement (Civil and Criminal). The enforcement process has continued to work well resulting in defendants paying prescribed penalties and directed corrective actions.

Federal Assistance for the FY2024-25 project period includes the FY 25 GAP, WPC, and NPS (competitive and non-competitive) proposals. The fiscal year ended September 30, 2024, and new FY25 fiscal period began October 1, 2024 for EPA funded programs. The DECS staff continue to work with the Pawnee Nation's legal team to address EPA authorization of the State of Oklahoma to administer its federal environmental services in Indian Country. The Pawnee Nation has "Treatment as State" authorization under the CWA to administer federal regulatory programs within the Pawnee Nation. The DECS is looking at expanding its current authorization to include all Allotments and Fee lands within its original Reservation boundary.

The Pawnee Nation (DECS) acquired 319 and 404 certification authorities along with Tribal Water Quality Standards authorization in 2005. These authorizations are granted through the US Clean Water Act and enables the Pawnee Nation to establish its water quality standards, certify (review, approve, disapprove) all federal permits for wastewater discharges and stream bank disturbances within Pawnee Nation, and enables the Pawnee Nation to receive an allocation for addressing Non-Point Source Pollution issues within the Pawnee Nation. The Pawnee Nation is the only Nation in Oklahoma to acquire 303 (Water Quality Standards), and 404 (Certifications) program authorization. The DECS staff continues to provide review of and submitted conditions for 404 certifications as issued by the Federal Government (US Army Corp. of Engineers and USEPA) within Pawnee Nation. The DECS staff is continuing its compliance monitoring of approx. 23 streams and lakes within the Pawnee Nation to assure water quality supports their designated uses. The DECS has completed its pesticides use assessment within the Pawnee Nation and has performed surface water quality analyses on several of the watersheds within the Nation and have identified both 2,4D and Atrazine type compounds within the water bodies. In response the DECS has developed a draft Pesticide Code for the Pawnee Nation that is designed to achieve compliance. The DECS anticipates implementation of its Pesticides Management Program for the Pawnee Nation within two years.



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The DECS submitted and awarded an EPA Non-Point Source Competitive grant for the FY2025 project period. The amount is \$90,000 for the purchase of a “No Till Drill” and seed. The project supports the Pawnee Nation’s efforts for the implementation of Berst Management Practices for agricultural operations. The Drill and seeds will be used by the Agriculture Division for their food crop operations. The goal is to minimize soil loss due to erosion and reduction of greenhouse gases. The DECS negotiated with EPA on its FY2025 project period to acquire needed funding and federal assistance strategies.

The DECS initiated sampling and testing for PFAS contamination on each of its waterbodies monitored. PFAS are common long-lasting chemicals which break down very slowly over time. Because of their widespread use and their persistence in the environment, many PFAS have been found in the blood of people and animals all over the world and are present at low levels in a variety of food products and in the environment. Initial results of the Pawnee Nation have shown the presence of PFAS in detectable concentrations in the Arkansas River.

The DECS will continue to develop its pesticides program as authorized under the Federal Insecticide Fungicide Rodenticide Act (FIFRA). The developed laws and regulations will be tailored to meet the protective needs of the Pawnee Nation. In addition, the DECS has been engaged in assisting Planning staff on economic development initiatives involving geothermal and solar energy development in addition to water and wastewater system upgrades.

B. Department of Transportation and Safety (DOTS)

The primary goal of the DOTS is to ensure the safety and accessibility of transportation corridors provided and service for all users. During the reporting period, DOTS staff actively continued work on road maintenance projects with a strong emphasis on safety and compliance. In line with enhancing long term infrastructure planning, PNDOTS updated the National Tribal Transportation Facility Inventory Database, maintained equipment, responded to climate intervention on all roadways within Pawnee Nation jurisdiction. The assistant Manager has continued to take on management duties to ensure continuity and oversight in daily operations.

