

Pawnee Nation of Oklahoma

First Quarterly Program Reports 2025

January, February, March



Pawnee Nation Committee, Commission and Board Reports

Submitted to the
Pawnee Business Council
June 7, 2025

Misty M. Nuttle, President
Jordan Kanuho, Vice-President
George Gardipe, Secretary
Carol Chapman, Treasurer
Cynthia Butler, Council Seat #1
Dawna Hare, Council Seat #2
Carol Nuttle, Council Seat #3
Jenifer Gover LittleSun, Council Seat #4

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Pawnee Nation Committee, Commission, and Board Reports

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Attorney General
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. ATTORNEY GENERAL SUMMARY:

The Attorney General provides legal advice to Pawnee Nation at the direction of the Pawnee Business Council (“PBC”) upon request.

II. EXECUTIVE SUMMARY:

The Attorney General provides legal advice to the President, PBC, Human Resources, the Election Commission, Enrollment Committee, and other agents or arms of the Nation.

III. LITIGATION:

During Q1, the Attorney General monitored the following litigation for the Nation:

- a. Pawnee Nation v. EPA (10th Circuit Court, stayed).* Given the new administration coming into office on January 20, 2025, the AG’s office, Madam President, and our outside counsel met with EPA leadership to try and find a settlement that can be implemented prior to January 20, 2025. The EPA issued an order that was friendly towards the Pawnee Nation’s desired outcome. However, the new administration’s leadership has reversed the January decision, meaning the EPA has reverted to its previous stance that it has no discretion and cannot mandate tribal consultations on the wells. The AG’s office will continue to work closely with outside counsel and the Pawnee Nation’s leadership to continue to work through this case.
- b. Pawnee Nation of Oklahoma v BIA (Northern District of Oklahoma).* Case involved damage from oil exploration. Although Earth Justice and Micheal Freeman are the lead attorneys, the AG’s office continues to serve as local counsel. Litigation has no update.
- c. Seven County Infrastructure Coalition v. Eagle County (United States Supreme Court).* This is another Earth Justice case before the United States Supreme Court. The case has implications for the Crown Energy litigation.
- d. Crown Energy Litigation and Magellan Pipelines.* No update.
- e. Potential Lewallen/Rush Roberts Litigation.* The PBC has renewed its legal review of the forced fee patent issue effecting lands belonging to members of the Nation. In the 1910s–1920s, lands belonging to members of the Pawnee Nation were fraudulently taken under forced fee patents, similar to what occurred in neighboring Osage County. In 2017, the Pawnee County District Court voided a forced fee patent issued to Rush Roberts as fraudulent. However, the BIA declined to restore the land’s trust status, and that decision has been on appeal since 2018. I initially worked with the Lewallen family to involve NARF in representing the Nation, but the Nation declined to intervene at that time. The Nation is now reconsidering action on the matter, both to support the Lewallen claim and to



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address similar cases for other members. The Department of the Interior previously agreed to consult on the issue, but no action has been taken.

IV. GOVERNANCE:

During Q4, the Attorney General also:

- a. Reviewed PBC resolutions for legal sufficiency under the Nation's laws.
- b. Attended PBC meetings.
- c. Worked closely with Executive Affairs Director Kirk on several Tribal business agreements and contracts.
- d. Answered legal questions from PBC Members, Directors, and other agents of the Nation.
- e. Drafted and distributed a federal grants tracker for over 15 grants available this fiscal year that would assist the Pawnee Nation with funds for courts, criminal prosecution, economic development, and other needed areas.
- f. Prepared and reviewed legal documents, such as:
 - i. Commercial Contracts: We reviewed and provided comments on commercial contracts before the PBC, such as AT&T, current business partners for renewable resource expansions, etc.
 - ii. Prepared memos for the PBC Members, covering a wide range of topics such as economic development, nonprofit structure requirements, and other areas.
 - iii. Helped draft and update notice of violation letters for expired oil and natural gas permits.
- g. Assisted the Constitution Committee as requested with the suggested amendments to the Pawnee Nation Constitution.
- h. Attended various subcommittee meetings to provide information and legal advice as needed.

V. ATTORNEY GENERAL REQUESTS

- a. There have been several instances where the codes being cited within documents may not be the most up to date code, which can create several problems. Our office proposes two solutions:
 - i. We welcome and encourage all departments to please send any forms and documents your office uses that cite code for notices, warnings, etc. so we can ensure that the documents have up to date code citations.
 - ii. Also, it would be beneficial to have a separate resolution for more permanent changes, such as code amendments. With these separate resolutions, tracking down and ensuring the most recent code is being used will be much easier for all offices in the future to ensure compliance and correct citations. A common practice is to divide resolutions between Permanent Resolutions (PR) that modify the codified laws of



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the Nation, or General Resolutions (GR) that record any other actions of the PBC.

- b. Regardless of whether the PBC adopts these suggestions, we look forward to continuing our work for the Nation into Second Quarter 2025.



Budget Committee
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

FEBRUARY 14, 2025 MINUTES

=====

Carol Chapman- Chair
Brian Kirk- Executive Director (Acting)
James Rice- Finance Rep
Reva Howell- Planning Director
Laura Melton- Grants & Contracts
Monty Matlock- Division Director Rep

Misty M. Nuttle- President
Jordan Kanuho- Vice-President
George Gardipe- Secretary
Sammye Kemble- Council Seat #4

=====

I. CALL TO ORDER & INVOCATION

Treasurer Chapman called the meeting to order at 9:09 am. Dawna Hare gave the invocation.

II. ROLL CALL

Roll Call: Carol Chapman- Here, Penny Powell- Here, Reva Howell- Here, Laura Melton- Here, Monty Matlock- Here, Misty M. Nuttle- Here, Jordan Kanuho- Here, George Gardipe- Here, Sammye Kemble- Here, Brian Kirk- Here. **Quorum Established.**

Present: Janet Mulder, Dawna Hare, Cynthia Butler, Herb Adson, Taylor Moore, and James Rice.

III. APPROVAL OF AGENDA

Motion made by George Gardipe to approve the Budget Committee Meeting agenda for December 12, 2024, second by Sammye Kemble. Vote: All in favor of the motion. Motion carries.

IV. NEW BUSINESS

a. Approval of 1006-125 Election Commission Budget Mod #1

Motion made by Laura Melton to withdraw agenda item as a new funding has been identified, second by Monty Matlock. Vote: All in favor of the motion. Motion carries.

b. Approval of 1905 Language Budget Mod #1

Motion made by Monty Matlock to approve 1905 Language Budget Mod #1, second by Sammye Kemble. Vote: nine in favor of the motion, one abstain. Motion carries.

c. Approval of 1072 Cultural Resources Division Budget Mod #1



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Motion made by Monty Matlock to approve 1072 Cultural Resources Division Budget Mod #1, with changes, second by Laura Melton. Vote: All in favor of the motion. Motion carries.

- d. Discussion on waiver of Fiscal Policy V. Electronic Communication Technology Policy; 5. Unacceptable Usage; Item c.

Discussion only.

V. OPEN FORUM

Laura Melton presented on the current Fiscal Policies & Procedures on the approval levels. She mentioned the policies & procedures need to be updated and consistent.

VI. CONFIRM NEXT MEETING DATE

The next Budget Committee meeting will be held on March 14, 2025, at 9:00 am on Microsoft TEAMS.

VII. ADJOURNMENT

Motion made by Laura Melton to adjourn, seconded by Jordan Kanuho. Vote: All in favor of motion. Motion carries to adjourned at 10:16 am.



Budget Committee
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

MARCH 14, 2025 MINUTES

=====
Carol Chapman- Chair
Brian Kirk- Executive Director (Acting)
James Rice- Finance Rep
Reva Howell- Planning Director
Laura Melton- Grants & Contracts
Monty Matlock- Division Director Rep

=====
Misty M. Nuttle- President
Jordan Kanuho- Vice-President
George Gardipe- Secretary
Sammye Kemble- Council Seat #4
=====

=====
I. CALL TO ORDER & INVOCATION

Treasurer Chapman called the meeting to order at 9:01 am. Laura Melton gave the invocation.

II. ROLL CALL

Roll Call: Carol Chapman- Here, James Rice- Here, Reva Howell- Here, Laura Melton- Here, Monty Matlock- Excused, Misty M. Nuttle- Excused, Jordan Kanuho- Excused, George Gardipe- Here, Sammye Kemble- Here, Brian Kirk- Here. **Quorum Established.** Misty Nuttle arrived at 9:13am.

Present: Brittany Nicolet, Janet Mulder, Lisa Gooday, Penny Powell.

III. APPROVAL OF AGENDA

Motion made by Laura Melton to approve the Budget Committee Meeting agenda for March 14, 2025, second by George Gardipe. Vote: All in favor of the motion. Motion carries.

IV. NEW BUSINESS

a. Approval of 4210 Aid to Tribal Government Budget Mod #1

Motion made by James Rice to approve 4210 Aid to Tribal Government Budget Mod #1, second by Sammye Kemble. Vote: All in favor of the motion. Motion carries.

b. Approval of 3413 Indian Health Services- Tribal Management Grant Budget Mod #2

Motion made by Brian Kirk to approve 3413 Indian Health Services- Tribal Management Grant Budget Mod #2, second by George Gardipe. Vote: Seven in favor of the motion, 1 Abstain. Motion carries.

c. Approval of 4210-607 BIA Self Governance- Housing Improvement Program Budget



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Motion made by Sammye Kemble to table 4210-607 BIA Self Governance- Housing Improvement Program Budget , second by George Gardipe. Vote: All in favor of the motion. Motion carries.

d. Approval of 2149 Community Service Block Grant Budget Mod #1

Motion made by Laura Melton to approve 2149 Community Service Block Grant Budget Mod #1, second by James Rice. Vote: All in favor of the motion. Motion carries.

e. Discussion and/or action on Budget Tutorials

- i. Budget Request Form Tutorial
- ii. Approved Budget Tutorial

Motion made by James Rice to approve the Budget Committee Tutorials, second by George Gardipe. Vote: All in favor of the motion. Motion carries.

f. Approval of 2051 Indian Community Development Block Grant 24 Lagoon Budget

Motion made by Sammye Kemble to approve 2051 Indian Community Development Block Grant 24 Lagoon Budget, second by James Rice. Vote: Seven in favor of the motion, 1 Abstain. Motion carries.

g. Approval of 1875 4 Bands Market Budget

Motion made by Sammye Kemble to approve 1875 4 Bands Market Budget, second by Laura Melton. Vote: All in favor of the motion. Motion carries.

V. OPEN FORUM

Sammye Kemble mentioned that the Security Licensing from IT and some Communications licensing will be coming to budget for approval.

Laura Melton mentioned that the Pawnee Nation College has not gotten the 2025 Budget signed, so funds can not be dispersed.

VI. CONFIRM NEXT MEETING DATE

The next Budget Committee meeting will be held on April 4, 2025, at 9:00 am on Microsoft TEAMS.

VII. ADJOURNMENT

Motion made by Laura Melton to adjourn, seconded by Brian Kirk.
Vote: All in favor of motion. Motion carries to adjourned at 10:05 am.



Cultural Resources Advisory Committee

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. CULTURAL RESOURCES ADVISORY COMMITTEE SUMMARY:

The Cultural Resources Advisory Committee works to support the Cultural Resources Division and to host community events to provide fun and educational experience for our Tribal Members to be more included in their culture. This committee consists of Herd Adson, Pat LeadingFox, Gene Evans, Larry Goodfox, Helen Norris, Frank Adson, Jamie Nelson, Sonny Rouwalk, Adrian Spottedhorsechief, and Ramona Horsechief.