Activities include:

- DOTS staff working on improvement of Pawnee Nation roadway database.
- DOTS staff working on Design -Build FY23 projects (IHS, Courthouse and BIA Roof)



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- DOTS staff working on National Bridge Inventory with Pawnee & Payne County.
- DOTS staff have continued working on the submission of additional bridge PS&E funds.
- DOTS staff have been awarded five bridge PS&E BIL funds.
- DOTS staff attended Tribal Transportation Coordinating Committee meetings.
- DOTS staff attended Inter-Tribal Transportation Association meetings.
- DOTS staff attended Oklahoma Tribal Advisory Board meetings.
- DOTS staff attended Infrastructure and Resource Management Work Group meetings.
- DOTS staff working on ROW applications.
- DOTS has filled one position.
- DOTS staff continue to plan both short- and long- term strategies to enhance Pawnee Nation

C. Department of Fire and Rescue

The overall goals of the DFR are to “conserve life and property” associated with any type of emergency in which the DFR can assist (fire, emergency medical, rescues, spill response, accidents, disasters, etc....) The Emergency Services Coordinator has been tasked with providing needed Fire Fighting Training, CPR/AED training, assisting with fire inspections, assisting with NIMS training, developing EOC&EM exercises, developing Fire Grants, coordinating, and participating in fire prevention activities, reporting fire activities to the FSA, maintaining all equipment and apparatus in a “ready” condition, and responding to calls as dispatched.

The ESC, along with the DNRS staff, have acquired CPR Instructors’ certifications and are providing training as needed for the community and both Pawnee Nation, and TDC staff.

The DFR is continuing to have problems retaining its new firefighters. Qualifications for Pawnee Nation firefighters include Fire Fighter I certification accredited by the International Fire Service Accreditation Congress (approx. 140 hrs. training), Emergency Medical Responder certification accredited by the National EMS registry or Oklahoma EMS Registry (approx. 60 hrs.), and Hazmat Operations or Tech. (IFSAC) (approx. 96 hrs.). Once initial training is completed, the Firefighter will require approx. 56 hrs. of in-service training to maintain certification as a Pawnee Nation Firefighter. The DNRS Director is looking at



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options to encourage continued service retention. A minimum of 56 hours in- service training is required to maintain skills and certifications as a fire fighter/EMS responder. This is in addition to dispatches and new training initiatives. State side fire departments offer retirement compensation for their volunteers. Pawnee Nation provides no benefits or compensation to its responders. In the past, Pawnee Nation has enabled employees to participate in training/response on “admin leave” status. This ensures no lost wages but does not address lack of compensation for the additional responsibilities, including maintaining in-service training requirements, 24/7 response coverage, elevated risks of injury or life, or compensation for non-employee responders.

The DFR is continuing to equip its ladder truck. DFR staff have set up the training needed for safe operations with OSU-Fire Safety Training. The ESC is continuing to determine its backup communications needs. Currently, when power is out, phone services are not available. Cell phones are not dependable during ice storms or power outages. The ESC is working to identify funding to re-establish its radio communications. The system was dismantled for the fire station remodeling, but funding did not include re-installation.

The DFR received 15 dispatches under the reporting period.

D. Department of Emergency Management

The Department of Emergency Management (DEM) is currently funded as part of the DFR and DEM. The Pawnee Nation has continued to operate at its normal EOC activation at level 1. The DEM must amend its Hazard Mitigation Plan to eliminate any reference to climate change and environmental justice.

IV. TRAVEL AND TRAINING:

a. Travel

DNRS staff attended HAZMAT training in Edmond, OK.

b. Training

DOTS Staff attended OSHA 10 training in Ok.

V. FINANCIAL REPORTING:

The DECS initiated its federal obligations under the FY25 project period beginning October 1, 2024, and will conclude those agreements on September 31, 2025. Federal funding is from USEPA and totals approximately \$453,889/yr. and supports



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approx. 2.0 FTEs. Non- federal funding is approx. \$149,980 and supports approx. 1.0 FTEs.

The DOTS initiated its federal obligations under the FY25 project period beginning October 1, 2024, and will conclude those agreements on September 31, 2025. Federal funding is from Federal Highways Administration and total approx. \$1,000,000/yr. and supports approx. 3.45 FTEs. Nonfederal funding is approx. \$50,000 and supports approx. 0.5FTE's.

The DFR will complete operating under its FY25 budget on December 31, 2025. The DFR is funded 100% via the Pawnee Nation and receives no federal support at this time. Nonfederal funding is approx. \$159,611 and funds 1.0 FTEs.

The DEM initiated its Tribal obligations on January 1, 2025, and will conclude on December 31, 2025. Funding for FY25 for the fiscal year is approx. \$55,758 and will fund approx. 0.25 FTE. The DEM is funded 100% via Pawnee Nation. Cost for the DEM and other operational costs to the Pawnee Nation may be subject for reimbursement under a national disaster declaration.

VI. CONCLUSION:

The Departments within the DNRS continue to carry out their federal and Tribal obligations without much issue. The Departments are operating under the approved FY2025 Federal and Non-Federal operating budgets. DECS continues to work with the legal team on consultation with USEPA and DOI on issues in addition to assisting with both renewable energy opportunities and infrastructure planning. DOTS continues to assist on construction projects and maintain Tribal transportation routes as needed. DFR continues to provide for responses to fires and rescues as needed.



Division of Planning & Tribal Development
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I. DIVISION OF PLANNING & TRIBAL DEVELOPMENT SUMMARY:

MISSION – Proactively seizing opportunities to foster the future growth of the Pawnee Nation with the aim of elevating the quality of life for Pawnee Nation Citizens.

VISION – Realizing the goals of the Pawnee Business Council by strategically planning to broaden services and programs, advancing the well-being of the Pawnee Nation and its Citizens.

II. QUARTERLY ACTIVITIES:

- a. The former Division of Planning & Tribal Development Director resigned as of January 3, 2025.
- b. February-New Director was hired.
- c. All of the 1st quarter activities, as an incoming director; were visiting with staff, the Executive Director and all consultants on the status of all the ongoing projects.
- d. The main focal projects:
 - i. BIA HIP-Develop budget and establish processes. Meet with SPONAP officials to understand the project.
 - ii. Pawnee Nation Behavioral Health Center-Grand Opening Coordination. Working with Ascension to develop a celebration of the opening of the facility. Also working with Brian Kirk on walk-thrus and punch lists to get the facility a temporary license to practice and building occupancy permit.
 - iii. EDA Planning Grant-Updating the 2019 Comprehensive Economic Development Strategy (CEDS). Working with Baker Tilly to identify community engagement efforts, surveys for the public and developing a focus group.
 - iv. HUD, Indian Community Development Block Grant (ICDBG) Wastewater Enhancement Project (WEP). Establishing Budget, coordinate with Coordinator to initiate kick-off meeting with stake holders, coordinate Youth Connection objective.
 - v. Working on Planning and Tribal Development Budgets and Compliance budgets as they have not been submitted. Reviewing, and putting items through the proper process to get entered the system.
 - vi. Attending Tribuquent meetings to get caught up on all things ReConnect and REPP.
 - vii. Coordinating with other Division on future grant submissions and proposal review processes.



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III. TRAVEL AND TRAINING:

a. Travel

N/A

b. Training

N/A

IV. GRANTS:

Project Name Funding Agency	Status	Division Oversight	Amount	Terms
FY25 NAGPRA- National Park Services	To be submitted in Quarter 2	Division of Cultural Resources/NAGPRA	TBD	New
FY25 Clean Water Act-EPA	To be submitted in Quarter 2	Division of Natural Resources & Safety	TBD	Continuous
FY25 Pawnee Stars Rising-Office of Elementary & Secondary Education, Office of Indian Education	To be submitted in Quarter 2	Division of Education	TBD	New

V. FINANCIAL REPORTING:

Beginning on February 11, 22025; the Division of Planning & Tribal Development has no signed budget in place.

On November 19, 2024, by Resolution 24-68; the Pawnee Nation Comprehensive Budget was passed. Under the Indirect Cost, the Division of Planning & Tribal Development's budget is listed at \$125,055.00; however, the proposed budget was listed at \$165,560.00. The documentation for the \$125,055.00 has not been submitted and/or found, therefore a budget for that amount will have to be created and be processed. This item will take some time, as the FTE will have to match what was approved by resolution. This will be done in the 2nd quarter.