II. QUARTERLY EXECUTIVE SUMMARY:

This quarter the CRD Advisory Committee met to discuss the Quaker Donation and the possible usage, as well as the time capsule.

III. QUARTERLY GOALS AND OBJECTIVE:

a. Description on Activities Conducted

- i. Continued partnership with the Pawnee Nation College for Earthlodge maintenance.
- ii. Chief's Day- February 17th
 1. This event was held at the Museum to present on Man Chief. An invitation was extend to his descendants.
- iii. Submission of AARP Native American Elder Honors.
- iv. New Year Cedar Blessing- March 21st
 1. This event will take place on the campus of Little Dee.

b. Future Meeting and Establish New Relationships

- i. Chicago Field Museum Trip
- ii. Pawnee time capsule event

IV. FINANCIAL REPORTING:

The CRD Advisory Committee funds are placed into the Cultural Resources Division Budget that is maintained under the Finance Division.

V. CONCLUSION:

The CRD Advisory Committee believes in the inclusion and education of all Pawnee Tribal Members in cultural events to ensure the longevity and growth of the Pawnee Nation.



Pawnee Nation Governing Documents Committee
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. GOVERNING DOCUMENTS COMMITTEE SUMMARY:

The Committee assists in reviewing documents and making recommendations for revisions for Commissions and Boards.

The PN Governing Documents Committee is composed of the following members: Cynthia Butler, Chair; Jordan Kanuho; Denise Miller; Lisa Gover; Joseph Reed; Victoria Lefthand; M. Angela Thompson; and Ella Blackowl.

II. MEETINGS:

The Committee did not meet in the first quarter of 2025 but have been engaged in and involved in the Constitution Convention during the first quarter.

III. QUARTERLY GOALS AND OBJECTIVE:

a. Description on Activities Conducted

- i. **PN Constitution Convention:** The Committee has been working with the Convention Delegates on revisions for the Constitution. The Convention delegates had meetings on January 5, 12 & 26, February 2, and March 3.

Delegates worked to make recommendations for revisions to the Pawnee Citizens and completed this work on March 3rd. The Committee and the Delegates have submitted the Resolutions to the Pawnee Business Council to request a Secretarial Election for a referendum vote of the People. This request was sent to the PBC March 4th, 2025.

We have updated the Convention webpage on Pawnee Nation's website. Please visit the site at <https://pawneenation.org/government/constitution-convention/>.

b. Objectives for Next Quarter

- i. Continue with planning and working towards final output of the Constitution Convention for the Pawnee membership.
- ii. Complete the Codification of Pawnee Laws (PBC Resolution #20-101)
- iii. Review of the Tax Codes and Election Act for potential revisions
- iv. Fundraise for the Scholarship Program

IV. FINANCIAL REPORTING:

The financial report is recorded in the comprehensive report.



Intergovernmental Affairs Committee

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. INTERGOVERNMENTAL AFFAIRS COMMITTEE SUMMARY:

The Intergovernmental Affairs Committee (IAC) was established in November 2020 by President Echo-Hawk to address external relationships with the federal government, state government(s), Native nations, and interact with National Congress of American Indians, United Indians of Oklahoma, Kansas, and Texas, etc. IAC is an organized approach to developing and maintaining external relationships that are beneficial to the Pawnee Nation. IAC makes recommendations to the Pawnee Business Council for council action.

The Intergovernmental Affairs Committee (IAC) membership is comprised of Dawna Hare (chair), Carol Chapman, Cynthia Butler, Bruce Pratt, John Echo Hawk, Chad Smith, Lael Echo-Hawk, Walter Echo-Hawk with President Nuttle, and Executive Director (vacant) serving as ex-officio. The committee meets the second Tuesday of the month at 7 pm (CST) via Teams.

II. EXECUTIVE SUMMARY:

The committee did not have quorums for the meetings this quarter.

III. ACTIVITIES/ACCOMPLISHMENTS (From 2021-24)

- a. Pawnee Nation continues to lead EPA litigation and intertribal efforts to get the Biden EPA to set aside the Oct. 1, 2020, decision.
- b. NARF/CU-Law Project to implement UNDRIP.
- c. Developing infrastructure for IAC.
- d. Develop external relationships at local level with County Commissioners and City of Pawnee.

IV. BUDGET:

n/a

V. FUTURE GOALS:

Attain a quorum at meetings and develop future goals.

Respectfully submitted by

Dawna Hare, Chair
Intergovernmental Affairs Committee



Land Use and Property Committee

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. LAND USE & PROPERTY COMMITTEE SUMMARY:

Purpose: The purpose of the Land Use and Property Committee is (1) to plan for the development of the lands to meet the social, cultural, economic needs of the Pawnee Nation and protect tribal land and resources as well as recommending policies for existing land and property; and (2) to oversee the stewardship of all real and properties belonging to the Pawnee Nation.

Scope: (1) Develop a land acquisition masterplan for the Pawnee Nation in Oklahoma, Nebraska, and Kansas as well as develop Zoning and Tribal land use plans for plans for the Pawnee land including economic development initiatives, cultural preservation activities, develop a cemetery statute to govern the use, maintenance, care and protection of all final resting places under Tribal jurisdiction; (2) develop infrastructure masterplan for the Pawnee Tribal Reserve (fiber optics, new buildings such as Communications & Information Technology Center, meat processing and distribution facility, water well/pipeline/towers, additional housing, roads and rights of way, etc.); (3) Develop a vigorous land into trust initiative for all Tribal fee lands, with a timeline for putting into trust, and develop statutes to assist in protecting familial allotment land; (4) protect the environment of Pawnee homeland including range management, water quantity and quality, fish and game, timber, and oil & gas resources.

Meetings: The Committee meetings are scheduled at 1:30 pm on the Third Wednesday of each month.

Committee members include Dawna Hare (Chair), Sammye Kemble, Ranger Monty Matlock, Ramona Horsechief, Deb Echo-Hawk, and ex-officio members President Nuttle and executive director (currently vacant with Brian Kirk acting). Staff administrative support is Property Division Director Pat Leadingfox and Administrative Assistant Skye Goodfox. Two new members will be added to the committee next quarter, Reva Howell, Planning Division and Jessica Sunny Evans, Agriculture Division. The Committee Chair is thankful to Sammye Kemble for her service on this committee and her acting as co-chair of this committee.

II. ACTIONS/ACCOMPLISHMENTS THIS QUARTER:

- a. Committee met each month. Minutes are current and up to date
- b. The committee worked with Pawnee Nation College throughout this quarter on a lease for a solar project.



Land Use and Property Committee

Quarterly Report to the Pawnee Business Council

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- c. Rush Roberts Forced Fee Patent issue. Assisting his heir Deborah Lewallen, a great granddaughter, in trying to stop Pawnee County's land sale for delinquent taxes and get the land back into trust.
- d. Met with Cynthia Butler on renaming Agency Road to Pawnee Nation. This is a continuation of the street Pawnee City Council approved.
- e. Purchase of Billboard on Pawnee Nation Drive. Committee declined recommending the purchase of the small lot where the sign is located.
- f. Working to clearly define our land boundaries.
- g. Gathering BIA documents to identify allotment land that Pawnee Nation has an interest in.
- h. GSA Lease for Pawnee Agency BIA. Trump administration's DOGE Team cancelled the GSA lease that provide \$140,000 a year in revenue. No written notice from GSA or administration had been received at the end of the quarter. Working with Superintendent Lovecamp to keep Pawnee Agency here in Pawnee.

III. TRAVEL AND TRAINING:

No travel this quarter.

IV. FINANCIAL REPORTING:

Finance shows a balance of \$120.00 in scholarship funds.

V. FUTURE PLANS:

- a. Add new members Reva Howell, Planning Division Director, and Jessica "Sunny" Evans, Agriculture Division, to this Committee.
- b. Committee in the process of developing plans for 2025.



Pawnee Nation Princess Committee
Quarterly Report to the Pawnee Business Council
1st Quarter
January-March 2025

I. PRINCESS COMMITTEE SUMMARY:

The Pawnee Nation Princess Committee serves to help a selected young woman to represent not only the Pawnee Nation, but also her community and family with as much support as possible.

The Pawnee Nation Princess Committee consists of the following women: Tiffany Fritze-Nichols-Chairwoman; Lisa Gooday-Vice-Chair; Jamie Nelson- Secretary; Reva Howell Garcias-Treasurer; Beverly Harjo-Member; Cynthia Butler-Member, and Francis Kent-Primeaux-Expo Director. Miss Cora Pratt will be doing a 2nd term as the 2025-2026 Pawnee Nation Princess.

II. QUARTERLY GOALS AND OBJECTIVE:

a. Description on Activities Conducted

- i. The Committee met on January 23 and February 26
- ii. Cora participated in the following events this quarter:
 - a) Winter Hunt: Remembering Jim Thorpe-March 2
 - b) Early Bird Headstart in Cushing-Dr. Suess Week in March
 - c) PHS Golf Team

b. New Objective for Next Quarter

- i. Fundraising
- ii. 2025-2026 Princess Reception-April 26
- iii. Establish Summer Schedule
- iv. Selection of New Committee Member

c. Future Meeting and Establish New Relationships

- i. The Expo Director will continue to attend the American Indian Expo Meetings.

III. FINANCIAL REPORTING:

Carryover balance is \$2,373.78 plus \$500.00 from the Pawnee Nation for 2025.



Pawnee Nation Tourism Committee
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. TOURISM COMMITTEE SUMMARY:

The Tourism Committee was formed and appointed on April 26th, 2024, by the Pawnee Business Council. The Committee will focus on tourism and promote the Pawnee Nation's attractions. The Committee will also focus on telling the history of the Pawnee Nation by submitting content to the tourism guides around Oklahoma.

The Committee is composed of the following members: Cynthia Butler, George Gardipe, Carol Chapman, Lindsey Teter, Joseph Reed and Herb Adson.

II. MEETINGS:

The Committee held meetings on January 28, February 11, and March 10.

III. QUARTERLY GOALS AND OBJECTIVES:

a. Objectives and Discussion this quarter

- i. **Pawnee Community Chamber of Commerce Membership** – The Pawnee Nation is a Platinum member of the Chamber, and we can advertise/send out information on our Programs, Attractions, Businesses, etc. The Committee will work with the Executive Office to get out some promotional pictures, videos, flyers out to the public through the Chambers social media outlets.
- ii. **Pawnee Nation Tourism & Attractions Webpage** – The Committee has worked with the Communications Office to launch the Pawnee Nation Tourism webpage. (<https://pawneenation.org/tourism/>) From the page there are several links that promote the Museum of the Pawnee Nation, list historical markers and their locations, the Pawnee Nation Gift Shop at the Tax Office, Pawnee Nation Attractions and places to visit, and some upcoming projects from the Cultural Resources Division. Lots of information for people to plan a trip to visit the Pawnee Nation and/or City of Pawnee.
- iii. **Oklahoma Tourism Guides** – The Pawnee Nation is not mentioned in a lot of the tourism guides in Oklahoma, the Committee will work to get information to the guides. Mr. Reed and Mr. Adson will be working on updating the history of the Pawnee Nation for the website and we will use that information to also send out to the tourism guides for publication.
- iv. **Future of Tourism** – Discussion on a future home for tourism and/or an information center. The Committee had discussion on raising the funds through either Evening Star or the Nation's future 501c3, to



Pawnee Nation Tourism Committee
Quarterly Report to the Pawnee Business Council
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renovate the Superintendents Building, and to build an information center. The Committee will investigate options to save the roof of the structure from water damage.

- v. **Pawnee Nation Museum**– Property has installed the PN Seal sign on the front of the building and we are waiting for the lettering to be fixed by the vendor. Then we will have a sign to let the community know we are here! It has been a long time coming for a sign on the Museum and we are excited to display it. We are hoping to have all the project installed by the first of May.
 - vi. **Request to Rename Main Street (Harrison Street) to Pawnee Nation Street** – The Committee is in support of the request from the Pawnee Business Council to the Pawnee City Council on the street name change. This comes at a time for the commemoration of the Pawnee People being moved to this area 150 years ago.
 - 1. The Business Council made the request on October 7th, the City Council called a meeting on October 11th and decided to table the agenda item until November 4th.
 - 2. The City Council met on November 4th and made a new motion to approve the renaming of Harrison Street starting at the junction of highway 18 and 64 to the green bridge. The new name of that section of road will be Pawnee Nation Drive.
 - 3. The Committee is working on a cost analysis for the name change through the Pawnee Nation reserve.
 - 4. The City of Pawnee wishes to do a ribbon cutting to commemorate the renaming of the 2 blocks of Harrison Street to Pawnee Nation Drive.
 - vii. **Pawnee Community Chamber of Commerce Business Directory** – The Committee has continued discussion on the submission to the Chamber Business Directory. We are looking to add additional ads from the Museum and possibly the attractions of the Pawnee Nation. Further discussion will be discussed.
- b. Objectives and/or Goals for Next Quarter
- i. Complete the Historical Markers webpage
 - ii. PN Museum Sign Installed
 - iii. Tourism Guide Content
 - iv. Pawnee Chamber of Commerce Directory
 - v. Future of Tourism
 - vi. Research Funding and Grants for Tourism
 - vii. Ribbon Cutting for the Pawnee Nation Drive, street renaming



Pawnee Nation Tourism Committee
Quarterly Report to the Pawnee Business Council
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IV. FINANCIAL REPORT:

No Financials to report at this time.



Pawnee Nation Election Commission
Quarterly Report to the Pawnee Business Council
1st Quarter
January - March 2025

I. ELECTION COMMISSION SUMMARY:

The Election Commission Meeting Dates: January 11, 2025; January 16, 2025; January 27, 2025; February 24, 2025; March 5, 2025; March 14, 2025; March 26, 2025.

II. QUARTERLY EXECUTIVE SUMMARY:

During the first quarter the Election Commission met to conduct supply inventory, disposal of 2023 election materials—all commissioners took part in disposal of materials, discussion on the verbal resignation given by Commissioner VanNoy, finalize dates for the ‘2025 Election Schedule of Events’, hand-out and familiarize the commission on the revised Election Act, voted on new officers—Tammy Tubbs is Clerk and Jessica Leading Fox is Secretary. Absentee ballot request preparation and gathering election day materials. The Commission were all in attendance for ‘Filing Period for Candidates,’ review of eligibility of candidates, work with Enrollment department for list of eligible voters.

III. QUARTERLY GOALS AND OBJECTIVE:

Revise 2025 ‘Schedule of Events’, prepare for election notice, prepare for absentee ballot requests and absentee ballot packets mail out, Election Act revisions, gather election day materials, discussions on ‘Handling Special Circumstances’ spoiled ballots, challenged ballots, and improperly marked ballots.

IV. TRAVEL AND TRAINING:

n/a

V. FINANCIAL REPORTING:

n/a

VI. CONCLUSION:

We look forward to seeing you all on Election Day; May 3, 2025.



Environmental Regulatory Commission

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. ENVIROMENTAL REGULATORY COMMISSION SUMMARY:

The Pawnee Nation “Environmental Regulatory” (ERC) is established by law under Title 12, Section 102 of the Pawnee Nation Natural Resource Protection Act. It is governed by a board of three Commissioners. The ERC is responsible for various environmental and natural resource functions including acting lead agency for Tribal Water Quantity Allocations and select regulatory functions requiring administrative review (Public Drinking Water Regs, Wastewater Regs, International Fuel/Gas Code, International Building Code, International Mechanical Code, International Plumbing Code). The ERC and the DECS work collaboratively as needed to develop needed regulations, planning, education, and outreach for the protection of human health and environment.

II. QUARTERLY EXECUTIVE SUMMARY:

The ERC did not meet under the reporting period.

III. QUARTERLY GOALS AND OBJECTIVE:

The goal of the ERC is to provide review and administrative enforcement and issuance of select permits issued under Pawnee Nation Regulations (Drinking water, wastewater, water use, building codes, etc.,

The ERC did not meet under the reporting period.

IV. TRAVEL AND TRAINING:

None

V. FINANCIAL REPORTING:

The ERC is funded at \$1,200/yr.

VI. CONCLUSION:

The ERC did not meet under the reporting period.



Pawnee Nation Gaming Commission
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. GAMING COMMISSION SUMMARY:

The Pawnee Nation Gaming Commission is an agency established by the Pawnee Business Council. The Pawnee Nation Gaming Ordinance was enacted in 1999. The ordinance created the opportunity for Gaming Activities to be conducted on Tribal Lands and created the Gaming Commission to regulate the Gaming Activities. The Gaming Commission's goal is to provide a safe environment to offer gaming and protect the integrity of the games offered on Nation Lands.

Gaming Commission members:

- Lyle Fields, Chairperson
- Suzanne Kanuho
- Chris McCray

The Gaming Commission staff:

- Arlo Frazier, Director
- Pamela Johnson, Field Investigator
- Tammy Caudill, Field Investigator
- Alicia Leadingfox, Licensing Manager
- Denise Anderson, Licensing Assistant
- Freida Naylor, Licensing Assistant

The Gaming Commission strives to hold regular meetings twice a month on the second and fourth Thursday. The Meeting dates for the upcoming year are included at the bottom of this report. The meetings are open to the public. Throughout the pandemic, the meetings were not open to the public and were and still are conducted virtually.

The Gaming Commission operates under the Pawnee Nation Human Resources and Fiscal Policies and Procedures as well as within the scope of the Ordinance and other applicable internal policies.

II. EXECUTIVE SUMMARY:

The Gaming Commission held regular meetings this quarter. The Gaming Commission staff assisted the Commission in gathering information needed for rendering the appropriate decisions. The information gathered related to field investigations and license applications among other compliance matters. The Gaming Commission also participated in several projects to improve the Pawnee Nation Gaming Industry.



Pawnee Nation Gaming Commission
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

III. QUARTERLY GOALS AND OBJECTIVES

The Gaming Commission's main duty is to provide a safe atmosphere for gaming and to protect the integrity of the games that are offered on Pawnee Nation Lands. Our objectives included:

Compliance Checks

We work with the facilities that are licensed to conduct gaming and provide our resources to observe and report to the Commission that the facilities are conducting gaming activities in a manner suitable for the Pawnee Nation.

Our staff provided services which included:

- Game Changes
- Game Repairs
- Software Testing

Our goal is to monitor these processes, procedures, and outcomes. Our Field Investigators make sure the facilities are using software that has been tested and approved, and it is compatible with the product they are using it with. Over the quarter, we tested forty-nine (49) machines and had sixty (60) calls for maintenance.

Licensing

Our staff provides a fair and safe gaming atmosphere by reviewing the personnel that conduct gaming activities on our lands.

We license the following entities:

- Gaming Facilities
- Employees of Gaming Facilities
- Employees of Vendors who provide gaming related services to licensed Facilities.

During the quarter, our staff processed applications for licenses for vendors and employees. The time it takes to process an application can vary from person to person, but it can also vary for each type of license as well. This quarter, we processed applications for:

- 37 Vendor Employee Renewals (Business, Principals and Technicians)
- 5 Standard Employees
- 5 Standard Employee Renewal



Pawnee Nation Gaming Commission

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

- 17 Key Employees
- 5 Key Employee Renewals
- 5 Employees Position Changes (2 Standard, 3 Key)

Fees generated by these activities help offset the costs of performing the required checks and references. This is a very important process when reviewing the role of the Gaming Commission and its functions. We are making sure that we have honest people conducting gaming activities and protecting the assets of the Nation. This is one of the parts of the Commission that is reviewed periodically by State and Federal authorities.

Annual Audits

Annual audits are required by the State and NIGC. These audits are completed by external personnel and submitted on behalf of the Tribe. These audits reveal regulation compliance and financial position of the Gaming Activities within the Pawnee Nation Jurisdiction. Each audit was submitted on time. The NIGC required audit is due at the end of April. The State required audit is due at the end of May. We completed the process for our annual audits and our partners for the Fiscal Year 2024 and have completed work and we had no issues with meeting our required deadlines. The annual audits for FY2024 (due in 2025) have been fully completed.

The Annual Audit process will begin later this year with fieldwork for both the Internal Audit and the External Audit to be completed in October and December.

Facility Licensing

Every three years the Pawnee Nation Gaming Commission requires each facility to be licensed in accordance with Federal Regulations. These require several compliance checks to be completed by not just the Pawnee Nation Gaming Commission through routine audits, but also by Tribal partners which conduct audits according to various federal, tribal, and state regulations. The Pawnee Nation Gaming Commission is pleased to announce the Facility Licenses were renewed in December 2023 for all three Pawnee Nation Gaming Facilities, which include Trading Post Casino, Stonewolf Casino, and Tee Pee Casino.

IV. TRAVEL AND TRAINING:

There was no travel for the required training this quarter.

V. FINANCIAL REPORTING:



Pawnee Nation Gaming Commission
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

The Gaming Commission assesses a fee to the Casinos based on the previous year's gaming revenue. The assessment rate has been previously approved at the current 5%. Currently, no reporting is available due to the Gaming Commission not having this information available. The information can be requested through the Executive Office, Finance Department, or with PTDC.

VI. MEETING DATES:

2025 Gaming Commission meeting dates on the second and fourth Thursday of each month:

January	9, 23
February	13, 27
March	13, 27
April	10, 24
May	8, 22
June	12, 26
July	10, 24
August	14, 28
September	11, 25
October	9, 23
November	13, 27 (Thanksgiving meeting will need to be rescheduled)
December	11, 25 (Christmas meeting will need to be rescheduled)



Pawnee Nation Liquor Control Commission

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. LIQUOR CONTROL COMMISSION SUMMARY:

The Pawnee Nation Liquor Control Commission's responsibility is the establishment and enforcement of Pawnee Nation Liquor Control Act for use of Liquor, alcohol, and beer beverages on Pawnee Nation tribal jurisdictional land and within Indian Country. The Pawnee Nation Liquor Control Commission's purpose is to regulate the sale and distribution of liquor and beer products on all properties under the jurisdiction of the Pawnee Nation and to generate revenue to fund tribal programs and services needed. The Pawnee Nation Liquor Control Commissioners are as follows: Brian Kirk, Chairperson, Lindsey Koskiniemi, Vice Chair, Lyle Fields, Treasurer; and Ben LeadingFox, Secretary. Stephanie Sewell, Staff Support.

II. DEMOGRAPHIC:

	1st Quarter	Year to Date
Approved Individual Licensing	9	9
Approved Individual Licensing Renewals	7	7
Denied Individual Licensing	1	1
Notice of Violation Issued	0	0
Review of Incident Reports	0	0

III. QUARTERLY GOALS AND OBJECTIVE:

Continued to improve licensing application, revising instruction page to ease and lessen confusion for applicants.