The ICDBG Wastewater Enhancement Project was awarded in the last quarter of 2024; however as of February 11, 2025, no budget has been submitted. On March 25, 2025, the budget was approved by the Pawnee Business Council and set up.



Compliance Department
Division of Planning & Tribal Development
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I. COMPLIANCE DEPARTMENT SUMMARY:

The Grants and Contracts and Procurement offices monitor federal grant activities and their financial transactions to ensure fiscal and programmatic activities specified in a federal award comply with OMB 2 CFR Part 200 guidance and the Pawnee Nation Fiscal Policies and Procedures. In addition, Grants and Contracts provide fiscal, reporting and record-keeping support services to the program directors; the procurement office ensures fair and uniform procedures for procurement.

II. DEMOGRAPHIC:

- a. Compliance and Procurement applies to all Pawnee Nation programs.

III. QUARTERLY GOALS AND OBJECTIVE:

- a. Follow-up from prior quarter
 - i. Completed program charges, i.e., space cost and IDC for 2024
 - ii. Completed the 2021 IHS IDC reconciliation; the Nation over-recovered by \$28,629.
 - 1. The above was paid back to IHS on 02/04/25.
- b. Other Duties
 - i. Updated the grant Chart of Accounts
 - ii. Closed two open Institute of Museum and Library Services grants.
 - iii. Assisted Tribuquent with electricity/gas charges; REPP activity.
 - iv. Sent accounts payable information on correct coding to use for expenses.
 - v. Completed Economic Study request.
- c. Compliance Activities
 - i. Assisted Program staff on budgets; allowable expenses; balance updates.
 - ii. Completed drawdowns and SF-425 Federal financial reports on time.
 - iii. Working on Procurement Policy Update – as time allows
 - iv. Working on REPP program reimbursement back to the Nation

IV. TRAVEL AND TRAINING:

- a. No travel or training this month.

V. FINANCIAL REPORTING:

- a. Compliance budget is in order.



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VI. GRANTS AWARDED:

- a. Enbridge Tourism grant @ \$5,000; 2025 Food Distribution @ \$126,125 – initial allocation; Family Violence Prevention @ \$58,251; 2025 Community Services Block Grant @ \$828.

VII. GRANTS PURSING:

- a. Not aware of any submissions



Division of Property Management
Quarterly Report to the Pawnee Business Council
1st Quarter
January-March 2025

I. DIVISION OF PROPERTY MANAGEMENT SUMMARY:

The Division of Property Management has the authorization and responsibility for management of maintenance, preservation, operations, and security of Pawnee Nation assets. The Division of Tribal Operations does so in a manner that provides for preservation, protection, and care consistent with their operational needs and that accomplishes overall government objectives. The management of operations and maintenance of assets, and operational systems must be cost effective and energy efficient and adequate to meet the needs of the Division of Property Management missions. The Division of Property Management has the responsibility of managing the assets of the Pawnee Nation in Oklahoma as well as Nebraska. Within the Division of Property Management is the Utility Department, which manages the water and sewer system for the Pawnee Nation, the Maintenance Department, which manages the upkeep of all the facilities within the Pawnee Nation campus, and the Grounds Maintenance Department, which manages the grounds of the Nation as well as all cemeteries. The Division of Property Management provides support services to programs, departments, and partnerships with outside entities. The Division of Property Management receives operating funds through the Cost Allocation Plan and Indirect Cost to fund our division. While issues relating to departments, employees, visitors, and Tribal members are never the same, we attempt to resolve them promptly and carefully while ensuring an open-minded remedy.

II. QUARTERLY EXECUTIVE SUMMARY:

The new year started off on a busy note. On Thursday January 2, the company that is putting in the new gas line, ruptured the main water line. Disrupting service to the Enrollment Center, BIA, Law Enforcement, Courthouse, the construction of the behavioral health center, and IHS. Service had to be suspended to all the facilities. Service was returned by 4:30 pm that same day. Outdated heaters at a few of our facilities had to be repaired. Water lines were frozen in our facilities as well. Maintenance fixed these issues with the frozen lines. A semi-truck ran into the electrical line behind the DHCS building which cut power to half of IHS. City electric was called out and it was decided to raise the line three (3) feet to avoid future issues with semi-trucks doing that again. J&E Systems installing fire alarms in facilities and checking on operations of the new panels.

FUNERALS:

- 2/25: Jeremy Adams-South Cemetery
- 3/08: Robert Schilling-South Cemetery



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- 3/15: Willard Pratt Sr.- Skidi Cemetery
- 3/19: Brett Ivers-South Cemetery
- 4/21: Gary HorseChief-South Cemetery
- Lisa Norman-South Cemetery

III. QUARTERLY GOALS AND OBJECTIVE:

a. Description on Activities Conducted

- i. Repaired water main break.
- ii. Repaired water line that froze in SAP building.
- iii. Checked on heat pump issue at the DHCS building.
- iv. Checked on heaters at the BIA and VAWA buildings. Repaired.
- v. Electrical work project at the Roundhouse. Fixed lighting issue.
- vi. Transported tables and chairs to the Roundhouse for Spring Feast.
- vii. Cleared ice and snow on multiple days. At all facilities and parking lots.
- viii. Installed diaper changing stations at all public buildings; RoamChief, ICW, Roundhouse, DHCS, VAWA.
- ix. Painted walls in the BIA.
- x. Camo Electric moved the electric meter to the DHCS building so the city electric crew could read the meter in a safe environment.
- xi. Lights replaced outside of Law Enforcement.
- xii. Thermostat issue at the weight room. Replaced the thermostat.
- xiii. Annual fire sprinkler system inspection performed by Frontier Fire: DHCA, Roundhouse, Museum, and Elder's Center
- xiv. Assisted Election Commission with destroying outdated papers from previous election. Burned them.
- xv. Shampooed carpet at Building #1 for Tax Office move.
- xvi. Installed lights I front of museum.
- xvii. Low water pressure at the weight room.
- xviii. Fire alarm issue at Staff Quarters. Called J&E Systems to repair.
- xix. Moved Tax Office to Building #1.
- xx. Prepared for frigid cold front to arrive.
- xxi. Scrap and put ice melt on sidewalks and entrances to all facilities, and parking lots.
- xxii. Frozen sprinkler broke at the DHCS building. Repaired.
- xxiii. Frozen pipes at Wellhouse 1. Thawed pipes no breaks in line.
- xxiv. Community House busted the water line on hot water heater. Repaired. Water breaks at multiple facilities. All were repaired.



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- xxv. Replaced heat pump at the Learning Center.
- xxvi. Shingles fell off of facilities due to high winds. Patched roofs.

b. New Objective for Next Quarter

- i. Complete a new roof for the H&CS Building.
- ii. New handrail on Building #1 Back Ramp.
- iii. Installation of electricity to standpipe.
- iv. Paint exterior on Staff Quarters.

IV. TRAVEL AND TRAINING:

a. Training

Multiple trainings at the Behavioral Health center on HVAC, refrigerator and freezer, generator, kitchen appliances.



Division of Agriculture
Quarterly Report to the Pawnee Business Council
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I. DIVISION OF AGRICULTURE SUMMARY:

The Division of Agriculture oversees revenue generating agricultural enterprises, agricultural land management, and outreach activities for Pawnee Nation Members. The Four Bands Cattle Company and the Greenhouse programs are designed to generate revenue for the Pawnee Nation while securing a food supply and increasing food sovereignty. The Taraha Program is returning bison to the Pawnee Nation for our people and cultural purposes. Agricultural land management efforts will improve Tribal lands for agricultural use. This will be accomplished through on-the-round clearing and maintenance of the cleared areas. Policies will also be created to protect our agricultural resources. The Division will also develop outreach activities to support our Tribal community in managing their agricultural land and engaging in their own operations in the future.