IV. TRAVEL AND TRAINING:

No travel or training for this quarter. The Liquor Control Commissioners are looking forward to future training to be apprised of issues related to liquor control and the sale of liquor on Pawnee Nation tribal land and within Indian Country.

V. FINANCIAL REPORTING:

	1st Quarter	Year to Date
Donations	0	0
Scholarships	0	0
License Fees	595	595
NOV (Fines Issued/Paid)	0	0
Facility Licensing	0	0
Event Licensing	0	0
Facility Liquor/Beer Assessment	<u>14,640.07</u>	<u>14,640.07</u>
Total	14,640.07	14,640.07



Sports Commission
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. SPORTS COMMISSION SUMMARY:

The Pawnee Nation Sports Commission did not meet in this quarter.

If there are any questions, please contact Chair Pius SpottedHorsechief.



Tribal Employment Rights Office

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. TRIBAL EMPLOYMENT RIGHTS OFFICE SUMMARY:

The Pawnee Nation TERO promotes fair employment practices, creates job opportunities and training programs for Native Americans, and works to prevent discrimination. To support our mission, we receive federal funding from the Equal Employment Opportunity Commission (EEOC).

II. DEMOGRAPHICS:

- a. Pawnee Citizens Served: 30
- b. Intertribal citizens served: 17
- c. Non-Tribal citizens served: 20
- d. Counties served: Pawnee and Payne

III. QUARTERLY GOALS AND OBJECTIVES:

- a. **Objective 1: Job Training Services**
 - i. Construction Training: TERO safety training, OSHA 10-hour cards, Chainsaw safety training.
 - ii. Equipment repair training: Framing, demolition, door installation, and abatement performed on tribal projects
 - iii. Floor Installation
 - iv. Detailed woodworking
- b. **Objective 2: Certification Opportunities**
 - i. Obtaining Certifications for skilled labor: In-process
 - ii. OSHA: As Needed
 - iii. Quarterly training: Fall protection, eye protection, PPE
- c. **Objective 3: Ongoing Projects**
 - i. Tree cutting: Supplying firewood for community functions and funeral feasts
 - ii. Assisted property with deliveries to different divisions: Ongoing
 - iii. Perform construction training: In-depth usage of different saws, sanders, and planners
 - iv. Woodworking projects for a business model
- d. **Objective 4: Projects**
 - i. Elder assistance: Staff learning food service through an elder meal program
 - ii. Workgroup on Handyman Services

Conclusion of Objectives

The Pawnee Nation TERO has successfully achieved its objectives for this quarter, providing valuable training, certification opportunities, and project experience for Native American workers.



Tribal Employment Rights Office
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

We have provided our services to 60+ residents in our area.

- i. One employee remains employed at the Behavioral Health Center.
- ii. Numerous post office runs for various departments.
- iii. Assisted elders in the community. Move furniture, remove debris, and provide tree removals.
- iv. Provided wood for funerals and dances.
- v. Pawnee City-wide clean up.
- vi. Storm damage assistance.

Our efforts have contributed to the economic growth and development of the Pawnee Nation while promoting fair employment practices and preventing discrimination.

IV. NEW OBJECTIVES FOR THE NEXT QUARTER:

- a. Developing a Strategic Plan for the TERO Business Model
- b. Training in Construction Technology Areas
- c. Working to Change the TERO Act to Provide Clarity
- d. Continue Establishing and Updating SOPs for Operation
- e. Apprenticeship Programs

V. TRAVEL AND TRAINING:

- a. Travel:
N/A
- b. Training:
 - i. EEOC/TERO Training
 - ii. Suicide prevention/Trauma training
 - iii. Food handlers

VI. FINANCIAL REPORTING:

- a. Total: \$48,000.00
- b. Breakdown:
 - i. TDC Quarter 1 Certified payroll fee: \$48,000.00

VII. GRANTS PURSUING:

N/A



Pawnee Nation College

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

I. PAWNEE NATION COLLEGE SUMMARY:

The Pawnee Nation College (PNC), Board of Trustee's (BoT) postponed our March 8th, PNC BoT Quarterly meeting to April 26th as the Tulsa Community College (TCC) agreement was delayed due to diligence in reviewing the Contractual Agreement with TCC. The TCC and PNC Administration have worked hard to finalize each section and department responsibilities of the Contractual Agreement, both TCC & PNC's legal teams have reviewed each piece of the Contractual Agreement. President Burns and Staff were busy gathering all the components and documents for the completion and submission of the 2025 NACTEP Grant application, which came out a year early with the submission deadline March 10, 2025. On April 26th PNC BoT held their quarterly meeting at the PNC Headquarters on the PNC campus in person and via ZOOM, at the meeting there was a quorum present along with PNC staff members President Burns and Marcella Stephenson, Director of Admissions & Enrollment.

II. QUARTERLY EXECUTIVE SUMMARRY:

TCC ACADEMIC PARTNERSHIP/ACCREDITATION STATUS UPDATE •

PNC & TCC have had several meetings since December working out the details and processes for the PNC/TCC Academic Accrediting Partnership, President Burns has traveled to TCC West Campus and met with TCC President, Dr. Leigh Goodson, as well as Dr. Angela Sivadon, Senior Vice President & Chief Academic Officer, and Dr. Eunice Tarver, Vice President of Student Success & Equity. These meeting discussions have included PNC expectations and TCC responsibilities, employee and student plans for processes, liability factors, timeline expectations, and TCC's application to the Higher Learning Commission (HLC) for PNC as an Additional Campus Location. Paula Setton, TCC's Accreditation Liaison contacted TCC's HLC Liaison to notify HLC they are entering a contractual agreement/academic partnership with PNC. Their HLC Liaison suggested a meeting together with PNC, TCC, and HLC, before signing the contractual agreement. PNC & TCC met with Linnea Stenson, TCC's HLC Liaison and Andrew Lootens-White, HLC Vice President of Accreditation Relations, and discussed the Basic Information required for Institutions seeking Accreditation with HLC, a brief overview of the Eligibility Process, the required steps when submitting the Application for HLC Membership, and TCC's role and expectations as PNC's Accrediting partner as we enter the Contractual Agreement. HLC emphasized the greatest and most crucial factor is the STUDENTS emphasizing the importance of defining, preparing, and planning all processes to ensure a smooth process is setup and in place for the dually enrolled students. TCC requested PNC prepare a draft of the HLC Accreditation for



Pawnee Nation College

Quarterly Report to the Pawnee Business Council

1st Quarter

January- March 2025

Membership with Preliminary Evidence for completed steps and the HLC Institutional Data Form to establish the status of PNC presently to set timelines and assist PNC through the Eligibility process. Parisa Naghshpour, PNC Accreditation Consultant, Dr. Felipe Chavez-Ramirez, CAO, and President Burns prepared the requested drafts working with PNC Staff, creating and gathering evidence of completed steps. February 3rd, 2025, Paula Setton, Dean of Libraries & TCC Accreditation Liaison Officer, and Angela Sivadon spent the day at PNC for a campus tour and met with Parisa, Felipe, and President Burns all in-person to review and discuss the drafts of the requested HLC documents. PNC applied for the ACCUPLACER Student Assessment Platform and PNC received Approval for the assessment platform ACCUPLACER. ACCUPLACER Testing is the assessment platform for TCC. TCC & PNC set PNC's assessment score placements to follow TCC's scoring placements also during their visit February 3, 2025. PNC & TCC signed a Letter of Intent to Explore a Memorandum of Understanding for Academic Partnership for the NACTEP Grant Application March 3, 2025. TCC met with their HLC Liaison at the HLC Conference in early April regarding our partnership and additional location addition. HLC requested PNC begin the initial process of seeking accreditation with HLC and a request by PNC was emailed to Andrew Lootens-White, and a meeting was scheduled and held April 23, 2025. To finalize the requested plans from TCC/PNC Attorneys which included Liability Insurance Plan and a Safety and Security Plan. PNC is creating a College Safety Committee, Faculty Approval Plan, Revenue Share, and Student Records Management agreement. TCC submitted the application for PNC as an Additional Campus to HLC on April 23, 2025. Dr. Silvadon, TCC Vice President and CAO and Felipe, Chavez-Ramirez will meet the last week of April to finalize the course offerings for the fall schedule and exchange Adjunct Faculty files. President Burns will be attending TCC's Internal Stakeholder Meeting in-person to discuss final plans requested by the Legal Council on May 5, 2025. The next and final step is signing the Contractual Agreement. TCC will be present in the Fall for New Student Orientation and Fall 2025 Enrollment.

III. QUARTERLY GOALS AND OBJECTIVES:

- a. Dr. Chavez-Ramirez and President Burns continue PNC weekly mandatory staff meetings implementing accreditation criteria for each department
 - i. Continue reviewing nonfederal grants by department.
 - ii. Continue working on the Strategic Plan with goal of first draft ready by December 2025.
 - iii. The completion of the College Catalog & Student Handbook drafts and ready for review in June.



Pawnee Nation College
Quarterly Report to the Pawnee Business Council
1st Quarter
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b. Important Meetings, Goals, & Events

- i. The next BoT Quarterly meeting is established, and scheduled for Wednesday, July 2, 2025, to accommodate the travelers for the Pawnee Homecoming.
- ii. Continuing with PNC By-Laws and Articles of Incorporation per HLC's criteria for accreditation for approval by PNC BoT
- iii. Schedule PNC's Board of Trustees Training with HLC
- iv. The signing of the Contractual Agreement with PNC and TCC as our accredited partner.
- v. TCC is present in the Fall for PNC New Student Orientation and Fall 2025 Enrollment at PNC.

c. PNC NEW WEBSITE

- i. The new website is live, and PNC staff will continue to content and provide information as the TCC/PNC partnership forms.
- ii. The content will include enrollment dates, course schedules, and admission information.
- iii. PNC will continue to add content related to all fundraising efforts as well listing News related to the PNC Fundraising Campaign.
- iv. Next steps for PNC's Website Developers is the creation of the PNC Mascot Wolf design.

IV. TRAVEL AND TRAINING:

Felipe Chavez-Ramirez, Macella Stephenson and Ms. Burns will be attending the mandatory DOJ Annual Indian Nations Conference for Office for Victims of Crime December 10-13, 2024.

V. FINANCIAL REPORTING:

AUDIT UPDATE: Update from the Auditor as of April 23, 2025 -wrapping up the test work for the Uniform Single Audit for 2024, drafting the report with completion date for Audit Report set for Mid-May 2025, \$8,500 is the Cost of the Single Audit Report due upon completion. Continue establishing the PNC Endowment

VI. CONCLUSION:

PNC will continue with efforts to establish accreditation criteria to present within 3-5 years to the Higher Learning Commission.



Museum Board of Directors
Quarterly Report to the Pawnee Business Council
1st Quarter
January- March 2025

I. MUSEUM BOARD OF DIRECTORS SUMMARY:

The Pawnee Nation Museum Board of Directors did not meet in this quarter.

If there are any questions, please contact Chair Miranda Due.



Pawnee Tribal Development Corporation
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2025

I. TDC SUMMARY:

There are currently four (4) sitting members of the PTDC Board of Directors, Jeff Goodfox; Chairman, Reva Howell, Linda Jestes, and Adrian Spottedhorsechief.

II. QUARTERLY EXECUTIVE SUMMARY:

Gaming operating revenue for the first quarter of 2025 is \$3,543,030 up from \$3,454,760 or 2.6% from the first quarter of 2024. Stone Wolf is open 10 AM to 2 AM seven days a week, TeePee is open 10 AM to 10 PM Mon-Fri and 10 AM to 12 AM Sat & Sun and The Trading Post is open from 7 AM to 10 PM Tues-Sat.