II. QUARTERLY EXECUTIVE SUMMARY:

The Division of Agriculture building is located at 200 Morris Road and houses the Cattle Program, Greenhouse Program, Taraha Program as well as the Land Management Outreach Program. During the month of January, the Taraha program started the fence project located in the Big Pasture. The perimeter fence around the Big Pasture was revamped to six-foot-tall fences and all h-braces were rebuilt with 4" pipe to reinforce the fence to keep the buffalo from getting out of the enclosure when they arrive at the Pawnee Nation. The buffalo pasture will consist of approximately 300 acres of native grassland divided into two separate pastures for rotation of the herd between pastures. The initial startup of the herd will consist of around 15 heads of Buffalo. Also, during the month of January, the 4B Cattle company installed new water lines running to the pens located on the Day Property. The water lines will be used for the new weaning pens scheduled to be built in April. The cattle program will be able to wean approximately 200 calves at one time with the new pens. The Four Bands Market donated forty-five pounds of ground beef to the Title VI Elders Program during the month of January as well. On January 3rd and 22nd the bulls were taken to the Pawnee Veterinary Clinic for their yearly wellness check for breeding purposes. All bulls passed the exam and are ready to be put in rotation beginning May 15, 2025. The Pawnee Nation Greenhouse continues to produce four different varieties of tomatoes even during the month of January. This month the greenhouse harvested 651 lbs. of tomatoes. Usually, production of vegetables slows down during the winter months but the plants in the greenhouse keep producing at high volumes. On January 8, the Land Outreach Program visited the Virginia Riding In land to meet with BIA Pawnee Agency Soil Conservationist Morgan Noland to look at a proposed site for a pond rehabilitation project. The project would be



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potentially funded through an EQUIP application. This project is part of a larger effort to restore degraded agricultural trust land to functionality for livestock purposes. On January 23, Land Management arranged a meeting between 4Bands Cattle Company and the FDPIR staff to discuss utilizing our beef for their extra funds allocated to local procurement. On February 4, the contractors finished the fence project for the Taraha Program in the Big Pasture on Tribal Reservation Land. Once the Pawnee Nation receives funding for work pens and corrals, buffalo will then be acquired through the Division of Agriculture and the Taraha Program in the future. During the month of February, the 4Bands Cattle Company transported three steers to Wild Country Butchers in Hominy, Ok. All beef processed for the new store front must be USDA inspected if it is to be sold to the public. Tentative start date for the 4Bands Market will be mid-March. The Pawnee Nation greenhouse harvested 296 lbs. of tomatoes during the month of February. Greenhouse began selling produce to Wild Country Meat Market in Cleveland. Sales for the month of February were \$362.95 with orders for more produce to be delivered every Friday if produce is available. On February 5-6, Land Outreach attended a Bison Management workshop held in Bixby at the Euchee Butterfly Farm as part of researching how to integrate a new buffalo herd and land management goals for the Division of Agriculture. On March 14, a massive wildfire occurred next to our property located just outside of Maramec, Ok. Due to the proximity of the fire the staff of the 4Bands Cattle Company had to relocate approximately 50 heads of cows and babies from the north end of our land to the south end away from the fire. Out of the 1120 acres at Maramec only twenty acres were burned on our land in the north. The staff of the 4Bands Cattle Company is to be commended for the quick work of moving the cattle and getting them out of harm's way, several different fire stations were battling the wildfire for most of the afternoon into the night saving many homes in the process. On March 21, The Division of Agriculture opened the doors to the 4Bands Meat and Produce Store Front located at 200 Morris Road in the Division of Agriculture building. Th first day was trial run to make sure the equipment was working correctly and to see what the flow of customers would entail. The store front served 30 customers and sold \$1,788.33 worth of products to the community. The storefront will have set hours during the month of April. The Division of Agriculture is proud to serve the best meats and produce to local consumers in the surrounding areas. The store front has been a goal since the inception of the 4Bands Cattle Company, it took a lot of planning and hard work for this day to arrive, but it has been highly successful for the Pawnee Nation. The Pawnee Nation Greenhouse harvested 310 lbs. of tomatoes during the month of march. The greenhouse also had sales of \$319.20 to Wild Country Meats during the month



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of march as well. The greenhouse also donated 56 lbs. of tomatoes to the Pawnee Nation Title VI Elders Program as well. During the month of March, the Outreach Program had several meetings planned for the Earth Day event for the Pawnee Community. The outreach was on the value of native plants and sustainable practices in general. The Division of Agriculture remains extremely active with the 4Bands Cattle Company, the Pawnee Nation Greenhouse, the Taraha Program as well as the Land Outreach Program. If there are any questions, please feel free to stop by the Division of Ag Building located at 200 Morris Road and visit with our staff regarding our programs.