- a. Retail operating revenue for the first quarter 2025 is \$2,086,885 down from \$2,121,192 or 1.6% from the first quarter of 2024.
- b. Food and beverage operating revenues for the first quarter 2025 are \$221,421 up from \$201,736 or 9.8% from the first quarter 2024.
- c. PTDC has paid \$29,999.97 to the Tribe for rents in the first quarter of 2025 for Trading Post and PTDC Offices.
- d. PTDC has paid \$450,000 in assessments to the Pawnee Nation of Oklahoma in Q1 2025. The payments were \$150,000 per month for January, February, and March. In 2024 the monthly assessment was \$100,000 per month, or \$300,000 for Q1.
- e. The debt refinancing was completed in November 2024. Loan payments to Sovereign Bank for interest and principal are 73,578.36 per month as per our loan documents. PTDC continues to be current and on time through Q1 2025.

III. FINANCIAL REPORTING:

- a. Cash and Cash Equivalents for the quarter ending March 2025 is \$2,653,786 which is \$691,898 higher than the same period in 2024 (\$1,961,888).
- b. Total Operating Revenues for the first quarter of 2025 were \$5,726,149, an increase of 0.1%. Q1 2024 was \$5,721,225.
- c. Operating Expenses for the first quarter of 2025 were \$5,084,248, which was \$57,505 or 1.1% lower than the first quarter of 2024.
- d. Gaming Operations for the quarter ran a profit of \$1,170,906 before transfers.
- e. Gaming Operations Net Revenue (**Loss**) for Q1 2025 was \$720,906.
- f. Retail Operations for the first quarter of 2025 ran a profit of \$27,161 before transfers.
- g. Retail Operations Net Revenue (**Loss**) for Q1 2025 was \$27,161.
- h. The Wolf Grille ran at a deficit of **\$31,039** for the first quarter of 2025 of operation before transfers. Net loss for The Wolf Grille was **\$31,039**, too.



Pawnee Tribal Development Corporation
Quarterly Report to the Pawnee Business Council
1st Quarter
January – March 2025

- i. Overall TDC profit for all locations combined for the first quarter 2025 was \$552,874 before transfers.
- j. Net Income (**Loss**) for PTDC was \$102,874 after all transfers for first quarter 2025.

STONEWOLF

Net gaming revenues YOY through March 2025 have run \$2,786,503. Net gaming revenues for the same period in 2024 were \$3,008,230.

TRADING POST

Net gaming revenues YOY through March 2025 have run \$272,731. Net gaming revenues for the same period in 2024 were \$210,564.

TEE PEE

Net gaming revenues YOY through March 2025 have run \$395,526. Net gaming revenues for the same period in 2024 were \$324,236.

IV. DEMOGRAPHICS:

Current Personnel through April 18, 2025:

Enrolled Pawnee 16 – 12%

Pawnee Descent 5 – 4%

Tribal-Other 16 – 12%

Non-Tribal 66 – 72%

Total Active Employees – **133**

Full-Time – 118

Part-Time – 15

TOTAL EMPLOYEES 133 – **12% Pawnee**

Pawnee Tribal Development Corp
Statement of Net Position
March 31, 2025 and Quarter Ended

	Quarter Ended 3/31/2025	Quarter Ended 12/31/2024	Quarter Ended 3/31/2024
Assets			
Current assets			
Cash and cash equivalents	\$ 2,653,786	\$ 2,812,949	\$ 1,961,888
Accounts receivable, net of allowance	212,401	114,665	231,093
Inventory	357,831	352,685	322,563
Prepaid expenses	182,347	159,548	188,820
Total current assets	3,406,365	3,439,847	2,704,364
Capital assets			
Land and improvements	436,941	436,941	436,941
Building and improvements	17,935,426	17,935,426	17,935,426
Equipment, furniture and vehicles	3,980,822	3,956,829	6,812,341
Right of use asset	928,258	928,258	928,258
Construction in progress	55,191	33,255	22,255
Leasehold improvements	164,439	164,439	164,439
	23,501,077	23,455,148	26,299,660
Less: accumulated depreciation	(11,059,614)	(10,842,633)	(13,374,273)
Net capital assets	12,441,463	12,612,515	12,925,387
Total assets	15,847,828	16,052,362	15,629,751
Liabilities and net position			
Current liabilities			
Accounts payable	657,606	793,698	482,994
Accrued payroll	297,909	277,384	355,910
Accrued expenses	148,928	140,520	116,665
Unearned revenue	269,834	310,309	431,735
Gaming liabilities	303,429	317,403	302,301
Current portion of long-term debt	551,555	597,506	4,862,935
Current portion of lease liability	860,192	860,192	865,903
Total current liabilities	3,089,453	3,297,012	7,418,443
Long term liabilities			
Notes payable less current portion	4,181,894	4,281,744	19,920
Lease liability less current portion	5,711	5,711	4,658
Total long-term liabilities	4,187,605	4,287,455	24,578
Total liabilities	7,277,058	7,584,467	7,443,021
Net position			
Invested in capital assets, net of related debt	6,842,111	6,867,362	7,171,971
Unrestricted	1,728,659	1,600,533	1,014,759
Total net position	\$ 8,570,770	\$ 8,467,895	\$ 8,186,730

Pawnee Tribal Development Corp
Statement of Revenues, Expenses and Changes in Net Position
For the Month Ended and the Fiscal Period to Date Ended March 31, 2025 and 2025

	Quarter Ended 3/31/2025	Quarter Ended 12/31/2024	Quarter Ended 3/31/2024	Period Ended 3/31/2025
Operating revenues				
Casino	\$ 3,543,030	\$ 3,599,406	\$ 3,454,760	\$ 3,543,030
Food and beverage	221,421	220,693	201,736	221,421
Retail revenue	2,086,885	2,250,887	2,121,192	2,086,885
Other	132,691	153,685	147,580	132,691
	<u>5,984,027</u>	<u>6,224,671</u>	<u>5,925,268</u>	<u>5,984,027</u>
Less: promotional allowances	<u>(257,878)</u>	<u>(294,104)</u>	<u>(204,043)</u>	<u>(257,878)</u>
Total operating revenues	<u>5,726,149</u>	<u>5,930,567</u>	<u>5,721,225</u>	<u>5,726,149</u>
Cost of Sales				
Cost of sales - food and beverage	94,944	100,379	82,136	94,944
Cost of sales - retail	1,789,755	2,042,326	1,821,992	1,789,755
Total cost of sales	<u>1,884,699</u>	<u>2,142,705</u>	<u>1,904,128</u>	<u>1,884,699</u>
Operating expenses				
Operations	1,197,619	1,233,981	1,137,064	1,197,619
General and administrative	340,072	468,792	429,351	340,072
Payroll expense	1,320,475	1,404,856	1,339,174	1,320,475
Advertising	31,115	32,277	36,853	31,115
State compact fees	93,317	85,040	91,305	93,317
Depreciation and amortization	216,981	215,054	203,908	216,981
Total operating expenses	<u>3,199,579</u>	<u>3,440,000</u>	<u>3,237,655</u>	<u>3,199,579</u>
Operating income (loss)	<u>641,871</u>	<u>347,862</u>	<u>579,442</u>	<u>641,871</u>
Nonoperating revenue (expense)				
Interfund transfers	(450,000)	(450,000)	(300,000)	(450,000)
Gain (loss) on disposal of assets	-	150	-	-
Interest income	2,197	2,471	-	2,197
Interest expense note	(79,360)	(105,704)	(67,752)	(79,360)
Interest expense lease	<u>(11,833)</u>	<u>(11,677)</u>	<u>(11,896)</u>	<u>(11,833)</u>
Total nonoperating revenue (expense)	<u>(538,996)</u>	<u>(564,760)</u>	<u>(379,648)</u>	<u>(538,996)</u>
Increase (decrease) in net position	102,875	(216,898)	199,794	102,875
Net position, beginning of period	8,467,895	8,684,793	7,986,936	8,467,896
Net position, end of period	<u>\$ 8,570,770</u>	<u>\$ 8,467,895</u>	<u>\$ 8,186,730</u>	<u>\$ 8,570,770</u>

Pawnee Tribal Development Corp
Consolidated
Schedule of Revenue and Expenses
Three Months Ending March 31, 2025

Pawnee Tribal Development Corp	Trading Post Retail	Travel Plaza	Trading Post Casino	StoneWolf Casino	The Wolf Restaurant	Tee Pee Casino	Snak N Pak
Netwin	-	-	200,396.04	2,767,525.99	-	317,230.37	-
Misc Income	60.00	120.63	2,064.60	587.80	351.90	0.45	502.09
Sales - Grocery	-	8,608.22	90,668.13	-	-	-	134,694.75
Sales - Deli	-	7,733.71	36,746.68	-	-	-	105,307.91
Sales - Gen Merchandise	-	-	5,720.35	-	-	-	10,503.65
Sales - Fountain	-	1,014.80	8,134.48	-	-	-	22,802.62
Sales - Newspaper & Magazine	-	-	105.00	-	-	-	1,377.00
Liquor Revenue	-	-	-	-	20,525.52	-	20,525.52
Restaurant Revenue	-	-	-	-	157,796.00	-	157,796.00
Sales - Fuel	196,736.13	640,374.25	-	-	-	-	461,733.84
ATM fee Revenue	-	-	6,618.90	53,678.06	-	4,412.24	64,709.20
Check Cashing Fees	-	-	-	1,213.80	-	-	1,213.80
Sales - Beer/Wine	-	-	29,524.11	-	-	-	47,248.25
Sales - Tobacco	-	38,452.70	53,686.18	-	-	-	76,823.15
Sales - Tobacco Other	-	25,970.17	34,543.07	-	-	-	52,043.55
Beer Sales Revenue	-	-	-	-	43,099.76	-	43,099.76
Credit Card Commission	-	-	-	7,196.36	-	-	7,196.36
Rebates	-	3,023.09	3,045.58	-	427.77	-	8,852.34
Other Revenue	-	-	338.61	38,139.30	-	1,997.16	40,475.07
Customer Discounts	-	36.74	77.84	-	-	-	43.79
Total Misc Revenue	60.00	281,696.19	903,690.27	7,017.51	100,815.32	222,200.95	6,409.85
Total Revenue	60.00	281,696.19	903,690.27	207,413.55	2,868,341.31	323,640.22	919,106.99
COS - Deli	-	4,487.89	29,326.23	-	-	-	77,239.34
COS - Gen Merchandise	-	-	8,910.42	-	-	-	1,589.59
COS - Fountain	-	954.90	10,388.26	-	-	-	14,719.67
COS - Grocery	-	5,767.12	42,708.00	-	-	-	89,244.64
COS - Newspaper & Magazine	-	-	-	-	-	-	167.01
COS - Fuel	-	165,774.50	599,002.43	-	-	-	409,886.94
Concession Employee Discounts	-	-	-	-	4,800.35	-	4,800.35
COS Food	-	-	-	-	74,762.26	-	74,762.26
COS - Beer/Wine Retail	-	-	31,264.44	-	-	-	37,472.12
COS Bar Beer	-	-	-	-	15,745.37	-	15,745.37
COS Bar Beer-Liquor & Mixes	-	-	-	-	4,436.50	-	4,436.50
COS - Tobacco	-	38,648.36	47,722.01	-	-	-	77,880.72
COS - Tobacco Other	-	19,459.06	30,871.52	-	-	-	44,305.59
Wages - Hourly	277,339.65	3,124.45	55,807.40	45,284.58	392,029.80	77,162.02	33,623.77
Wages - Overtime	1,499.98	88.17	5,799.15	2,577.19	7,290.63	7,290.63	2,577.19
Wages - Comp Abs	26,298.24	97.77	2,206.05	3,362.65	33,670.11	7,083.46	5,069.27
Wages - Comp Abs- Funeral	335.84	-	-	-	-	-	569.76
Wages - Comp Abs- Holiday	140.43	-	-	-	-	-	216.31
Payroll Taxes	33,201.84	273.94	5,014.64	3,853.32	39,595.49	9,842.86	3,891.37
Worker's Comp	5,221.59	367.92	776.88	747.00	7,961.25	1,723.74	907.62
Life/Medical/Severance/401K	40,988.57	55.69	6,021.91	6,596.34	64,813.02	16,586.25	1,598.59
Cash Over/Short	-	(45.27)	1,122.41	580.41	(274.71)	(209.52)	(75.46)
Supplies	712.72	4,201.82	1,078.21	1,534.82	4,389.05	5,114.48	1,058.19
Supplies- Office	903.14	-	-	477.73	2,540.01	-	-
Supplies- Janitorial	-	109.23	1,491.62	2,374.69	15,029.10	-	-
Supplies - China & Glasware	-	-	-	-	3,847.19	-	2,495.74
Supplies - Papergoods	-	644.14	2,400.48	-	-	4,355.93	257.46
Supplies - Gaming	-	-	-	-	3,691.43	-	2,701.56
Equipment Purchase	4,561.26	-	2,715.17	807.94	3,320.85	4,831.25	10,102.11
Equipment Maintenance	-	2,831.63	15,181.58	-	1,780.00	521.36	215.47
Equipment Rental/Lease	806.14	-	103.00	1,747.52	1,802.50	1,802.50	33,276.80
Food Purchases	526.13	-	-	-	177.12	560.15	201.31
Comps	-	-	-	-	-	-	3,420.12
Comps - Beverages	-	371.85	-	3,066.12	17,083.08	-	703.25
Advertising	-	-	924.00	236.76	918.54	-	-
Billboards	-	-	-	-	12,206.33	462.00	370.91
Billboards - Other	-	-	-	-	6,465.00	-	-
Radio	-	-	-	-	5,798.55	-	-
Entertainment - Other	-	-	-	-	3,000.00	-	-
Club Redemption	-	-	-	136.33	1,974.84	-	289.93
Promotions - In House	-	-	-	9,400.00	141,260.41	-	15,925.00
Customer Relations	81.87	-	-	-	-	-	-
Direct Mail Project	-	-	-	627.67	16,717.27	-	-
Direct Mail Postage	-	-	-	-	12,905.28	847.51	-
Sponsorships, Promo	-	-	-	-	17,850.00	-	-
NIGC Fees	-	-	-	-	1,658.99	-	-
Legal Fees	6,195.63	-	-	-	-	-	-
Dues/Subs/Pubs	341.93	177.00	177.00	-	196.18	26.97	177.00
Postage	219.36	-	-	109.48	109.31	-	-
Shipping Expense	33.25	-	256.95	-	-	-	-
Printing & Reproduction	251.69	-	-	236.42	1,231.63	-	-
Telephone & Communications	-	-	1,257.29	-	1,259.16	-	-
Telephone & Communications - L	1,669.17	-	1,504.73	422.84	422.84	2,504.50	2,207.78
Telephone & Communications - C	3,493.23	-	220.68	478.83	2,385.06	142.09	301.70
Telephone & Communications - I	1,892.40	-	-	759.57	-	-	563.37
Local Travel	378.70	-	100.80	-	-	-	-
Travel/Training	17,758.84	-	-	-	15.00	-	-
Professional Development	2,635.21	-	-	-	-	-	-
Travel - Entertainment	138.71	-	-	-	-	-	-
Employee Relations	3,227.15	33.81	132.85	(30.00)	136.79	-	-
Insurance-Property	293.01	474.67	2,887.76	1,758.04	21,886.32	1,758.04	-
Insurance - Vehicle	1,188.51	-	-	-	-	-	-
Insurance-General Liability	1,096.67	-	-	-	-	-	-
Utilities-Electric	-	-	4,670.81	31,280.63	-	6,206.66	-
Utilities-Disposal/Garbage	-	-	1,189.24	4,299.69	-	-	-
Utilities-Water	114.03	-	83.51	8,915.92	-	-	-
Utilities - Gas	-	-	1,108.04	9,026.80	-	-	-
Utilities - TV	-	-	479.94	1,275.94	-	489.94	-
Utilities - Sewer	-	-	-	-	-	-	-
Other Utilities	-	-	-	-	1,960.00	-	-
Building Maintenance/Repair	-	1,417.65	-	1,754.99	-	174.65	-
Vehicle Expense	1,800.00	-	-	-	-	-	-
Vehicle Maintenance	-	-	-	-	281.46	-	-
Vehicle Expense Fuel	-	-	-	-	1,810.92	-	-
Uniforms	-	-	251.28	220.76	1,526.78	-	-
License Fees & Other Taxes	550.00	-	116.50	110.00	-	784.30	-
Consulting/Contractual	-	-	-	-	21,400.00	975.00	-
Accounting - Special Projects	386.03	-	-	-	-	-	-

Pawnee Tribal Development Corp
Consolidated
Schedule of Revenue and Expenses
Three Months Ending March 31, 2025

Pawnee Tribal Development Corp		Trading Post Retail		Travel Plaza		Trading Post Casino		StoneWolf Casino		The Wolf Restaurant		Tee Pee Casino		Snak N Pak	
Current Monthly Accounting	-	-	-	-	-	5,250.00	-	11,250.00	-	-	-	5,266.78	-	-	21,766.78
Audit Assistance	274.00	-	-	-	-	-	-	-	-	-	-	-	-	-	274.00
Audit	19,374.99	-	-	-	-	-	-	-	-	-	-	-	-	-	19,374.99
Board Stipends	2,125.00	-	-	-	-	-	-	-	-	-	-	-	-	-	2,125.00
Rent	20,149.98	4,999.98	-	-	-	5,000.01	-	-	-	-	-	24,000.00	-	54,149.97	-
Contract Services	13,888.77	878.87	1,309.99	259.96	2,308.28	519.92	185.68	20,550.68	1,199.21	20,550.68	-	-	-	-	-
Outside Services	1,407.00	2,223.61	2,692.90	3,450.03	1,402.47	751.28	3,322.12	15,249.41	-	-	-	-	-	-	-
Bank Fees	420.26	103.59	24.00	19.84	25.35	46.86	31.22	671.12	-	-	-	-	-	-	-
Check Cashing Fee	-	-	-	-	790.95	-	790.95	-	-	-	-	-	-	-	-
Credit Card Discount Exp	-	4,933.78	18,772.60	-	4,590.29	-	15,651.28	43,947.95	-	-	-	-	-	-	-
Service Agreement	24,301.10	588.00	1,037.84	8,184.26	31,530.21	904.00	7,849.91	74,854.97	-	-	-	-	-	-	-
Software License Expense	3,402.97	-	-	4,583.35	4,861.31	-	4,583.32	17,430.95	-	-	-	-	-	-	-
Compact Expenses	-	-	-	7,117.33	67,853.05	-	9,597.13	84,567.51	-	-	-	-	-	-	-
Compact Expenses - Fees	-	-	-	525.00	7,262.49	-	962.49	8,749.98	-	-	-	-	-	-	-
Commission Expense	-	-	-	40,632.43	582,664.76	-	63,798.42	687,095.61	-	-	-	-	-	-	-
Total Expenses	520,428.09	257,759.78	933,943.22	168,711.00	1,668,166.35	246,124.64	207,379.39	4,867,797.88	-	-	-	-	-	-	-
EBIDA	(520,368.09)	23,936.41	(30,252.95)	38,702.55	1,200,174.96	(23,923.69)	116,260.83	858,851.60	-	-	-	-	-	-	-
Depreciation Exp - Bldg Imp	-	39.30	9,443.61	1,599.30	134,381.37	-	3,778.65	149,242.23	-	-	-	-	-	-	-
Depreciation Exp - Equip	7,992.03	1,184.86	3,371.14	2,075.40	17,431.52	7,115.39	1,625.98	40,796.32	-	-	-	-	-	-	-
Depreciation Exp - Software	6,613.37	-	-	-	-	-	-	6,613.37	-	-	-	-	-	-	-
Depreciation Exp - Signage	-	-	-	-	3,946.11	-	-	4,322.58	-	-	-	-	-	-	-
Depreciation Exp - Vehicles	2,016.70	-	-	-	1,172.40	-	-	3,189.10	-	-	-	-	-	-	-
Depreciation Exp - Land Imp	-	-	-	-	1,429.49	-	-	1,429.49	-	-	-	-	-	-	-
Depreciation Exp - Leasehold	-	-	-	1,139.53	-	-	230.91	1,370.44	-	-	-	-	-	-	-
Depreciation Exp - Goodwill	-	-	-	-	-	-	-	2,650.26	-	-	-	-	-	-	-
Amortization Exp - Right of Use	-	-	-	-	7,367.13	-	-	7,367.13	-	-	-	-	-	-	-
Interest Revenue	(2,197.35)	-	-	-	-	-	(2,197.35)	-	-	-	-	-	-	-	-
Interest Expense - Note	79,361.70	-	-	-	-	-	-	79,361.70	-	-	-	-	-	-	-
Interest Expense - Lease	-	-	-	-	11,832.74	-	-	11,832.74	-	-	-	-	-	-	-
Total Non Operating Expense	93,786.45	1,224.16	12,814.75	4,814.23	177,560.76	7,115.39	1,856.89	305,978.01	-	-	-	-	-	-	-
Net Income (Loss) Before Transfers	(614,154.54)	22,712.25	(43,067.70)	33,888.32	1,022,614.20	(31,039.08)	114,403.94	47,516.20	-	-	-	-	-	-	-
Internal Transfers	(1,101,769.45)	50,148.86	(12,085.97)	(9,435.35)	928,819.53	(21,173.62)	103,289.27	62,206.73	-	-	-	-	-	-	-
Tribal Fees	450,000.00	-	-	-	-	-	-	450,000.00	-	-	-	-	-	-	-
Total Operating Transfers	(651,769.45)	50,148.86	(12,085.97)	(9,435.35)	928,819.53	(21,173.62)	103,289.27	62,206.73	-	-	-	-	-	-	-
Net Income (Loss)	37,614.91	(27,436.61)	(30,981.73)	43,323.67	93,794.67	(9,865.46)	11,114.67	102,873.59	-	-	-	-	-	-	-



Pawnee Nation Housing Authority
Quarterly Report to the Pawnee Business Council
1st Quarter
January– March 2025



I. PAWNEE NATION HOUSING AUTHORITY:

The goal of Housing is to meet the needs of Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. We provide services to all tribal members, with a priority given to Pawnee members, Veteran's, Elders, Disabled or handicapped individuals. All our Housing programs are income based according to HUD income guidelines.

Information regarding housing and housing needs may be obtained at the Housing Office located at 126 Eagle Chief Drive in Pawnee, Oklahoma, or by calling the Housing Office at (918)762-3454. E-mail: pawneenationha@sbcglobal.net or Website: www.pawneenationhousing.org.