III. QUARTERLY GOALS AND OBJECTIVE:

a. Description on Activities Conducted- Cattle Program

- i. Finished the land project in Yale.
- ii. Signed up for the Equip program to build a pond in Yale.
- iii. Wellness Check for all bulls
- iv. Pregnancy checks on cows.
- v. Transported 3 steers to butcher.
- vi. Burned pasture behind HIS Clinic
- vii. Signed hay contracts for hay for use in fall and winter.
- viii. Met with Cody Parker USDA-NRCS Re: Equip Program

b. Description on Activities Conducted- Greenhouse Program

- i. Harvested 651 lbs. of tomatoes in January.
- ii. Harvested 296 lbs. of tomatoes in February.
- iii. Harvested 310 lbs. of tomatoes in March.
- iv. Began selling produce in March.
- v. Hand pollinated all tomato cultivars.
- vi. Pinched and pruned all tomato cultivars each week.
- vii. Lowered and leaned all tomato cultivars.

c. Description of Activities Conducted- Other Agricultural

- i. Attended Climate Smart grant opportunity Session.
- ii. Met with Pawnee BIA Soil Conservationist Morgan Noland
- iii. Met with OSU Vet Med Staff to coordinate (NADPRP)
- iv. TARAHA Committee meetings
- v. Prescribed Fire Certification through OSU online portal
- vi. Professional Development Training
- vii. Traveled to Nebraska for a Crane Trust Meeting



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viii. Planned Earth Day Event

d. New Objective for Next Quarter

- i. Put bulls with cows May 15
- ii. Start construction on weaning pens at Day Property
- iii. Terminate crops in greenhouse and clean.
- iv. Finish and inspect the last project on Virginia Riding In project in Yale.
- v. Clear trees and weeds in the Big Pasture
- vi. Start land clearing project on trust land east on Highway 15
- vii. Waterline in Maramec

e. Future Meeting and Establish New Relationships

- i. Future meetings with BIA on future land projects
- ii. Continuing partnership with BIA concerning fee land into trust land.
- iii. Future partnerships with OSU on Store Front

IV. TRAVEL AND TRAINING:

a. Travel/Meetings

- i. Leadership Training Falmouth Institute
- ii. Bison Management Workshop
- iii. Intertribal Agriculture Council Meeting
- iv. USDA- APHIS National Animal Disease Preparedness Response Plan
- v. South Central Climate Adaptation Science Center, Climate Change

b. Training

- i. Professional Development Training Pawnee Nation

V. FINANCIAL REPORTING:

On August 21, 2025, the 4Bands Store Front began operation in the Division of Agriculture Building. With early data on sales from the storefront it looks like the market is going to be highly successful financially.

VI. CONCLUSION:

In conclusion, all the arms of the Division of Agriculture continue to grow and gain momentum. The 4Bands Cattle Company has several goals set for 2025 to make the program better and stronger in the cattle business. The Pawnee Nation



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Greenhouse continues to produce grow throughout the winter and spring seasons; At the beginning of June the greenhouse will halt production and remove all plants from the greenhouse and thoroughly clean the entire facility and prepare for another growing season during the month of September. More varieties of fruits and vegetables will be added to the greenhouse in September to be sold in the 4Bands Market. Tahe Taraha Program completed the fence project in the Big Pasture getting it prepared for buffaloes in the future. Staff are busy looking for funding opportunities to get the buffalo here quicker. Land Outreach program continues working on putting tribal land into trust. Currently the Pawnee Nation owns 1295 acres that need to be put into trust status. The Division of Agriculture continues to work diligently to provide services to our tribal members.