II. EXECUTIVE SUMMARY:

The Housing Authority is staffed with four (4) full-time employees and six (6) contract employees that help in providing assistance to tenants of the Rental, Lease Purchase, and Non-NAHASDA Rental Programs. The staff includes the Executive Director, Administrative Housing Tech, Compliance Specialist, Maintenance and Construction Coordinator, Cimarron Accounting, REPP Energy Coordinator and four (4) general laborers.

The Pawnee Nation Housing Authority (PNHA) has been working to increase high quality home availability to tribal families residing in the Pawnee Nation Jurisdiction. Currently, as a home becomes vacant, our maintenance staff have been remodeling each unit. Our staff has developed skills to address most renovations within our own circle, with contract support utilization in the following areas: electrical, (some) plumbing, and HVAC remediation.

The staff have worked on renovations for the following addresses: 106 & 113 Eagle Chief Drive which are NAHASDA units. These units are available for rental. Continued work on a Non-NAHASDA Lease Purchase home on Ash Street will be completed within quarter 2. There is one non-NAHASDA home available on 219 Park Lane, this is an over-income home and is available to any applicant who qualifies. During the quarter, we had move-ins for 403 Forest and 704 Forest. We welcome our new tenants to the PNHA Community.

Each month the maintenance staff changes the filters for the tenants, and all smoke alarms are inspected and tested. There are also pest control sprays that are done quarterly. These sprays are for homes that have issues with roaches, spiders, scorpions, etc. We also do yearly inspections and maintenance of the fire extinguishers in the units.



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This quarter we also had several properties that needed to have trees cut down and we also assisted with removing a lot of fallen down trees from our units as a result of the storms that came through.

We have received a great response to our bi-monthly Akaru' News, which is our Housing newsletter that is utilized to update our residents on upcoming events, policies, Housing activities, etc. Past newsletters can be viewed on our website. We deliver each resident a copy, we print extras to send to the Elder's Center and to the Pawnee Nation and we now have one client who has requested the newsletter via mail.

In addition to providing a housing option to those qualifying applicants, we also provide services to tribal members in the following areas: youth activities, college housing assistance, first time homebuyer's down payment assistance, rehab to privately owned homes, rehab to privately owned homes for over income tribal members, and utility & rent assistance.

The Housing Authority has not received the allocation of the funding from the IHBG grants for FY2025. We are not the only Authority to not receive the funding yet, as most of Indian Country is still waiting. In discussions with the HUD office, they are still being downsized and have not heard any word about when the funding will be disbursed or released. Therefore, our programs for housing services, which include the privately owned homes programs, emergency assistance, and rehab/modernization programs are on hold. Only emergency situations will be assessed, and a determination will be made on assistance. Those applications that have been received will be placed on a waiting list until funding is made available. We will keep updates in our bi-monthly newsletter and via website page.

REPP: The Rural Energy Pilot Program (REPP), a grant that was awarded to the Pawnee Nation and the Housing Authority is a sub-contractor working in partnership with the Nation and is moving forward into the outlined phases of the grant objectives during the first quarter.

REPP has been busy signing up "Energy Champions" for the sensor program, working on community engagement, and installation of the sensors and thermostats. The program has been very busy these last few months as we are continuing with phase 3 of the project and moving into phase 4. Phase 4 is the Distribution of Energy Activities. The goals of this phase include the utility grid construction, community solar garden array, public access DER charging stations, and the battery energy storage system.



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Solar Update and Certification:

The solar farm contractor has been selected, and they will begin breaking ground on the community solar garden soon. We would love to train some hard-working individuals on how to install and maintain solar farms, and we have the funds set aside through the grant to do that. This could be a business opportunity or job placement for the right person(s). Please let us know if you are interested in this portion of the program.

Quarterly Tasks by Energy Coordinator:

- a. Meetings and Phone calls with electrical contractors, corrected errors
- b. Reached out to companies at the P&A conference about collaboration on the wells project.
- c. Meeting with Freedom on the wells to get the project moving forward.
- d. Met with Tallgrass Bison Restoration about carbon credits.
- e. Built RFPs for both EV charger and battery installations.
- f. Began final reports for geothermal project.
- g. Attended weekly REPP meetings.
- h. Meeting with the installation contractors work completed and contracts.
- i. Working with the last 3 clients to get consent forms signed
- j. Helped with correcting physical errors on sensor installation.
- k. Reviewed natural gas bills for utilities for the greenhouse and other Pawnee Nation buildings to do a proforma for the geothermal well.
- l. Proforma shows it's not economically feasible to use these wells.
- m. Meetings with multiple engineering and consulting firms to go over pumper rates for geothermal wells and discussed designs and possibilities.
- n. Reached out to multiple surface restoration vendors with no response, will follow up on correspondence.
- o. Met with Freedom to gain insight on which vendors/ consulting firms to contact about various aspects of the project.
- p. Met with Pawnee Nation Casino representatives about the EV chargers.
- q. Corresponded via email and voice messages with Emporia on serial numbers, will follow up, currently no responses to those messages.
 - i. Heard back from Emporia and was informed they do not have any serial numbers for the equipment purchased.

BOARD OF COMMISSIONERS: The Housing Board of Commissioners met for regular meetings on January 14, February 11, and March 11. The Commission also met in an Emergency Meeting on January 31st and a Special Meeting on March 26. On February 3, 4, & 5 the Commissioners met for a kick-off meeting with See Renewal on the planning and development project.



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Currently seated on the Housing Board are Seat #1, Douglas Gover-Miller; Seat #2, James Grant Hawkins; Seat #3 and Chairwoman, Reva Howell Garcia; Seat #4, Carol Nuttle; and Seat #5 and Vice-Chairwoman, Suzy Knife Chief.

On January 14th, the Commission met in a regular meeting and discussed two standing agenda items, 2026 PN Housing Authority Indian Housing Plan (IHP and PNHA Strategic Infrastructure Plan. They were also updated on staff activities and reports on daily operations. In New Business a motion to approve the negotiation of an increase on land price for the lots on 3rd street; Discussion and review of the 2024 ARP funding; and the Commissioners scheduled a soft kick-off meeting for planning and development with See Renewal on February 3, 4, & 5.

On January 31st, the Commission met in an Emergency Meeting. Reports from the Executive Director and the Accountant were discussed and the Commission had discussion on the Executive Orders of the US President. The Commission discussed a contingency plan for Housing and will move forward until additional information is brought forward from HUD.

On February 3, 4, & 5, the Commission met with See Renewal in a Special Session on the planning and development project for Housing. During the kick-off meeting the Commission and staff worked on a strategic plan for current land use, potential future land use, and a work plan for future growth.

On February 11th, the Commission met and were presented with staff reports on daily operations. The Commission had continued discussion and planning ideas for the 2026 Indian Housing plan and the PNHA Strategic Infrastructure Plan which are standing items on the agenda. The Strategic Infrastructure Plan will come off as a standing agenda item and will be covered in the planning and development plan with See Renewal. Under New Business, the Commissioners heard an update on the purchase of properties on 3rd street, a home on Timberlane, and the property on 2nd street. All nearing closing dates and/or requesting extensions. A motion was made to table the revisions to the PNHA Collection Policy for further review by the Commission; and a motion was made to adopt the changes made to the PNHA Grievance Policy for Rental and Lease Purchase Programs.

On March 11th, the Commission met in a regular meeting and were presented with staff reports on daily operations. The Commission discussed the standing agenda item, 2026 PNHA Indian Housing Plan (IHP) and discussed ideas to incorporate in the new plan ADA Compliance in some of the units. There was discussion on relocation policies and some elder community concerns. In Old Business, the



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Commission made a motion to approve the revisions to the PNHA Collection Policy; and made a motion to approve and adopt the PNHA Non-NAHASDA Lease Purchase Policy with revisions. Under New Business, the Commission had a discussion on virtual meetings with further discussion on policy changes or revisions; a workgroup meeting date was set for planning and development sessions and will be on March 26th; made a motion to approve the amendment to the PNHA REPP Sub-Contract agreement with the Pawnee Nation; and made a motion to approve the sharing of the PNHA Data from the sensor installations with the Pawnee Nation under the REPP grant.

On March 26th, the Commission met in a Special Meeting for planning and development with See Renewal. The following information was discussed and agreed upon during the meeting:

- a. Discussed goals and made additional changes.
- b. Discussed a vision statement. Ms. Amy Wilson will get a general statement for the Commissioners to look at before the next meeting.
- c. Discussion and consensus of adding a disclaimer to the title page of the document that states this project is funded by the PNHA.
- d. Discussion and consensus of the official name of the document: Pawnee Nation Housing Authority Strategic Housing Land Acquisition and Land Use Plan.
- e. Discussion on deliverables, discussion only.

III. QUARTERLY GOALS AND OBJECTIVES:

- a. Description on Activities Conducted under the PNHA Indian Housing Plan.
 - i. Operating Assistance for 1937 Act and NAHASDA housing - All monthly expenses were paid on time and in full.
 - ii. Rehabilitation 1937 Act- Movement continued towards concentrating on activities that do not require an abundance of materials for purchase. The maintenance staff continued to cover lawn maintenance for our NAHASDA units.
 - iii. Modernization of Privately Owned Homes – Goal: (10) applicants. Low-income Native American homeowners may apply for modernization of privately owned homes. We had (9) applications during the first quarter, (2) approved applications, (7) in processing, and (0) denied.
Modernization of Privately Owned Homes (Over-Income) – Goal: (10) applicants. Homeowners whose income falls within 80 to 100% of the median income levels may apply for rehabilitation assistance. We had (1) application during the first quarter, (0) approved applications and (1) denied.



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- iv. Emergency Assistance – Utility and Rent Assistance – Goal: (30) applicants. For the first quarter there were (5) applicants, (4) applicants were approved for assistance and (1) was denied.
- v. Youth activities – Goal: (20) applicants. During the first quarter there were (3) applications submitted, (3) applicants were approved and (0) denied.
- vi. College Housing Assistance – Goal: (12) students. During the first quarter there were (5) applications submitted, (5) applicants were approved and (0) denied.
- vii. Down Payment assistance – Goal: (3) at \$10,000.00. During the quarter we had one (1) application approved and (0) denied.
- viii. Crime Prevention and safety – We are in the process of purchasing additional cameras for the Littlesun Addition (Eagle Chief Drive), updating fencing around Littlesun Addition, and getting quotes for new playground equipment.
- ix. Development – Funding set aside for planning and development of housing development for low-income Native American Families. The Housing Commission has approved a contract with a consulting firm, See Renewal to work on a Housing Development Plan.

b. New Objective for Next Quarter

- i. We will continue in Phase four of the REPP Grant for energy components of the grant.
- ii. Continued work on the Planning and Development Plan with See Renewal
- iii. Continuing the 2025 Fiscal Year of funding and meeting grant objectives. Funding at this time has not been received. We were cautioned by HUD to assess spending on programming and assistance.

c. Future Meetings and Establish New Relationships

- i. Setting up meetings with See Renewal on Planning and Development.
- ii. Coordinate efforts for the USDA R.E.P.P. grant. Staff attend weekly and monthly meetings with Tribuquent and will continue those meetings until the grant objectives are met.
- iii. Continuing partnership and participation with the Pawnee Community Chamber of Commerce and the Pawnee Community Summit.



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- iv. Continuing partnership with Pawnee Schools, the City of Pawnee, other agencies, and vendors.

IV. TRAVEL AND TRAINING:

- a. Travel
No Travel to report.
- b. Training
No Training to report.

V. FINANCIAL REPORTING:

Financial report as of March 31, 2025 and for the quarter then ended.

Cash (PNHA) all accounts	\$962,467.
Receivables from U.S. Department of HUD (HUD)	0.
Rental revenue - housing units	52,703.
Revenue HUD block grant primary	94,314.
Revenue HUD block grant special COMPLETE	63,352.
 Total revenue, all sources	 219,732.
Total expenses, all program	186,721.
 Net change, all activities	 33,011.
 Funds available – HUD - annual Block Grant	 \$ 850,985.
Funds available – HUD – special ARP Grant	\$ 00.
 HUD operating Block allocation for fiscal year 2024	 \$ 980,284.

1. The Authority's primary sponsor, the Federal Department of Housing and Urban Development, provided grant revenue of \$ 158,666 for housing related expenses. This is the Authority's primary activity.
2. The PNHA's available funds for the HUD Block grants are \$850,985. These funds are on deposit in PNHA's designated eLOCCS account. These funds are available for withdrawal by the PNHA as expended.
3. PNHA's budget for HUD funds for the fiscal year ending 09-30-2025 is \$1,009,626. HUD has not disbursed this grant allocation; therefore, discretionary projects are on hold.



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4. Summary information as to the status of PNHA renovation expenditures and special services activities follows:

As of March 31, 2025

Development/Rehabilitation	Amount	Budget
Down payment assistance low income	10,000.00	\$ 30,000.00
Down payment assistance non-NAHASDA		\$ -
Rehabilitation of units 1937 Act	8,643.00	\$ 100,000.00
Modernization privately owned homes	8,720.00	\$ 100,000.00
Modernization privately income++		\$ 40,000.00
Modernization - NAHASDA	12,154.00	\$ 71,000.00
Modernization - Non-NAHASDA	60,688.00	\$ 38,000.00
Repair home ownership units		\$ 6,000.00
Office		\$ -
551 Harrison – Community Center		\$ -
Purchase Herriman's Addition	17,572.00	\$ -
	\$ 117,777.00	

Housing Services		
Tenant Assistance	3,779.00	\$ -
Emergency assistance	1,801.00	\$ 15,000.00
College Housing	2,300.00	\$ 6,000.00
Youth activities	2,393.00	\$ 10,000.00
Counseling education classes		\$ -
Crime prevention safety		
Resident safety/security (fencing, fire extinguisher)	936.00	\$ 10,000.00
8101 - Construction/new housing		\$ -
	\$ 11,209.00	

5. The Authority employs an outside accounting firm which performs standard monthly procedures and prepares monthly financial statements. All cash transactions and transactions from other sources are reviewed and recorded. All payroll and operating expenses were paid timely, in full. All grant-related transactions including draws, receipts and open receivables are reviewed and recorded. The PNHA's account with the U.S. Department of Housing and Urban



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Development and all bank accounts are reconciled monthly. No exceptions were noted.

VI. CONCLUSION:

Our goal is to continue to meet the needs of the Pawnee Nation members and other Native Americans living in the jurisdiction of the Pawnee Nation. We aim to provide safe, clean homes with all the modern amenities.



Tribal Court

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I. PAWNEE NATION DISTRICT COURT & PAWNEE NATION SUPREME COURT:

The Pawnee Nation was awarded a five-year contract, number A21AV00312, which began January 1, 2021, and will expire on December 31, 2025. This contract is from the Bureau of Indian Affairs for the administration of the Tribal Court Program. The purpose of the contract is to continue providing a court system to the Pawnee Nation Tribal Government for the administration of justice for the Pawnee Nation regarding criminal, civil, and juvenile matters, subject to the jurisdiction of the Pawnee Nation of Oklahoma.

The tribal courts are a separate branch of the Pawnee Nation Government as outlined in the Pawnee Nation Constitution and By-Laws; to provide for the establishment of a Law and Order and Judicial services to “protect peace, safety, health and welfare of the members of the Pawnee Tribe”.

The Judicial Branch of the Pawnee Nation is comprised of the Pawnee Nation District Court and the Supreme Court. The Supreme Court is the Nation’s highest court with appellate jurisdiction over cases appealed from the District Court. The Supreme Court is the final authority on the Constitution and Laws of the Pawnee Nation.

The District Court of the Pawnee Nation is the court that initially hears most cases arising within the tribal jurisdiction. Included in these cases are family, juvenile, criminal, protective orders, and general civil cases.

The Pawnee Nation Supreme Court is vested with judicial power and exclusive appellate jurisdiction over all civil and criminal matters that fall under the jurisdiction of the Pawnee Nation.

II. EXECUTIVE SUMMARY:

Suzie Kanuho continues to serve the Pawnee Nation as the Court Clerk for the District Court and the Supreme Court. The duties of the Court Clerk are to put case files and court records in proper order, number and style each case as it’s filed and to docket each case accordingly on each Judge’s dockets, scheduling and calendaring proceedings, attending court sessions, and keeping minutes/notes of proceedings and performing legal processing of documents as necessary. Ms. Kanuho also performs the duties of Court Administrator and maintains contract documents, budgets, keeping statistical data for reporting purposes, and collecting filing fees and fines.



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Sharon Beard serves the Pawnee Nation as Deputy Court Clerk. Ms. Beard is mastering the duties as Deputy Court Clerk and can perform all duties of the position without direct supervision and guidance from the Court Clerk, such as maintaining case management, preparing case files for hearings, preparing and mailing Summons, notices and orders, preparing court dockets, answering phone calls, greeting clients upon entering the Court Office, assisting Court clients with the filing of their legal documents, general filing and other duties as assigned. Ms. Beard also assumes the duties of the Court Clerk in the absence of the Court Clerk. Because we don't yet have a case management system, Ms. Beard has developed her own docket spreadsheets for each judge to keep track of upcoming hearings for each case.

Chief Judge Charles H. Tripp held six court dates during the first quarter: January 2nd and fourteenth, February eleventh and twenty-fifth, March eleventh, and twenty-fifth. Chief Judge Tripp's dockets are on the second and fourth Tuesday of each month.

With the selection of Judge Tripp to serve the Pawnee Nation as the Chief Judge of the District Court, that left the position of Associate Judge for the District Court vacant. Advertising for the Associate Judge position immediately commenced upon the selection of Judge Tripp as Chief Judge. As of the end of the first quarter of 2025, applications for the Associate Judge position are still being accepted and review and selection for interviews have not begun. Chief Judge Tripp will continue to hold two dockets each month and hear all cases until an Associate Judge is appointed.

The following cases were filed in the District Court during the first quarter: 1 civil, 2 divorce, 0 marriage, 3 guardianship, 1 criminal, 0 small claims, 1 Juvenile and 1 Application for Admission to the Pawnee Nation Bar. There were no appellate cases filed.

A total of \$470.00 was collected in filing fees during the first quarter.

III. QUARTERLY GOALS AND OBJECTIVES:

We continue to maintain daily case management as well as providing judicial services to the Pawnee Nation and tribal members as well as members of other tribes and non-tribal members who are subject to the jurisdiction of the Pawnee Nation.



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Referrals for legal and social services were made to attorneys who are members of the Pawnee Nation Bar. Other referrals to court clients for social services and other services needed were made to ICW, SAP, VAW, Law Enforcement, Food Distribution, Enrollment, Education Department, Pawnee Indian Health Service, Modoc Tribal Child Support Services, Oklahoma Department of Human Services, Payne County Drug Court and various other departments within the Pawnee Nation and entities within the surrounding community.

IV. TRAVEL AND TRAINING:

The Court Clerk and Deputy Court Clerk did not travel to attend any training during this 1st quarter of 2025.

The Court Clerk and Deputy Court Clerk attended various meetings and events within the Pawnee Nation during the 1st quarter which were held on the Pawnee Nation campus and hosted by various Pawnee Nation departments. Included are Prayer Breakfasts, Director's meetings, and staff meetings.

The Court Clerk and Deputy Court Clerk look forward to enhancing our Court Clerk Certifications by attending Court Clerk Certification courses online through Sage Education, who offer a variety of training courses tailored to fit the needs of tribal court clerks.

The tribal court relocated to the new location on April 4, 2024. The tribal court is now located at 1202 Heritage Circle on the Pawnee Nation Reserve. We have been in our new location for just over a year as of this report. However, those seeking court services have difficulty finding us due to not having proper signage on the front of the building. The sign currently on the building still identifies the location as the Pawnee Nation Resource Center.

V. FINANCIAL REPORTING:

The Pawnee Nation was awarded a five-year contract which began on January 1, 2021, and will expire on December 31, 2025. This contract is from the Bureau of Indian Affairs for the administration of the Tribal Court Program. So far, the tribal court program has been awarded \$186,790 to date for this contract.

It has been noted for some time that the Pawnee Nation Law & Order Codes are outdated and are often void or silent in some areas. There has been some strategic planning for code development/code revision of our Law & Order Codes between 2



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separate workgroups; the Pawnee Nation Ordinance workgroup and the Governing Documents Committee. Former Executive Director Gover-LittleSun enlisted the assistance of former Pawnee Nation Attorney General, Chad Smith, in codifying our tribal codes and putting them into a format suitable for the Pawnee Nation website. Executive Director Gover-LittleSun also entered a contract with JD Young, on behalf of the Pawnee Nation, to redesign the Pawnee Nation website which will include a law section consisting of the Pawnee Nation Constitution, Law & Order Codes, Resolutions, Court Decisions and Attorney General Decisions. Due to the length of time taken to secure a contract with JD Young, funding from the Division of Health and Community Services, which was previously identified to help with the cost of this project, was unavailable at the time the contract was signed. Other funding that was previously identified by Executive Director Gover-Littlesun, is assumed to also have been unavailable. Tribal Court funded the entire project. The funds were from a One-Time funding disbursement from the Bureau of Indian Affairs. Other areas to be included on the redesigned website include Administrative Rules, Regulations, Policies: Personnel Policies, Procurement and Tax, Forms: Registration, Voting, Employment Application. Our Law & Order Codes are still in need of updating with revisions and new code development. Social norms, values, standards, and human conditions among our Pawnee People have changed dramatically in the thirty-plus years since the adoption of our Law & Order Codes.

Since the separation of the employment of Ms. Gover-Littlesun, it is unknown to the Court Clerk if there has been any progress on this contract with JD Young. There have been no progress reports sent or any communication from anyone to the Court Clerk regarding this contract project.

As of this first quarter report for 2025, it is still unknown of the progress of this project. The Pawnee Nation Law and Order Codes are still in need of meeting the needs of the ever-changing climate of our times.

VI. CONCLUSION:

The Pawnee Nation District Court continues to be on track with court dockets and case hearings and daily case management.



Higher Education
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I. HIGHER EDUCATION SUMMARY:

This quarter for Higher Education is the Spring Semester scholarships were sent and completed. Fall semester applications will not open until June 2025.

II. DEMOGRAPHIC:

- a. Pawnee Citizens Served- 46
- b. Percent on intertribal citizens served-Higher Education is only for Pawnee Nation enrolled members
- c. Non-Tribal citizens served- 0
- d. College/University scholarship received- 26
 - i. The check goes directly to the school and not the person. The school will cut a check to the student once all their accounts are taken care of and then a refund check is sent directly to the student.

III. QUARTERLY GOALS AND OBJECTIVE:

Scholarship goals are to assist with their school fees, tuition, books, etc..

- a. Spring school scholarships recipients
 - i. 46 were approved for scholarships.

IV. TRAVEL AND TRAINING:

None

V. FINANCIAL REPORTING:

- a. Scholarships awarded: \$70,215.